Printed 06/11/2013

Page 1 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

The rules became effective March 12, 2013.

ST - L0000 - Initial Comments.

Title Initial Comments.

Rule

Type Memo Tag

Regulation Definition

Interpretive Guideline

ST - L0100 - Legal Authority.

Title Legal Authority.

Rule 111-8-65-.01

Type Requirement

Regulation Definition

<u>Interpretive Guideline</u>

These rules are adopted and published pursuant to the Official Code of Georgia Annotated (O.C.G.A.) Sec. 31-7-300 et seq.

Authority O.C.G.A. Secs. 31-2-4, 31-2-5, 31-2-7 and 31-7-300 et seq. History. Original Rule entitled "Legal Authority" adopted. F. June 26, 1995; eff. July 21, 1995, as specified by the Agency. Repealed: New Rule of same title adopted. F. Jan. 23, 2008; eff. Feb. 12, 2008.

$\ensuremath{\mathsf{ST}}$ - $\ensuremath{\mathsf{L0200}}$ - Title and Purposes.

Title Title and Purposes.

Rule 111-8-65-.02

Type Requirement

Printed 06/11/2013

Page 2 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

Regulation Definition

Title and Purposes. These rules shall be known as the Rules and Regulations for Private Home Care Providers. The purposes of these rules are to provide for the licensing and inspection of private home care providers.

Authority O.C.G.A. Secd. 31-2-5, 31-2-7 and. 31-7-300 et seq. History. Original Rule entitled "Title and Purposes" adopted. F. June 26, 1995; eff. July 21, 1995, as specified by the Agency. Repealed: New Rule of same title adopted. F. Jan. 23, 2008; eff. Feb. 12, 2008.

ST - L0300 - Definitions.

Title Definitions.

Rule 111-8-65-.03(a)

Type Requirement

Regulation Definition

In these rules, unless the context otherwise requires, the words and phrases set forth herein shall mean the following:

(a) "Ambulation and transfer" means the acts of moving or walking about or walking or being moved from place to place with or without assistance.

Interpretive Guideline

Interpretive Guideline

Ambulation and transfer may or may not require the use of assistive devices such as wheelchairs, walkers, lifts, supports, etc.

ST - L0301 - Definitions.

Title Definitions.

Rule 111-8-65-.03(b)

Type Requirement

Printed 06/11/2013

Page 3 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

Regulation Definition

Regulation Delimition

- " Applicant " means:
- 1. When the private home care provider is owned by a sole proprietorship, the individual proprietor shall be the applicant for the license, complete the statement of responsibility and serve as the licensee;
- 2. When the private home care provider is owned by a partnership, the general partners shall be the applicant for the license, complete the statement of responsibility and serve as the licensee;
- 3. When the private home care provider is owned by an association limited liability company (LLC), the governing body of the association or LLC shall authorize the application for the license and complete the statement of responsibility and the association shall serve as the licensee; and
- 4. When the private home care provider is owned by a corporation, the governing body of the corporation shall authorize the application for the license and complete the statement of responsibility and the corporation shall serve as the licensee.

ST - L0302 - Definitions.

Title Definitions.

Rule 111-8-65-.03(c)

Type Requirement

Regulation Definition

"Companion or sitter tasks" means the following tasks which are provided to elderly, handicapped, or convalescing individuals: transport and escort services; meal preparation and serving; and household tasks essential to cleanliness and safety.

Interpretive Guideline

Interpretive Guideline

- 1. Sitter services provided for healthy non-disabled individuals, such as babysitting services for children, are not regulated by these rules.
- 2. ""Hands on"" services, such as assistance withbathing, feeding, toileting, or assistance with ambulation or transfer are classified as personal care services and would require licensing for those services.

oRegSet.rpt

Printed 06/11/2013

Page 4 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

- 3. Companion or sitter tasks could also include reading or socializing with the client while providing watchful oversight.
- 4. A business that provides only housekeeping services, which could be provided with or without the client present and do not include any component for contact or oversight with the client, would not require licensure under these rules.

ST - L0303 - Definitions.

Title Definitions.

Rule 111-8-65-.03(d)

Type Requirement

Regulation Definition

Interpretive Guideline

" Criminal history background check " means a search as required by law of the criminal records maintained by law enforcement authorities to determine whether the applicant has a criminal record as defined in these rules.

ST - L0304 - Definitions.

Title Definitions.

Rule 111-8-65-.03(e)

Type Requirement

Regulation Definition

Interpretive Guideline

- " Criminal record " means:
- 1. Conviction of a crime; or
- 2. Arrest, charge, and sentencing for a crime where:
- (i) A plea of nolo contendere was entered to the charge; or
- (ii) First offender treatment without adjudication of guilt pursuant to the charge was granted; or
- (iii) Adjudication or sentence was otherwise withheld or not

Printed 06/11/2013

Page 5 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

entered on the charge; or

3. Arrest and being charged for a crime if the charge is pending, unless the time for prosecuting such crime has expired pursuant to Chapter 3 of Title 17 O.C.G.A.

ST - L0305 - Definitions.

Title Definitions.

Rule 111-8-65-.03(f)

Type Requirement

Regulation Definition

Interpretive Guideline

"Department" means the Department of Community Health.

The Health Care Facility Regulation division serves as the representative of DCH for enforcement of these rules.

ST - L0306 - Definitions.

Title Definitions.

Rule 111-8-65-.03(g)

Type Requirement

Regulation Definition

Interpretive Guideline

"Director" means the chief administrative or executive officer or manager.

ST - L0307 - Definitions.

Title Definitions.

Rule 111-8-65-.03(h)

Type Requirement

Printed 06/11/2013

Page 6 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

Regulation Definition

"Home health agency" means a facility licensed as a home health agency in accordance with the applicable licensing statutes and associated rules.

Interpretive Guideline

PHCP may not advertise services as 'home health'. Refer to O.C.G.A. Section 10-1-393(b)(30)(B).

ST - L0308 - Definitions.

Title Definitions.

Rule 111-8-65-.03(i)

Type Requirement

Regulation Definition

"Home management" means those activities normally performed by a homemaker for the maintenance of a home's essential services, including but not limited to activities such as meal planning, shopping, and bill paying; any employee that is authorized unlimited access to a client's personal funds for home management shall be bonded through the provider.

Interpretive Guideline

Home management tasks would be considered companion or sitter tasks.

Employees performing home management tasks which require access to a client's personal funds are required to be bonded, either personally or by the provider.

ST - L0309 - Definitions.

Title Definitions.

Rule 111-8-65-.03(j)

Type Requirement

Regulation Definition

"Housekeeping or housekeeping tasks" means those activities performed for the upkeep and cleanliness of the home, including but not limited to such activities as laundry, changing linens, trash disposal, and cleaning.

Interpretive Guideline

See 111-8-65-.02(b) above. Businesses providingonly household or housekeeping tasks for healthy or non-disabled individuals/families, which include no provisions for contact or watchful oversight with the client while services are provided, are not regulated by these rules.

Printed 06/11/2013

Page 7 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

ST - L0310 - Definitions.

Title Definitions.

Rule 111-8-65-.03(k)

Type Requirement

Regulation Definition

"Inspection" means any examination by the department or its representatives of a provider, including but not necessarily limited to the premises, and staff, persons in care, and documents pertinent to initial and continued licensing so that the department may determine whether a provider is operating in compliance with licensing requirements for has violated any licensing requirements. The term inspection includes any survey, monitoring visit, complaint investigation, or other inquiry conducted for the purposes of making a compliance determination with respect to licensing requirements.

Interpretive Guideline

All complaint and follow-up inspections are unannounced. The expectation is that during business hours a staff person will be available at the place of business at the time of surveyor entry or within one hour of the surveyor's arrival.

ST - L0311 - Definitions.

Title Definitions.

Rule 111-8-65-.03(1)

Type Requirement

Regulation Definition

"Medically frail or medically compromised client" means a client whose health status, as determined by appropriate provider staff in accordance with accepted standards of practice, is likely to change or has changed because of a disease process, injury, disability or advanced age and underlying disease process(es).

Interpretive Guideline

Printed 06/11/2013

Page 8 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

ST - L0312 - Definitions.

Title Definitions.

Rule 111-8-65-.03(m)

Type Requirement

Regulation Definition

"Medically related activities" means activities such as but not limited to observing and reporting changes in a client's condition, arranging trips to the doctor, picking up prescription drugs, accompanying clients on medical appointments, documenting client's food and/or liquid intake or output, reminding clients to take medication, and assisting with self-administration of medication; such activities shall not include professional services that are subject to regulation under professional practice and licensing statutes and associated rules.

Interpretive Guideline

"Medically related activities" means activities such as but not limited to observing and reporting changes in a client's condition, arranging trips to the doctor, picking up prescription drugs, accompanying clients on medical appointments, documenting client's food and/or liquid intake or output, reminding clients to take medication, and assisting with self-administration of medication; such activities shall not include professional services that are subject to regulation under professional practice and licensing statutes and associated rules.

ST - L0313 - Definitions.

Title Definitions.

Rule 111-8-65-.03(n)

Type Requirement

Regulation Definition

- "Owner" means any individual or any person affiliated with the corporation, partnership, or association with 10 percent or greater ownership interest in a business or agency licensed as a private home care provider and who:
- 1. Purports to or exercises authority of an owner in the business or agency;
- 2. Applies to operate or operates the business or agency; or
- 3. Enters into a contract to acquire ownership of such a

Interpretive Guideline

PHCP services can not replace services that are required to be provided by staff of personal care homes; however, PHCP services can provide additional personal services such as nursing visits.

Printed 06/11/2013

Page 9 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

business or agency.

ST - L0314 - Definitions.

Title Definitions.

Rule 111-8-65-.03(o)

Type Requirement

Regulation Definition

Interpretive Guideline

"Personal care home" means a facility licensed as a personal care home in accordance with the applicable licensing statutes and associated rules.

ST - L0315 - Definitions.

Title Definitions.

Rule 111-8-65-.03(p)

Type Requirement

Regulation Definition

"Personal care tasks" means assistance with bathing, toileting, grooming, shaving, dental care, dressing, and eating; and may include but are not limited to proper nutrition, home management, housekeeping tasks, ambulation and transfer, and medically related activities, including the taking of vital signs only in conjunction with the above tasks.

Interpretive Guideline

Provision of personal care tasks for healthy and nondisabled individuals, such as for normal children during babysitting or child care, are not regulated under these rules.

Tasks are not considered personal care tasks if the client needs only a reminder and can perform the tasks independently (reminders would be considered companion or sitter tasks). However, clients who need close supervision and/or multiple verbal prompts and /or physical guidance through the performance of the task (e.g. "" turn on the water "" , "" place your hands in the water "" , etc.) to adequately complete personal care tasks or need assistance for safety reasons, may be considered receiving personal care services.

Printed 06/11/2013

Page 10 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

ST - L0316 - Definitions.

Title Definitions.

Rule 111-8-65-.03(q)

Type Requirement

Regulation Definition

"Private home care provider" means any person, business entity, corporation, or association, whether operated for profit or not for profit, that directly provides or makes provision for private home care services through:

- 1. its own employees or agents;
- 2. contractual arrangements with independent contractors; or
- 3. referral of other persons to render home care services, when the individual making the referral has ownership or financial interest in the delivery of those services by those other persons who would deliver those services.

Interpretive Guideline

To meet the definition of a private home careprovider and to remain licensed, the provider must be actively engaged in the provision of services to clients.

If the service is just a staffing service, consisting only of the referral of potential caregivers to interested individuals who pay a one-time referral fee to the service for a list of individuals who the requesting individual will interview, hire and schedule, the service is not subject to these rules.

When the referring individual/business receives a fee for and is involved in the selection and/or scheduling of the caregiver, on a regular or intermittent basis, the service is subject to licensure.

ST - L0317 - Definitions.

Title Definitions.

Rule 111-8-65-.03(r)

Type

Regulation Definition

"Private home care services" means those items and services provided at a patient's residence that involve direct care to that patient and includes, without limitation, any or all of the following:

1. nursing services, provided that such services can only be provided by a person licensed as a Registered Professional Nurse or Licensed Practical Nurse in accordance with applicable professional licensing statutes and associated rules;

Interpretive Guideline

To meet the definition of a private home careprovider and to remain licensed, the provider must be actively engaged in the provision of services to clients.

If the service is just a staffing service, consisting only of the referral of potential caregivers to interested individuals who pay a one-time referral fee to the service for a list of individuals who the requesting individual will interview, hire and schedule, the service is not subject to these rules.

Printed 06/11/2013

Page 11 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

- 2. personal care tasks; and
- 3. companion or sitter tasks.
- 4. Private home care services shall not include physical, speech, or occupational therapy; medical nutrition therapy; medical social services; or home health aide services provided by a home health agency.

When the referring individual/business receives a fee for and is involved in the selection and/or scheduling of the caregiver, on a regular or intermittent basis, the service is subject to licensure.

ST - L0318 - Definitions.

Title Definitions.

Rule 111-8-65-.03(s)

Type

Regulation Definition

"Records check application" means two sets of classifiable fingerprints, a records search fee to be established by the department by rule and regulation, payable in such form as the department may direct to cover the cost of a fingerprint records check, and an affidavit by the applicant disclosing the nature and date of any arrest, charge, or conviction of the applicant for the violation of any law, except for motor vehicle parking violations, whether or not the violation occurred in this state, and such additional information as the department may require.

Interpretive Guideline

Only services provided at the client's residence (or from the client's residence, as running errands) are regulated under these rules. Services provided at or from any location other than the client's residence are not covered by these regulatory requirements.

The PHCP license must include nursing services if they are providing nursing services, otherwise the PHCP is providing services beyond the scope of its license.

The PHCP may not provide physical, speech, or occupational therapy, medical social services, or medical nutrition services.

ST - L0319 - Definitions.

Title Definitions.

Rule 111-8-65-.03(t)

Type

Regulation Definition

"Residence" means the place where an individual makes that person's permanent or temporary home, whether that person's

Interpretive Guideline

PHCP services can not replace services that are required to be provided by staff of personal care homes; however, PHCP services can provide additional personal services such as nursing visits.

Printed 06/11/2013

Page 12 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

own apartment or house, a friend or relative's home, or a personal care home, but shall not include a hospital, nursing home, hospice, or other health care facility licensed under Chapter 31-7-1 et seq.

ST - L0320 - Definitions.

Title Definitions.

Rule 111-8-65-.03(u)

Type

Regulation Definition

Interpretive Guideline

"Responsible Party" means any person authorized in writing by the client or appointed by an appropriate court to act upon the client's behalf; the term shall include a family member of a physically or mentally impaired client unable to grant the above authorization.

ST - L0321 - Definitions.

Title Definitions.

Rule 111-8-65-.03(v)

Type

Regulation Definition

Interpretive Guideline

" Satisfactory criminal history background check determination " means a written determination that a person for whom a records check was performed was found to have no criminal record which includes one of the covered crimes outlined in O.C.G.A. Sec. 31-2-9, if applicable.

Printed 06/11/2013

Page 13 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

ST - L0322 - Definitions.

Title Definitions.

Rule 111-8-65-.03(w)

Type

Regulation Definition

"Transport and escort services" means accompanying clients or providing or arranging transportation for clients to places outside of their residences for purposes such as appointments, entertainment, exercise, recreation, shopping, or social activities. If the mode of transportation is not owned by the client and is operated by an employee of the provider, the provider shall either obtain a signed waiver by the client of any claims for damages arising out of the operation of the vehicle or make reasonable efforts to insure that there is current motor vehicle insurance that will provide medical coverage for the client, in the event that the vehicle is involved in an accident causing injuries to the client.

Interpretive Guideline

Transport and escort services for healthy individuals/families are not regulated by these rules.

If the client is to be transported in the caregivers personal automobile, the provider must maintain evidence of one of the following:

- Documentation of current automobile insurance for the caregiver's vehicle that includes medical coverage for the client, or
- A waiver, signed by the client and/or responsible party, for any claims for injury damages which could arise in the event the vehicle were involved in an accident.

ST - L0323 - Definitions.

Title Definitions.

Rule 111-8-65-.03(x)

Type

Regulation Definition

"Unsatisfactory criminal history background check determination" means a written determination that a person for whom a records check was performed has a criminal record which includes one of the covered crimes outlined in O.C.G.A. Sec. 31-2-9, if applicable.

Interpretive Guideline

Printed 06/11/2013

Page 14 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

Authority O.C.G.A. Secs. 31-2-5, 31-2-7 and 31-7-300 et seq. History. Original Rule entitled "Definitions" adopted. F. June 26, 1995; eff. July 21, 1995, as specified by the Agency. Repealed: New Rule of same title adopted. F. Jan. 23, 2008; eff. Feb. 12, 2008.

ST - L0400 - Governing Body.

Title Governing Body.

Rule 111-8-65-.04

Type Requirement

Regulation Definition

Governing Body. Each private home care provider shall have a governing body empowered and responsible to determine all policies and procedures and to ensure compliance with these rules.

Authority O.C.G.A. Secs. 31-2-5, 31-2-7 and 31-7-300 et seq. History. Original Rule entitled "Governing Body" adopted. F. June 26, 1995; eff. July 21, 1995, as specified by the Agency. Repealed: New Rule of same title adopted. F. Jan. 23, 2008; eff. Feb. 12, 2008.

Interpretive Guideline

The governing body may consist of one or more people, depending on the complexity of the agency.

The governing body must ensure at a minimum, the development and implementation of the following policies and procedures:

- 1. Description of the scope of services offered and the type of clients served;
- 2. Obtaining written Service Agreements;
- 3. Maintenance and security of client records;
- 4. Procedures for service planning;
- 5. Documentation of services provided;
- 6. Rights and Responsibilities;
- 7. Handling and resolution of complaints.
- 8. The Quality Improvement program; and
- 9. Other policies and procedures related to compliance with these rule, such as those for personnel records.

ST - L0500 - Licenses.

Title Licenses.

Rule 111-8-65-.05(1)

Type Requirement

oRegSet.rpt

Printed 06/11/2013

Page 15 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

Regulation Definition

Interpretive Guideline

No private home care provider shall operate without a license or provisional license issued by the department.

Out of state agencies doing business in Georgia by providing PHCP services to Georgia residents must show evidence of compliance with these rules. Evidence of compliance must be provided directly to Health Care Facility Regulation in-state at a mutually agreeable location or the surveyor may visit the agency's office in a border state if it is located within 50 miles of Georgia. Out of state agencies providing PHCP services in Georgia that comply with the PHCP rules will be issued a Georgia license to provide PHCP services to Georgia residents.

ST - L0501 - Licenses.

Title Licenses.

Rule 111-8-65-.05(1)(a)

Type Requirement

Regulation Definition

Interpretive Guideline

A license shall be issued and renewed periodically by the department upon a providers 'compliance with these rules and shall remain in force and effect until the license expires or is suspended, revoked or limited.

Licenses are renewed yearly. License holders must submit an updated application annually and pay the required annual fees prior to expiration of the license. If the license expires, the program will be considered to be operating without a license and and may be subject to higher renewal fees and/or adverse action.

ST - L0502 - Licenses.

Title Licenses.

Rule 111-8-65-.05(1)(b)

Type Requirement

Regulation Definition

Interpretive Guideline

Prior to the issuance of any new license, the owner of the business or agency applying for the license shall be required to submit a records check application so as to permit the department to obtain a criminal history background check.

Printed 06/11/2013

Page 16 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

ST - L0503 - Licenses.

Title Licenses.

Rule 111-8-65-.05(1)(b)1.

Type Requirement

Regulation Definition

Interpretive Guideline

An owner may not be required to submit a records check application if a determination is made by the Department that the owner does not do any of the following:

- (i) Maintains an office at the location where services are provided to clients;
- (ii) Resides at a location where services are provided to clients;
- (iii) Has direct access to persons receiving care; nor
- (iv) Provides direct personal supervision of personnel by being immediately available to provide assistance and direction during the time services are being provided.

ST - L0504 - Licenses.

Title Licenses.

Rule 111-8-65-.05(1)(b)2.

Type Requirement

Regulation Definition

Interpretive Guideline

In lieu of a records check application, the owner may submit evidence, satisfactory to the department, that within the immediately preceding 12 months the owner has received a satisfactory criminal records check determination.

Printed 06/11/2013

Page 17 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

ST - L0505 - Licenses.

Title Licenses.

Rule 111-8-65-.05(1)(c)

Type Requirement

Regulation Definition

A private home care provider license shall not be issued, and any issued license shall be revoked, where it has been determined that the owner has received an unsatisfactory criminal records check determination involving any of the following covered crimes, as outlined in O.C.G.A. 49-2-14.1 et seq.:

- 1. A violation of Code Section 16-5-1, relating to murder and felony murder;
- 2. A violation of Code Section 16-5-21, relating to aggravated assault;
- 3. A violation of Code Section 16-5-70, relating to aggravated battery;
- 4. A violation of Code Section 16-5-70 relating to cruelty to children;
- 5. A violation of Code Section 16-5-100, relating to cruelty to a person 65 year of age or older;
- 6. A violation of Code Section 16-6-1, relating to rape;
- 7. A violation of Code Section 16-6-2, relating to aggravated sodomy;
- 8. A violation of Code Section 16-6-4, relating to child molestation;
- 9. A violation of Code Section 16-6-5, relating to enticing a child for indecent purposes;
- 10. A violation of Code Section 16-6-5.1, relating to sexual assault against persons in custody, detained persons, or patients in hospitals or other institutions;
- 11. A violation of Code Section 16-6-22.2, relating to aggravated sexual battery;

Interpretive Guideline

Printed 06/11/2013

Page 18 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

- 12. A violation of Code Section 16-8-41, relating to armed robbery;
- 13. A violation of Code Section 30-5-8, relating to abuse, neglect, or exploitation of a disabled adult or elder person; or 14. Any other offense committed in another jurisdiction that, if committed in this state, would be deemed to be a crime listed in this paragraph without regard to its designation elsewhere;

ST - L0506 - Licenses.

Title Licenses.

Rule 111-8-65-.05(1)(d)

Type Requirement

Regulation Definition

Interpretive Guideline

An owner holding a valid private home care provider license issued on or before June 30, 2007 shall be required to obtain a fingerprint records check determination no later than December 31, 2008.

ST - L0507 - Licenses.

Title Licenses.

Rule 111-8-65-.05(1)(d)1.

Type Requirement

Regulation Definition

Interpretive Guideline

1. An owner holding a valid private home care provider license issued on or before June 30, 2007 who has received an unsatisfactory criminal records determination which includes any one of the covered crimes listed in Rule .05(c)(1)-(14) above, shall not have the license revoked prior to a hearing being held before a hearing officer pursuant to Chapter 13 of Title 50, the 'Georgia Administrative Procedures Act'.

Printed 06/11/2013

Page 19 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

ST - L0508 - Licenses.

Title Licenses.

Rule 111-8-65-.05(1)(d)2.

Type

Regulation Definition

Interpretive Guideline

An owner with a valid private home care provider license who acquires a criminal record for any of the crimes listed in Rule .14(7)(c)(1)-(14) above subsequent to the effective date of these rules shall disclose the criminal record to the department.

ST - L0509 - Licenses.

Title Licenses.

Rule 111-8-65.05(1)(e)

Type Requirement

Regulation Definition

Interpretive Guideline

If at any time the department has reason to believe an owner holding a valid license has been arrested, charged, or convicted of any of the covered crimes listed in Rule .14(7)(c) (1)-(14) above, the department shall require the owner to submit a records check application immediately for determination of whether a revocation action is necessary.

ST - L0510 - Licenses.

Title Licenses.

Rule 111-8-65-.05(1)(f)

Type Requirement

Printed 06/11/2013

Page 20 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

Regulation Definition

A provisional license may be issued by the department on a conditional basis for one of the following reasons:

- 1. To allow a newly established provider a reasonable, but limited, time to demonstrate that its operational procedures comply with these rules; or
- 2. To allow an existing provider a reasonable length of time to comply with these rules and regulations, provided that the provider shall present a plan of improvement acceptable to the department.

Interpretive Guideline

Provisional licenses will be issued at the department's discretion.

ST - L0511 - Licenses.

Title Licenses.

Rule 111-8-65-.05(2)

Type Requirement

Regulation Definition

Qualifications Requirement. In order to obtain or retain a license or provisional license, the provider's administrator and its employees must be qualified, as defined in these rules, to direct or work in a program. However, the department may require additional reasonable verification of the qualifications of the administrator and employees either at the time of application for a license or provisional license or at any time during the license period whenever the department has reason to believe that an administrator or employee is not qualified under these rules to direct or work in a program.

Interpretive Guideline

Additional verification of qualifications may include review of professional licenses, education documents and training certificates, employee evaluations, driving licenses, criminal record reviews, reference checks, complaint logs, staffing schedules, or interview and/or observation of staff.

Personnel files will be reviewed to see if personnel licenses, certifications or registrations are up to date and to determine how the PHCP ensures that all professional employees and personnel used under arrangement and by contract have current licenses and/or registrations.

Printed 06/11/2013

Page 21 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

ST - L0512 - Licenses.

Title Licenses.

Rule 111-8-65-.05(2)(a)

Type Requirement

Regulation Definition

(a) If a governing body maintains offices as a private home care provider in more than one location, then each location shall be separately licensed.

Interpretive Guideline

Any location from which coordination of care is provided and/or where current client and/or employee records are kept must be separately licensed.

ST - L0513 - Licenses.

Title Licenses.

Rule 111-8-65-.05(2)(b)

Type Requirement

Regulation Definition

The license shall be prominently and appropriately displayed at the private home care providers licensed location.

ST - L0514 - Licenses.

Title Licenses.

Rule 111-8-65-.02(c)

Type Requirement

Regulation Definition

No license issued under these rules is assignable or transferable. Each license or provisional license shall be returned to the department in cases of changes in name,

Interpretive Guideline

Interpretive Guideline

When there is a change of ownership, the new owner must apply for licensure and pay the appropriate fees, as applicable.

Printed 06/11/2013

Page 22 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

location, ownership or governing body or if suspended, revoked, or limited. The department shall be provided 15 days notice in advance of any providers change in location.

Authority O.C.G.A. Secs. 31-2-5, 31-2-7, 31-2-9 and 31-7-300 et seq. History. Original Rule entitled "Licenses" adopted. F. June 26, 1995; eff. July 21, 1995, as specified by the Agency. Repealed: New Rule of same title adopted. F. Jan. 23, 2008; eff. Feb. 12, 2008.

If the PHCP is a corporation and the corporation does not change, i.e. a stock purchase, the tax ID does not change, then generally no change of ownership has occurred.

If the PHCP is individually owned and is purchased by another entity, a change of ownership has occurred.

Applications for renewal will be reviewed to determine whether there are any inconsistencies relative to name, location, or governing body.

ST - L0600 - Applications.

Title Applications.

Rule 111-8-65-.06(1)

Type Requirement

Regulation Definition

Applications. Initial applications for a license as a private home care provider must be submitted to the department on forms provided by the department, and shall include the submission of an application fee and a license fee established by the Board of Community Health, and a records check application for the owner. Such application shall include a description of the private home care provider services to be offered by the applicant and the geographic area that will be served.

Interpretive Guideline

Applicants begin by requesting an application from the Home Care Unit of the Health Care Facility Regulation division. Instruction for initial application will be included with the application packet. Applicants are required to submit a completed application packet with copies of specific operations-related documents for office review, in order to be considered for a provisional license, which will allow the provider to enroll clients and begin providing services. All applicable fees must be paid at the time of application. Once the provider has clients, the initial inspection will be performed to determine full compliance with the rules. Once compliance is assured, a regular license will be issued.

The geographic area that will be served will not appear on the license. This information will be included on the application and will be maintained in the Department.

ST - L0601 - Applications.

Title Applications.

Rule 111-8-65-.06(2)

Type Requirement

Printed 06/11/2013

Page 23 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

Regulation Definition

Renewal of Licenses. Licenses shall be renewed by the department periodically from the date of initial issuance upon submission of a renewal application, and a license renewal fee established by the Board of Community Health. Such renewal application shall include a description of the private home care provider services offered by the licensee and the geographic area served.

Interpretive Guideline

License holders must submit an updated application annually and pay the required annual fees prior to expiration of the license. If the license expires, the program will be considered to be operating without a license and may be subject to higher renewal fees and/or adverse action.

In addition, license holders are expected to ensure that contact information, such as phone numbers, on file with the application is current.

ST - L0602 - Applications.

Title Applications.

Rule 111-8-65-.06(3)

Type Requirement

Regulation Definition

Fees. Fees shall be reasonable and shall be set so that the total of the fees approximates the total of the direct and indirect costs to the state of the licensing program. Fees may be refunded for good cause as determined by the department.

Interpretive Guideline

Fees may be refunded prior to an initial/renewal inspection. Once the inspection has been conducted, fees cannot be refunded

ST - L0603 - Applications.

Title Applications.

Rule 111-8-65-.06(4)

Type Requirement

Regulation Definition

False or Misleading Information. The application for any license or renewal must be truthfully and fully completed. In the event that the department has reason to believe that any application has not been completed truthfully, the department may require additional reasonable verification for the facts

Interpretive Guideline

Review the application for comparison with actual services provided and accuracy of names, addresses and phone numbers

Printed 06/11/2013

Page 24 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

alleged. The department may refuse to issue or renew any license where false statements have been made in connection with the application or any other documents required by the department.

Authority O.C.G.A. Secs. 31-2-4, 31-2-5, 31-2-8 and 31-7-300 et seq. History. Original Rule entitled "Applications" adopted. F. June 26, 1995; eff. July 21, 1995, as specified by the Agency. Repealed: New Rule of same title adopted. F. Jan. 23, 2008; eff. Feb. 12, 2008.

ST - L0700 - Exemptions.

Title Exemptions.

Rule 111-8-65-.07(1)(a)

Type Requirement

Regulation Definition

Exemptions. These rules shall not apply to private home care services which are provided under the following conditions:
(a) When those services are provided directly by an individual, either with or without compensation, and not by agents or employees of the individual and not through independent contractors or referral arrangements made by an individual who has ownership or financial interest in the delivery of those services by others who would deliver those

ST - L0701 - Exemptions.

Title Exemptions.

services. ...

Rule 111-8-65-.07(1)(b)

Type Requirement

Interpretive Guideline

Printed 06/11/2013

Page 25 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

Regulation Definition

These rules shall not apply to private home care services which are provided under the following conditions:
(b) When those services are home infusion therapy services and the intermittent skilled nursing care is provided only as an integral part of the delivery and infusion of pharmaceuticals; however, such skilled nursing care, whether hourly or intermittent, which provides care licensed by these rules beyond the basic delivery and infusion of pharmaceuticals is not exempt; ...

Interpretive Guideline

Those skilled nursing services, personal care services or companion/sitter services not directly related to infusion are subject to PHCP regulations.

ST - L0702 - Exemptions.

Title Exemptions.

Rule 111-8-65-.07(1)(c)

Type Requirement

Regulation Definition

These rules shall not apply to private home care services which are provided under the following conditions:
(c) When those services are provided through the temporary placement of professionals and paraprofessionals to perform those services in places other than a person's residence; ...

Interpretive Guideline

ST - L0703 - Exemptions.

Title Exemptions.

Rule 111-8-65-.07(1)(d)

Type Requirement

Regulation Definition

These rules shall not apply to private home care services which are provided under the following conditions:

Interpretive Guideline

oRegSet.rpt

Printed 06/11/2013

Page 26 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

provided by personal care home staff.

(d) When those services are provided by home health agencies which are licensed under state law; ...

ST - L0704 - Exemptions.

Title Exemptions.

Rule 111-8-65-.07(1)(e)

Type Requirement

Regulation Definition

Interpretive Guideline

These rules were not intended to cover those services allowable under the Personal Care Homes rule and can be

These rules shall not apply to private home care services which are provided under the following conditions:

(e) When those services are provided in a personal care home by the staff of the personal care home; ...

ST - L0705 - Exemptions.

Title Exemptions.

Rule 111-8-65-.07(1)(f)

Type Requirement

Regulation Definition

These rules shall not apply to private home care services which are provided under the following conditions:

(f) When those services are services within the scope of practice of pharmacy and provided by persons licensed to practice pharmacy. ...

Interpretive Guideline

ST - L0706 - Exemptions.

Title Exemptions.

Rule 111-8-65-.07(1)(g)

Type Requirement

oRegSet.rpt

Printed 06/11/2013

Page 27 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

Regulation Definition

Interpretive Guideline

RESERVED.

g) O.C.G.A § 31-7-305(7) provides the following additional exemption: "When those services are provided directly by an individual on a volunteer basis through a senior volunteer program, which includes the foster grandparent program, the senior companion program, and the retired and senior volunteer program. In no case shall there be remuneration to any person, firm, corporation, or volunteer for services rendered or coordination of services in conjunction with the senior volunteer program or the foster grandparent program.

ST - L0707 - Exemptions.

Title Exemptions.

Rule 111-8-65-.07(2)

Type Requirement

Regulation Definition

(2) A certificate of need issued pursuant to O.C.G.A. Sec. 31-6-1 et seq. is not required for licensure as a provider so long as the provider does not operate as a licensed home health agency or personal care home.

Authority O.C.G.A. Secs. 31-7-305 and 31-7-307. History. Original Rule entitled "Exemptions" adopted. F. June 26, 1995; eff. July 21, 1995, as specified by the Agency. Repealed: New Rule of same title adopted. F. Jan. 23, 2008; eff. Feb. 12, 2008.

Interpretive Guideline

ST - L0800 - Inspections and Plans of Correction.

Title Inspections and Plans of Correction.

Rule 111-8-65-.08(1)

Type Requirement

Printed 06/11/2013

Page 28 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

Regulation Definition

Inspections and Plans of Correction. Providers shall be inspected by the department periodically; provided, however, the department may exempt a provider from such periodic inspections if it is certified or accredited by a certification or accreditation entity recognized and approved by the department.

Interpretive Guideline

The accrediting organizations currently recognized by the Department are:

- The Joint Commission on Accreditation of Healthcare Organizations (JCAHO);
- Community Health Accreditation Program (CHAP).

The agency must submit proof that the certification and /or accreditation organization reviewed the agency under a set of standards related to the services the agency provides. For example, the JCAHO accredits many healthcare organizations; however, to be deemed for the Private Home Care Provider rules, a set of standards related to Private Home Care must be used.

ST - L0801 - Inspections and Plans of Correction.

Title Inspections and Plans of Correction.

Rule 111-8-65-.08(1)(a)

Type Requirement

Interpretive Guideline

Regulation Definition

A provider seeking exemption from on-site inspection shall be required to submit to the department documentation of certification or accreditation, including a copy of its most recent certification or accreditation report.

ST - L0802 - Inspections and Plans of Correction.

Title Inspections and Plans of Correction.

Rule 111-8-65-.08(1)(b)

Type Requirement

Regulation Definition

Nothing contained herein shall be construed to prohibit the department from conducting inspections of any provider as the department determines necessary.

Interpretive Guideline

oRegSet.rpt

Printed 06/11/2013

Page 29 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

ST - L0803 - Inspections and Plans of Correction.

Title Inspections and Plans of Correction.

Rule 111-8-65-.08(2)

Type Requirement

Regulation Definition

Consent to Entry and Access. An application for a license or the issuance and renewal of any license by the department constitutes consent by the applicant or licensee and the owner of the premises for the department's representatives to enter the premises for the purpose of conducting any inspection during regular business hours.

Interpretive Guideline

The Department generally schedules routine/periodic inspections in advance, but is not required to do so. Complaint investigations and follow-up inspections are always unannounced and access to the premisesduring regular business hours is required. Regular business hours are considered to be 9 AM to 5 PM, Monday through Friday.

ST - L0804 - Inspections and Plans of Correction.

Title Inspections and Plans of Correction.

Rule 111-8-65-.08(2)(a)

Type Requirement

Regulation Definition

Department representatives shall be allowed reasonable and meaningful access to the provider's premises, all records relevant to licensure and all provider staff. Providers shall assist and cooperate in arranging for department representatives to have meaningful access to provider's clients who consent to be interviewed by department representatives in connection with any licensure activity.

Interpretive Guideline

For announced inspections, access must be provided at the scheduled time. For unannounced inspections, access must be provided immediately if personnel are in the office at the time the surveyor arrives, or no later than one hour after the arrival of the surveyor at the office location.

Printed 06/11/2013

Page 30 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

ST - L0805 - Inspections and Plans of Correction.

Title Inspections and Plans of Correction.

Rule 111-8-65-.08(3)

Type Requirement

Regulation Definition

Cooperation with Inspection. All provider staff shall cooperate with any inspection conducted by the department and shall provide, without unreasonable delay, any documents to which the department is entitled hereunder.

Interpretive Guideline

The representative of the Department is entitled to review and obtain photocopies or duplicates of any documents related to the PHCP program and the services provided, including but not limited to client and employee information. Requested photocopies must be provided at no charge to the Department.

'Without unreasonable delay' is interpreted by the Department to mean the requested documents must be provided to the surveyor within no longer that one hour after the request.

ST - L0806 - Inspections and Plans of Correction.

Title Inspections and Plans of Correction.

Rule 111-8-65-.08(4)

Type Requirement

Regulation Definition

If as a result of the inspection, violations of these licensure regulations are identified, the provider will be given a written report of the inspection which identifies the licensure regulations violated. The provider must submit a written plan of correction (improvement) in response to the inspection report which states what the provider will do when to correct each of the violations identified. The provider may offer any explanation or dispute the findings of violations in the written plan of correction so long as an acceptable plan of correction is submitted within ten days of the receipt of the written report of licensure inspection.

Interpretive Guideline

The provider must submit to the Department a written plan of correction (POC) within ten (10) working days of receipt of a statement of deficiencies (violations). The plan must be completed as described in the accompanying instructions, and signed and dated by the appropriate management staff.

If the POC is not acceptable, the provider will be notified and must submit an acceptable POC within 48 hours of such notification.

Printed 06/11/2013

Page 31 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

Authority O.C.G.A. Secs. 31-2-5, 31-2-7, 31-2-8 and 31-7-300 et seq. History. Original Rule entitled "Inspections and Plans of Correction" adopted. F. June 26, 1995; eff. July 21, 1995, as specified by the Agency. Repealed: New Rule of same title adopted. F. Jan. 23, 2008; eff. Feb. 12, 2008.

ST - L0900 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(1)

Type Requirement

Regulation Definition

Administration and Organization. Services Description. A provider shall establish and implement written policies and procedures that define the scope of private home care services it offers and the types of clients it serves. No provider shall provide services that are prohibited by these rules, the applicable legal authority, or other laws.

Interpretive Guideline

The provider must have in place a process to determine whether clients may be medically frail and/or medically compromised (MF/MC). Thereshould be evidence of initial and on-going assessments to identify clients who may be MF/MC. When information suggests that a client may be MF/MC, there must be evidence that a medically qualified provider staff (Licensed Nurse, Physician's Assistant, or Physician) has conducted anassessment to determine if the client is in fact MF/MC. Examples of clients who may be considered MF/MC include but are not limited to the following:

- 1. Clients with cognitive and/or psychological conditions, severe developmental disabilities or traumatic injuries that are unstable;
- 2. Clients requiring gastric feeding tubes, intermittent catheterizations, ventilators, respirators, bowel care, or trach care;
- 3. Clients with unstable medical disorders such as diabetes where the blood sugars fluctuate frequently between high and low levels, hypertension where the blood pressure fluctuates frequently, congestive heart failure where the condition may deteriorate rapidly, seizure conditions, where the seizures are not controlled by medications and occur more than once per month, and other unstable chronic disease conditions; and
- 4. Clients with a high risk of skin breakdown.

Printed 06/11/2013

Page 32 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

ST - L0901 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(2)

Type Requirement

Regulation Definition

Service Agreements. No provider shall offer to provide a client any private home care services that it cannot reasonably expect to deliver in accordance with these rules.

Interpretive Guideline

The service agreement must be between the client and the PHCP actually providing the services at the client's residence. Service agreements with third parties are not acceptable.

ST - L0902 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(2)(a)

Type Requirement

Regulation Definition

A provider shall establish and implement policies and procedures for service agreements. All services provided to a client shall be based on a written service agreement entered into with the client or the client's responsible party, if applicable.

Interpretive Guideline

Written policies and procedures must specify that all PHCP services are provided only in accordance with a written service agreement established with the client and/or responsible party.

Policies should also specify the procedure and tools for establishing and implementing the service agreement and include the assignment of responsibility.

If the provider offers PRN (as needed) and/or very short-term services (no more than 2 visits within a 7 day period), then their policies and procedures must address their practice regarding service agreements in these situations, such as, when the service is ongoing or intermittent. A service agreement should be obtained by the second visit.

Printed 06/11/2013

Page 33 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

ST - L0903 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(2)(a)1.

Type Requirement

Regulation Definition

Interpretive Guideline

The service agreement must include the following:

1. Date that provider makes initial contact with client for

services; ...

This is the date the PHCP contacts the client by phone or in person to offer services.

ST - L0904 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(2)(a)2.

Type Requirement

Regulation Definition

Interpretive Guideline

The service agreement must include the following:

2. Date of referral, i.e. the date on which the provider received a specific request to deliver private home care services to a particular client; ...

ST - L0905 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(2)(a)3.

Type Requirement

Regulation Definition

Interpretive Guideline

The service agreement must include the following:

The client or their representative is asked to describe what service activities they want from the provider,

Printed 06/11/2013

Page 34 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

3. Description of services needed as stated by client or responsible party, if applicable; ...

and this description is entered on the service agreement. Descriptions should be specific, e.g. help in and out of bed, bathing, getting dressed, etc.

ST - L0906 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(2)(a)4.

Type

Regulation Definition

The service agreement must include the following:

4. Description of services to be provided and expected frequency and duration of services; ...

Interpretive Guideline

The services listed in the agreement to be provided in the home must be limited to the three services allowed for in these rules and for which the PHCP is licensed. For example, the services might be described as companion or sitter tasks, personal care tasks, and/or nursing services, depending on the needs of the client.

Another example, if "supportive services" is the terminology utilized by a third party payer, the description on the service agreement must still be stated in terms of the service(s) for which the PHCP is licensed: companion or sitter tasks, personal care tasks, and/or nursing services.

The agreement should include how often visits will be made to the residence (e.g. three times per week), and the anticipated duration of each visit.

Updates/changes to service agreements should be documented in the client's record in a manner that is easily accessible.

ST - L0907 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(2)(a)5.

Type Requirement

Regulation Definition

The service agreement must include the following:
5. Charges for such services, and mechanisms for billing and payment of such charges; ...

Interpretive Guideline

The agreement must contain the amount of charges (hourly or total) for the services to be provided to the client, regardless of payor source.

Printed 06/11/2013

Page 35 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

This may be done on a separate form.

ST - L0908 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(2)(a)6.

Type Requirement

Regulation Definition

Interpretive Guideline

The service agreement must include the following:

6. Acknowledgment of receipt of a copy of client's rights and

responsibilities as outlined at rule .12; ...

ST - L0909 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(2)(a)7.

Type Requirement

Regulation Definition

Interpretive Guideline

The service agreement must include the following:

7. A telephone number of the provider that a client can call for information, questions, or complaints about services supplied by the provider; ...

If provided on the signed Rights & Responsibilities document, the telephone number would not be required on the service agreement.

ST - L0910 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(2)(a)8.

Type Requirement

Regulation Definition

Interpretive Guideline

The service agreement must include the following:

PHCP clients should be given the main number for the Health Care Section of the Health Care Facility Regulation

Printed 06/11/2013

Page 36 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

8. The telephone number of the state licensing authority, i.e. the department, to call for information or questions about the provider concerning a violation of licensing requirements that was not resolved to the client's satisfaction by complaining to the provider; ...

division (404-657-5850) for information about licensing requirements.

The number to lodge complaints about provider services is 404-657-5728.

See also L1211 Client's Right.

ST - L0911 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(2)(a)9.

Type Requirement

Regulation Definition

The service agreement must include the following:

9. Authorization from client or responsible party, if applicable, for access to client's personal funds when home management services are to be provided and when those services include assistance with bill paying or any activities, such as shopping, that involve access to or use of such funds; similarly approved authorization for use of client's motor vehicle when services to be provided include transport and escort services and when the client's personal vehicle will be used; ...

Interpretive Guideline

Prior to the establishment of the Service Agreement, the provider should attempt to determine if the client has a Responsible Party and has executed any written document designating a Responsible Party or has had a legal guardian appointed by the court. If unable to determine if client has a responsible party or guardian, efforts made to determine the status should be documented. It should be documented in the client 's record whether the client represents himself or whether another designated responsible party represents the client for the purposed of authorizations.

The service agreement should always reflect whether or not the PHCP employees are to have access or use of any client funds, including creditcards, or of the client's car.. If so, there must be special written authorization for such use or access in the client's record. Refer to L0943 regarding the requirement for bonding for any provider whose employees have access to client's funds or car.

Transport and escort services' for healthy individuals/families are not considered PHCP services.

ST - L0912 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(2)(a)10.

Type Requirement

Printed 06/11/2013

Page 37 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

Regulation Definition

The service agreement must include the following:

10. Signatures for the provider's representative and the client or responsible party, if applicable, and date signed; if a client or responsible party refuses to sign the agreement, such refusal shall be noted on the agreement with an explanation from the provider's representative.

Interpretive Guideline

The provider's representative may be any staff member designated by the administrator to initiate the service agreement.

ST - L0913 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(2)(b)

Type Requirement

Regulation Definition

For new clients, such initial service agreements shall be completed not later than the second visit to the client's residence to provide services if the second visit occurs on a different day from the first visit or not later than seven calendar days after services are initially provided in the residence, whichever is earlier.

Interpretive Guideline

If all services are provided within seven calendar days and then discontinued, no service agreement is required by these rules.

ST - L0914 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(2)(b)1.

Type Requirement

Regulation Definition

If the provider is unable to complete the service agreement for good cause, the provider will document such reason(s) in the client's file.

Interpretive Guideline

Printed 06/11/2013

Page 38 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

ST - L0915 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(2)(b)2.

Type Requirement

Regulation Definition

Subsequent revisions to the initial service agreement may be handled by the provider noting in the client's record the specific changes in service (e.g. addition or deletion of service, changes in frequency, or duration, or charge for services, etc.) that will occur and that the change was discussed with and agreed to by the client and/or responsible party, as appropriate, who signed the initial agreement prior to the change in services occurring.

Interpretive Guideline

ST - L0916 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(2)(c)

Type Requirement

Regulation Definition

A client has the right to cancel any service agreement at any time and shall only be charged for services actually rendered prior to the time that the provider is notified of the cancellation. The provider may assess a reasonable charge for travel and staff time if notice of the cancellation of the service agreement is not provided in time to cancel the service prior to the provider's staff member arriving at the client's house to perform the service.

Interpretive Guideline

When adequate notice has been given, the client should not be charged for travel and staff time because the provider was unable to contact the staff.

Printed 06/11/2013

Page 39 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

ST - L0917 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(3)

Type Requirement

Regulation Definition

Interpretive Guideline

Administrator. The governing body shall appoint an administrator who shall have full authority and responsibility for the operation of the private home care provider.

ST - L0918 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(3)(a)1.

Type Requirement

Regulation Definition

Any administrator employed after the effective date of these rules must meet the following minimum qualifications:

1. Never have been shown by gradible evidence (a.g., a court

1. Never have been shown by credible evidence (e.g. a court or jury, a department investigation, or other reliable evidence) to have abused, neglected, sexually assaulted, exploited, or deprived any person or to have subjected any person to serious injury as a result of intentional or grossly negligent misconduct as evidenced by an oral or written statement to this effect obtained at the time of application; ...

Interpretive Guideline

A criminal records check may be used to partially meet this requirement, but it must be supplemented with other evidence. There must be, in addition, a signed affidavit in the administrator's file to reflect that they have never been found to have participated in the types of misconduct described by this rule.

Printed 06/11/2013

Page 40 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

ST - L0919 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(3)(a)2.

Type Requirement

Regulation Definition

Any administrator employed after the effective date of these rules must meet the following minimum qualifications:

2. Participate in the orientation and training required by these rules; ...

Interpretive Guideline

There should be evidence that the administrator received orientation and training as required by these rules as described at L0958.

ST - L0920 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(3)(a)3.

Type Requirement

Regulation Definition

Any administrator employed after the effective date of these rules must meet the following minimum qualifications:

3. Not have made any material false statements concerning qualifications requirements either to the department or the provider.

Interpretive Guideline

ST - L0921 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(4)(a)

Type Requirement

Printed 06/11/2013

Page 41 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

Regulation Definition

Record keeping. Client Records. A provider shall maintain a separate file containing all written records pertaining to the services provided for each client that it serves[.]

Interpretive Guideline

Each client must have a separate file on site, even if they live together, are served on the same day, and are billed together.

Client files must be kept in the program's office and protected according to the requirements in L0931.

ST - L0922 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(4)(a)1.

Type Requirement

Interpretive Guideline

Regulation Definition

The [client] file shall contain the following:

1. Identifying information including name, address, telephone number, and responsible party, if any; ...

ST - L0923 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(4)(a)2.

Type Requirement

Regulation Definition

Interpretive Guideline

The [client] file shall contain the following:

2. Current service agreement as described at rule .09(2); ...

Printed 06/11/2013

Page 42 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

ST - L0924 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(4)(a)3.

Type Requirement

Regulation Definition

Interpretive Guideline

The [client] file shall contain the following:

3. Current service plan as described at rule .11; ...

ST - L0925 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(4)(a)4.

Type Requirement

Regulation Definition

The [client] file shall contain the following: 4. Clinical and/or progress notes if the client is receiving nursing services that have been signed and dated by the staff

providing the direct care; ...

Interpretive Guideline

Nursing clinical and/or progress notes should be sufficient to determine the care provided and the patient's progress and response to the care provided. See 111-8-65-.09(4) and L1018. Signatures must be legible, or have the individual's name printed legibly beside the signature.

ST - L0926 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(4)(a)5.

Type Requirement

Regulation Definition

The [client] file shall contain the following:

5. Documentation of personal care tasks and companion or

Interpretive Guideline

Staff must document each specific task performed for the client each time the task is performed, such as assistance with bathing, toileting, and shaving rather than documenting performance in a general area such as personal hygiene,

Printed 06/11/2013

Page 43 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

sitter tasks actually performed for the client; ...

grooming, activities of daily living (ADL's), etc. A check-list is acceptable. See L1018. There must be documented an explanation for any tasks not performed as scheduled or visits not made as scheduled.

ST - L0927 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(4)(a)6.

Type Requirement

Regulation Definition

Interpretive Guideline

The [client] file shall contain the following:

6. Documentation of findings of home supervisory visits by

the supervisor unless entered in service plan; ...

See L1013 and L1016 for supervisor assessment/observation requirements.

ST - L0928 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(4)(a)7.

Type Requirement

Regulation Definition

The [client] file shall contain the following:

7. Any material reports from or about the client that relate to the care being provided to the client including items such as progress notes and problems reported by employees of the provider, communications with personal physicians or other health care providers, communications with family members or responsible parties, or similar items; ...

Interpretive Guideline

Physician orders for nursing tasks must be current and in the client's record.

Printed 06/11/2013

Page 44 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

ST - L0929 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(4)(a)8.

Type Requirement

Regulation Definition

Interpretive Guideline

The [client] file shall contain the following: 8. The names, addresses, and telephone numbers of the client's personal physicians, if any; ...

ST - L0930 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(4)(a)9.

Type Requirement

Regulation Definition

Interpretive Guideline

The [client] file shall contain the following:

9. Date and source of referral.

ST - L0931 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(4)(b)

Type Requirement

Regulation Definition

Interpretive Guideline

Retention and Confidentiality of Client Records. Written policies and procedures shall be established and implemented for the maintenance and security of client records specifying

Client records must be kept in the PHCP office, not in the clients 'homes. The provider should have and adhere to timelines for timely submission of tasksheets for inclusion into client records. During an inspection, client records must be available for review by the surveyor if not immediately then within no later than one hour of request.

Printed 06/11/2013

Page 45 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

who shall supervise the maintenance of records, who shall have custody of records, to whom records may be released and for what purposes and how long the records will be retained.

Records of discharged clients must be maintained in a readily retrievable manner for a period of twelve (12) months from the last service date for the client.

ST - L0932 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(4)(b)1.

Type Requirement

Regulation Definition

At a minimum, all client records shall be retained for five years from the date of last service provided. The provider shall maintain the confidentiality of client records.

Interpretive Guideline

ST - L0933 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(4)(b)2.

Type Requirement

Regulation Definition

Employees of the provider shall not disclose or knowingly permit the disclosure of any information in a client record except to appropriate provider staff, the client, responsible party (if applicable), the client's physician or other health care provider, the department, other individuals authorized by the client in writing or by subpoena.

Interpretive Guideline

Any person providing services in the client's home as arranged by the PHCP must have a complete employee record at the PHCP office, including contracted personnel. Records kept at a staffing agency are not sufficient to assure that the individual meets the requirements of the PHCP and these rules.

Printed 06/11/2013

Page 46 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

ST - L0934 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(4)(c)

Type Requirement

Regulation Definition

Interpretive Guideline

Personnel Records. A provider shall maintain separate written records for each employee[.]

Any person providing services in the client's home as arranged by the PHCP must have a complete employee record at the PHCP office, including contracted personnel. Records kept at a staffing agency are not sufficient to assure that the individual meets the requirements of the PHCP and these rules.

ST - L0935 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(4)(c)1.

Type Requirement

Regulation Definition

[Personnel] records shall include the following:

1. Identifying information such as name, address, telephone number, and emergency contact person(s); ...

ST - L0936 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(4)(c)2.

Type Requirement

Regulation Definition

Interpretive Guideline

[Personnel] records shall include the following:

oRegSet.rpt

Interpretive Guideline

Printed 06/11/2013

Page 47 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

2. A five year employment history or a complete employment history if the person has not been employed five years; ...

ST - L0937 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(4)(c)3.

Type Requirement

Regulation Definition

[Personnel] records shall include the following:

3. Records of qualifications; ...

Interpretive Guideline

Evidence of qualifications includes but is not limited to copies of current Georgia nursing licenses, letters from the Department specifying that the person is on the Georgia Nurse Aide Registry, score sheets from approved nurse aide skills test along with competency testing check sheets, or evidence of successful completion of a 40 hour training program as described in L0952 and competency testing check sheets. General minimum qualifications for all employees are described in L0947-0950. Additional minimal qualifications for personal care aides are described in L0952. Additional minimum qualifications for employees providing nursing services are described in L0950. Additional minimum qualifications for employees providing companion or sitter services are described in L0956 and L0957.

ST - L0938 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(4)(c)4.

Type Requirement

Regulation Definition

[Personnel] records shall include the following:

4. Documentation of a satisfactory TB screening test upon employment and annually thereafter; ...

Interpretive Guideline

This requirement applies to all employees. The Department relied on CDC guidelines to determine what is an adequate TB screening:

All employees should have a TB skin test every year unless;

- The employee is being treated for latent TB or has been diagnosed with latent TB and has refused treatment;
- The employee was treated in the past for TB; or
- Was turned down for a skin test by the Health Dept.

oRegSet.rpt

Printed 06/11/2013

Page 48 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

If any of the above exclusions apply, the PHCP must have in the employee's file a physician's documentation of the applicable exception, evidence of initial evaluation by a physician to determine that the individual is free of active disease, and annually completed checklists to assure that the individual shows none of the signs and symptoms of TB. (History of BCG vaccine does not qualify as an exception to the requirement for annual TB skin test.)

ST - L0939 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(4)(c)5.

Type Requirement

Regulation Definition

Interpretive Guideline

[Personnel] records shall include the following: 5. Date of employment; ...

This may be the date the individual was hired, attended orientation (whether or not paid to attend), or was paid for services.

ST - L0940 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(4)(c)6.

Type Requirement

Regulation Definition

[Personnel] records shall include the following:

6. The person's job description or statements of the person's duties and responsibilities; ...

Interpretive Guideline

The job description(s) should include all tasks the individual is expected to perform. Example: If an individual has the primary role of a companion sitter but is qualified to provide personal care services and does on occasion, there should be a job description for both functions in the employee file.

ST - L0941 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(4)(c)7.

Type Requirement

Printed 06/11/2013

Page 49 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

Regulation Definition

Interpretive Guideline

Interpretive Guideline

[Personnel] records shall include the following:
7. Documentation of orientation and training required by these rules; ...

Refer to L0959, L0960, L0961, L0962 and L0963 for descriptions of the required orientation and training. A signed job description will suffice as documentation of the orientation to the employee's job duties.

ST - L0942 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(4)(c)8.

Type Requirement

Regulation Definition

See L1009, Supervision of Services.

[Personnel] records shall include the following: 8. Documentation of at least an annual performance

evaluation; ...

The annual performance evaluation must include direct observation or demonstration of skills for tasks assigned.

ST - L0943 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(4)(c)9.

Type Requirement

Regulation Definition

[Personnel] records shall include the following:

9. Documentation of bonding if the employee performs home management services which permit unlimited access to the client's personal funds. (If bonding is provided through a universal coverage bond, evidence of bonding need not be maintained separately in each personnel folder.)

Interpretive Guideline

'Unlimited access' is interpreted to include access to a bank account by checkwriting, or simply access to the client's checkbook or credit cards.

Printed 06/11/2013

Page 50 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

ST - L0944 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(4)(d)

Type Requirement

Regulation Definition

Reports of Complaints and Incidents. The provider shall maintain files of all documentation of complaints submitted pursuant to rule .12(2). A provider shall also maintain on file for a minimum of five years all incident reports or reports of unusual occurrences (e.g. falls, accidents, significant medication errors, etc.) that affect the health, safety, and welfare of its clients. Documentation required to be maintained shall include what actions, if any, the provider took to resolve clients' complaints and to address any incident reports or unusual occurrences required to be retained.

Interpretive Guideline

Records of discharged clients shall be maintained in a readily retrievable manner for a period of twelve (12) months from the last service date for the client. Complaint and incident reports shall be maintained in a readily retrievable manner for a period of five (5) years.

See L1019, L1201, L1208, L1214, and L1215 for additional information related to complaints.

ST - L0945 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(5)

Type Requirement

Regulation Definition

Staffing. The provider shall have sufficient numbers of qualified staff as required by these rules to provide the services specified in the service agreements with its clients. In the event that the provider becomes aware that it is unable to deliver the specified services to the client because of an unexpected staff shortage, the provider shall advise the client and refer the client to another provider if the client so desires.

Interpretive Guideline

There should be no scheduled visits 'missed' due to shortage of staff. At any time the provider becomes aware that they cannot meet agreed-upon visits, they must notify the client and refer them to another provider. The provider is responsible for anticipating staff shortages or absences and assuring that there are sufficient back-up staff to prevent missed visits.

Printed 06/11/2013

Page 51 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

ST - L0946 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(5)(a)

Type Requirement

Regulation Definition

All staff employed by a provider shall have included in their personnel records or files maintained by the particular provider a written evaluation that was performed within one year before or after the effective date of these rules. The written evaluation must reflect that the employee's performance of required job tasks was observed personally by a supervisor either by demonstration or observation and such performance was determined to be competent for all job tasks required to be performed.

ST - L0947 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(5)(a)1.

Type Requirement

Regulation Definition

All staff hired after the effective date of these rules must meet the following minimum qualifications:

1. Never have been shown by credible evidence (e.g. a court or jury, a department investigation, or other reliable evidence) to have abused, neglected, sexually assaulted, exploited, or deprived any person or to have subjected any person to serious injury as a result of intentional or grossly negligent misconduct as evidenced by an oral or written statement to this effect obtained at the time of application; ...

Interpretive Guideline

Interpretive Guideline

Refer to L0918, also required for the administrator. A criminal records check may be used to partially meet this requirement, but it must be supplemented with other evidence. There must be, in addition, a signed affidavit in the employee's file to reflect that they have never been found to have participated in the types of misconduct described by this rule.

Printed 06/11/2013

Page 52 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

ST - L0948 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(5)(a)2.

Type Requirement

Regulation Definition

Interpretive Guideline

Refer to L0959, L0960, L0961, L0962 and L0963 for orientation and training requirements.

All staff hired after the effective date of these rules must meet the following minimum qualifications.

2. Participate in the orientation and training required by these rules; ...

ST - L0949 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(5)(a)3.

Type Requirement

Regulation Definition

Interpretive Guideline

All staff hired after the effective date of these rules must meet the following minimum qualifications:

3. Not have made any material false statements concerning qualifications requirements either to the department or the provider.

ST - L0950 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(5)(b)

Type Requirement

Printed 06/11/2013

Page 53 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

Regulation Definition

Nursing Personnel. Any persons employed by the provider to provide nursing services shall be licensed in Georgia in accordance with professional licensing laws and associated rules. Such persons may also provide any other types of private home care services offered by the provider.

Interpretive Guideline

Some nursing services may be provided by an LPN if supervised by an RN. Refer to the decision tree in the Georgia Registered Nursing practice act: www.sos.state.ga.us/plb/rn/decision tree.

ST - L0951 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(5)(c)

Type Requirement

Regulation Definition

Personal Care Assistant (PCA). The provider may have PCAs perform personal care tasks for clients. Such persons may also perform companion or sitter tasks for clients, but shall not provide nursing services unless qualified as stated in rule .09(5)(b) above.

Interpretive Guideline

For guidance as to what tasks may be performed by unlicensed personnel and what tasks are nursing tasks, consult the decision trees at: www.sos.state.ga.us/plb/rn

ST - L0952 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(5)(c)1.

Type Requirement

Regulation Definition

Any PCA hired after the effective date of these rules shall have the following training and/or experience:
(i) successful completion of a nurse aide training and competency evaluation program pursuant to the requirements of 42 CFR Part 483, Subpart D, as revised or recodified, if applicable; or

Interpretive Guideline

Written documentation of the training/ experience of a PCA along with documented evidence of competency testing must be maintained in the personnel record for each employee. (see L0946)

(i) Individuals with a certificate from an approved nurse aide training program who are registered with the Georgia DHR Nurse Aide Registry are deemed to have met the training/experience requirement. The registry maintains a listing of individuals certified as nurse aides and a nurse aide abuse registry required by OBRA 1987 as amended.

Printed 06/11/2013

Page 54 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

- (ii) successful completion of a competency examination for nurse aides recognized by the department; or
- (iii) successful completion of a health care or personal care credentialing program recognized and approved by the department; or
- (iv) successful completion or progress in the completion of a 40 hour training program provided by a private home care provider, which addresses at least the following areas:
- (I) Ambulation and transfer of clients, including positioning;
- (II) Assistance with bathing, toileting, grooming, shaving, dental care, dressing, and eating;
- (III) Basic first aide and CPR;
- (IV) Caring for clients with special conditions and needs so long as the services are within the scope of the tasks authorized to be performed by demonstration;
- (V) Home management;
- (VI) Home safety and sanitation;
- (VII) Infection control in the home;
- (VIII) Medically related activities to include the taking of vital signs; and
- (IX) Proper nutrition.

The address and phone number is:

Office of Regulatory Services Nurse Aide Registry 2 Peachtree Street, NW, Suite 32 Atlanta, GA 30303-3167 Phone: (404) 657-5730

- (ii) There are two avenues recognized for this option:
- 1). (This is a two-part avenue) The Department recognizes the ""Home Health Aide Skills Assessment Test"", issued by the National League of Nursing, as an acceptable instrument to assess the skills of PCA's when the assessment is made in conjunction with direct supervision and documented skills competency testing. Data reflects that on average home health aides from across the United States who took the experimental tests scored an average of 76% of the items correctly so the provider should consider establishing this as a minimum passing score by policy. Providers should compare the PCA's job description with specific areas of the test in order to identify strengths and weakness and in order to determine where further training and supervision may be needed.

The address and phone number is:

NLN Test Service 61 Broadway 33rd Floor

New York, NY 10006 Phone: 1-212-363-5555 E-mail: Custserv @ NLN.org.

For this option to be acceptable, the NLN test must have been taken online and scored by the organization. Also, the provider must have developed their own skills competency testing to follow the written test.

2). This is a three part avenue: The Department recognizes the ""Personal Care Assistant (PCA) Competency Test"", developed by the Georgia Home Care Association (GAHCA) as an acceptable instrument to assess the skills of PCA's when the assessment is made in conjunction with direct supervision and documented skills competency testing (Parts 2 and 3). The passing score is 80% for the written exam (Part 1) and a pass on the applicable portions of the skills competency checks (Part 2 and 3). The skills competency checks (Part 2 and 3) must be administered by a RN or

Printed 06/11/2013

Page 55 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

LPN or qualified personal care aide. The Skills Assessment Exam results may be transferred between PHCPs if testing occurred no longer than 1 year previously. If a PHCP accepted another agency's evidence of written testing, supervision and documented competency testing would still be required. Membership in the GAHCA shall not be a pre-requisite to obtain a copy of this test.

- (iii) There is currently no PCA credentialing program recognized by the Department.
- (iv) If the provider will be providing the 40-hour training program for PCAs, the provider must have and follow a training curriculum covering all of the topics required by the rules, and forms for documenting the mastery of the material (a written test). Additionally, there must be documentation for each PCA of assessment by direct observation of competency in those activities the PCA will be providing.

ST - L0953 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(5)(c)2.

Type Requirement

Regulation Definition

A training program described in rule .09(5)(c)1.(iv) must be conducted under the direction of a licensed registered professional nurse, or a health care professional with commensurate education and experience. Twenty hours of the program must be completed by the employee prior to serving clients and the additional twenty hours must be completed within six months of the date the training initially began. No PCA shall be assigned to perform a task for which training has not been completed and competency has not been determined. No PCA shall be assigned to care for a client with special conditions unless the PCA has received training and has demonstrated competency in performing such services related to such special conditions.

Interpretive Guideline

""Special conditions"" may include but are not limited to Alzheimer's disease, behavior disorders, birth defects, blindness, developmental disorders, diabetes, mental retardation, non-verbal, traumatic brain injuries, and might include special services such as transfer and escort of the blind client, preparation of diabetic diets, basic trach and g-tube care and g-tube feeding, and cultural specific practices (i.e. diet, etc.). A PCA must have a completed competency checklist for any of these tasks to be performed with clients.

Printed 06/11/2013

Page 56 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

ST - L0954 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(5)(d)

Type Requirement

Regulation Definition <u>Interpretive Guideline</u>

Companions or Sitters. The provider may have companions or sitters perform companion or sitter tasks for clients.

ST - L0955 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(5)(d)1.

Type Requirement

<u>Regulation Definition</u>

<u>Interpretive Guideline</u>

Such [companion or sitter] persons may not provide other private home care services to clients unless qualified as stated in rules .09(5)(b) and (c).

ST - L0956 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(5)(d)2.(i)

Type Requirement

Regulation Definition Interpretive Guideline

Any companion or sitter hired after the effective date of these rules must meet the following minimal requirements:

(i) Be able to read and write, follow verbal and written

Printed 06/11/2013

Page 57 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

instructions, and complete written reports and documents; ...

ST - L0957 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(5)(d)2.(ii)

Type Requirement

Regulation Definition

Any companion or sitter hired after the effective date of these rules must meet the following minimal requirements:
(ii) Successfully complete training or demonstrate understanding and practical competency in the following areas: understanding the needs and characteristics of elderly, handicapped, or convalescing individuals; meal preparation and serving; transportation and escort services; housekeeping to include sanitation; home safety; handling medical emergencies in the home; and infection control.

Interpretive Guideline

Documentation of required training and competency must be maintained in each individual's personnel file. Assessments must include direct observation of actual performance with a client or other person by a qualified person. Individuals with documented qualifications as a licensed nurse or PCA may provide companion or sitter services.

ST - L0958 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(6)

Type Requirement

Regulation Definition

Staff Training. Prior to working with clients, all employees hired or used on or after the effective date of these rules and who provide services to clients shall be oriented in accordance with these rules and shall thereafter receive additional training in accordance with these rules.

Interpretive Guideline

Documentation of orientation must be maintained in each individual personnel file. The provider must have a curriculum for orientation which includes all of the required topics listed under this rule.

Printed 06/11/2013

Page 58 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

ST - L0959 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(6)(a)1.

Type Requirement

Regulation Definition

Orientation shall include instruction in:

1. The provider's written policies and procedures regarding its scope of services and the types of clients it serves (rule .09 (1) and clients rights and responsibilities and complaints (rule .12), as well as other policies that are relevant to the employee's range of duties and responsibilities; ...

Interpretive Guideline

Other policies and procedures relevant to the staff's range of duties and responsibilities would include but may not be limited to, the documentation of home care services and the service plan.

ST - L0960 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(6)(a)2.

Type Requirement

Regulation Definition

Orientation shall include instruction in:

2. The employee's assigned duties and responsibilities; \dots

Interpretive Guideline

A signed job description will suffice as documentation of orientation to assigned duties and responsibilities.

ST - L0961 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(6)(a)3.

Type Requirement

Printed 06/11/2013

Page 59 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

<u>Regulation Definition</u> <u>Interpretive Guideline</u>

Orientation shall include instruction in:

3. Reporting client progress and problems to supervisory personnel and procedures for handling medical emergencies or other incidents that affect the delivery of services in accordance with the client's services plan; ...

ST - L0962 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(6)(a)4.

Type Requirement

Regulation Definition Interpretive Guideline

Orientation shall include instruction in:

4. The employee's obligation to report known exposure to tuberculosis and hepatitis to the employer.

ST - L0963 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09()(6)(b)

Type Requirement

Regulation Definition

Additional training consisting of a minimum of eight clock hours of training or instruction shall be provided annually for each employee after the first year of employment. Employees hired prior to the effective date of these rules are also required to receive eight clock hours of training or instruction annually beginning with the effective date of these rules. Such training or instruction shall be in subjects that relate to the employee's assigned duties and responsibilities.

Interpretive Guideline

oRegSet.rpt

Printed 06/11/2013

Page 60 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

ST - L0964 - Administration and Organization.

Title Administration and Organization.

Rule 111-8-65-.09(7)

Type Requirement

Regulation Definition

Contracted Services. If a provider arranges with independent contractors, individuals, or agents for them to provide any authorized private home care services on behalf of the provider in any way, such arrangements shall be set forth in writing detailing the services to be provided. The provider must assure that the independent contractor, individual, or agent supplying the services follow the provisions of these rules and are qualified to provide the services. The services must be supervised, as outlined in rule .10(2) (Supervision of Services), by a supervisor of the licensed provider.

Authority O.C.G.A. Secs. 31-2-5, 31-2-7 and 31-7-300 et seq. History. Original Rule entitled "Administration and Organization" adopted. F. June 26, 1995; eff. July 21, 1995, as specified by the Agency. Repealed: New Rule of same title adopted. F. Jan. 23, 2008; eff. Feb. 12, 2008.

Interpretive Guideline

The supervision requirement for contracted staff is the same as employees, i.e., direct observation or demonstration. A contracted employee must have a complete personnel file at the PHCP office documenting qualifications, training, and competencies.

ST - L1001 - Private Home Care Provider Services.

Title Private Home Care Provider Services.

Rule 111-8-65-.10(1)

Type Requirement

Regulation Definition

Private Home Care Provider Services. A provider may provide three categories of home care services as defined in

Interpretive Guideline

Printed 06/11/2013

Page 61 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

these rules.

ST - L1002 - Private Home Care Provider Services.

Title Private Home Care Provider Services.

Rule 111-8-65-.10(1)(a)

Type Requirement

Regulation Definition

Nursing Services. If a provider provides nursing services, such services shall be provided by a licensed registered professional nurse or a licensed practical nurse under the direction of a supervisor as required by these rules. Such services shall be provided in accordance with the scope of nursing practice laws and associated rules, and the client's service plan.

Interpretive Guideline

In accordance with nursing practice laws and rules, nursing tasks require physician orders.

ST - L1003 - Private Home Care Provider Services.

Title Private Home Care Provider Services.

Rule 111-8-65-.10(1)(a)1.(i)

Type Requirement

Regulation Definition

Nursing services shall include the following:

(i) Regularly assess the nursing needs of the client; \dots

Interpretive Guideline

Only an RN can do an admission assessment of nursing needs. Clients must be assessed on admission and reassessed often enough to determine the client's health status and ability to function.

ST - L1004 - Private Home Care Provider Services.

Title Private Home Care Provider Services.

Rule 111-8-65-.10(1)(a)1.(ii)

Type Requirement

oRegSet.rpt

Printed 06/11/2013

Page 62 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

Regulation Definition

Interpretive Guideline

Nursing services shall include the following:

Any nursing services provided must be included in the client's service plan.

(ii) Participate in the establishment and implementation of the client's service plan; ...

ST - L1005 - Private Home Care Provider Services.

Title Private Home Care Provider Services.

Rule 111-8-65-.10(1)(a)1.(iii)

Type Requirement

Regulation Definition

Interpretive Guideline

Nursing services shall include the following:

(iii) Provide nursing services as needed and in accordance with the client's service plan; ...

ST - L1006 - Private Home Care Provider Services.

Title Private Home Care Provider Services.

Rule 111-8-65-.10(1)(a)1.(iv)

Type Requirement

Regulation Definition

Interpretive Guideline

Nursing services shall include the following:

(iv) Report problems and progress of client to supervisory personnel or the client's personal physician. ...

Printed 06/11/2013

Page 63 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

ST - L1007 - Private Home Care Provider Services.

Title Private Home Care Provider Services.

Rule 111-8-65-.10(1)(b)

Type Requirement

Regulation Definition

Personal Care Tasks. If a provider provides personal care tasks, such tasks, at a minimum, shall be performed by a qualified PCA under the direction of a supervisor as required by these rules, and in accordance with the client's service plan. In addition to following the service plan, a PCA must report on the personal care needs of the client, on changes in the client's condition, and on any observed problems that affect the client. Licensed nurses are also authorized to perform personal care tasks.

Interpretive Guideline

The PCA who delivers the services must have access to and be knowledgeable of the client's service plan at the time services are provided. As personal care needs change or problems emerge, the PCA must document changes or need for changes. This may be documented on the task sheet.

ST - L1008 - Private Home Care Provider Services.

Title Private Home Care Provider Services.

Rule 111-8-65-.10(1)(c)

Type Requirement

Regulation Definition

Companion or Sitter Tasks. If a provider provides companion or sitter tasks, such tasks, at a minimum, shall be performed by a qualified companion or sitter under the direction of a qualified supervisor as required by these rules, and in accordance with the client's service plan. In addition to following the service plan, a companion or sitter must report on the needs of the client, on changes in the client's condition, and on any observed problems that affect the client.

Interpretive Guideline

The companion or sitter who delivers the services must have access to and be knowledgeable of the client's service plan at the time services are provided. As care needs change or problems emerge, the companion or sitter must document changes or need for changes. This may be documented on the task sheet.

Printed 06/11/2013

Page 64 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

ST - L1009 - Private Home Care Provider Services.

Title Private Home Care Provider Services.

Rule 111-8-65-.10(2)

Type Requirement

Regulation Definition

Supervision of Services. Services shall be supervised by qualified staff of the provider. Each staff member providing services to a client shall be evaluated in writing by his or her supervisor, at least annually, either through direct observation or demonstration, on the job tasks the staff member is required to perform. No supervisor shall knowingly permit an employee who has been exposed to tuberculosis or hepatitis or diagnosed with the same to provide services to clients until it is determined that the employee is not contagious.

Interpretive Guideline

There must be documentation of supervisory review of services provided by staff. Regular review of completed tasks sheets, with sign-off by the reviewer, is acceptable documentation of the review.

ST - L1010 - Private Home Care Provider Services.

Title Private Home Care Provider Services.

Rule 111-8-65-.10(2)(a)

Type Requirement

Regulation Definition

Supervision of Nursing Services. If a provider provides nursing services, it shall employ fully licensed Georgia registered professional nurse to supervise the provision of such services and the employees who provide the services. Such supervisor may perform other duties provided he or she is able to fulfill the supervisory responsibilities described in these rules. A supervisor shall complete the client's service plan in accordance with rule .11 and in coordination with the appropriate staff who will be providing the client's services.

Interpretive Guideline

The provider must have implemented a system for regular supervision of nursing services provided in the clients ' homes. Nursing services must be supervised by a registered nurse.

Printed 06/11/2013

Page 65 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

ST - L1011 - Private Home Care Provider Services.

Title Private Home Care Provider Services.

Rule 111-8-65-.10(2)(b)

Type Requirement

Regulation Definition

Supervision of Personal Care Tasks. If a provider offers personal care task services, the provider shall employ supervisor(s) that have been determined to be qualified by education, training and experience to supervise the provision of such tasks in accordance with accepted standards of care. A licensed registered professional or practical nurse shall supervise the provision of personal care tasks for clients determined to be medically frail or medically compromised. If such supervision is provided by a licensed practical nurse, the licensed practical nurse shall report to a licensed registered professional nurse who will continue to be responsible for the development and management of the service plan. Such supervisor may perform other duties provided he or she is able to fulfill the supervisory responsibilities described in these rules.

Interpretive Guideline

See definition of medically frail or medically compromised.

See L1002 Nursing Services.

Medication and treatment orders are routinely written by physicians for nurses.

Medication and treatment orders are not required for services not involving skilled care.

ST - L1012 - Private Home Care Provider Services.

Title Private Home Care Provider Services.

Rule 111-8-65-.10(2)(b)1.

Type Requirement

Regulation Definition

The appropriate supervisor as specified in these rules shall complete the client's service plan in accordance with rule .11 and in coordination with the appropriate staff who will be

Interpretive Guideline

See L1010, Service Plans. Revisions made by an LPN to the service plan must be reviewed by the appropriate RN.

Printed 06/11/2013

Page 66 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

providing the client's services. For clients who are determined to be medically frail or compromised, a licensed registered professional nurse shall complete the initial service plan. Subsequent revisions to the service plan may be made by a licensed practical nurse who is supervising the provision of personal care tasks services to the client. Revisions made by the licensed practical nurse will be reviewed in a timely manner by the provider's licensed registered professional nurse ultimately responsible for the management of the client's care.

ST - L1013 - Private Home Care Provider Services.

Title Private Home Care Provider Services.

Rule 111-8-65-.10(2)(b)2.

Type Requirement

Regulation Definition

The appropriate supervisor shall make a supervisory home visit to each client's residence at least every 92 days, starting from date of initial service in a residence or as the level of care requires to ensure that the client's needs are met. The visit shall include an assessment of the client's general condition, vital signs, a review of the progress being made, the problems encountered by the client and the client's satisfaction with the services being delivered by the provider's staff. Such supervision shall also include observations about the appropriateness of the level of services being offered. Routine quarterly supervisory visits shall be made in the client's residence and shall be documented in the client's file or service plan.

Interpretive Guideline

In addition to routine supervisory visits, a supervisory home visit may be made when the provider receives a complaint concerning services and the complaint raises a serious question regarding the services being delivered. If a provider determines that an assessment of a client's vital signs is not appropriate or obtainable during the supervisory visit, an entry will be made on the written report of the supervisory home visit which explains the omission.

Printed 06/11/2013

Page 67 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

ST - L1014 - Private Home Care Provider Services.

Title Private Home Care Provider Services.

Rule 111-8-65-.10(2)(c)

Type Requirement

Regulation Definition

Supervision of Companion or Sitter Tasks. If a provider provides companion or sitter tasks, supervision of such tasks shall be provided by a qualified supervisor (e.g. registered professional nurse, licensed practical nurse, the administrator, or any other staff member assigned responsibility for supervision of the delivery of care.)

Interpretive Guideline

ST - L1015 - Private Home Care Provider Services

Title Private Home Care Provider Services.

Rule 111-8-65-.10(2)(c)1.

Type Requirement

Regulation Definition

The appropriate supervisor, as specified in these rules, shall complete the client's service plan in accordance with rule .11 and in coordination with the appropriate staff who will be providing the client's services.

Interpretive Guideline

The phrase, "appropriate staff who will be providing the client's services", means any staff member who goes into the client's residence to perform private home care provider tasks. The phrase, "In coordination", means any staff member going into a client's residence to perform private home care provider tasks will review the client's complete, current service plan prior to providing care in the client's residence. Additionally, any staff member will be given the opportunity to speak with his/her supervisor regarding the service plan prior to providing care.

ST - L1016 - Private Home Care Provider Services.

Title Private Home Care Provider Services.

Rule 111-8-65-.10(2)(c)2.

Type Requirement

Printed 06/11/2013

Page 68 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

Regulation Definition

The appropriate supervisor shall make a supervisory home visit to each client's residence at least every 122 days starting from date of initial service in the residence or when the provider receives a complaint concerning services and the complaint raises a serious question concerning the services being delivered. The visit shall include an assessment of the client's general condition, a review of the progress being made, the problems encountered by the client and the client's satisfaction with the services being delivered by the provider's staff. Such supervision shall also include observations about the appropriateness of the level of services being offered. Routine supervisory visits shall be made in the client's residence. All supervisory visits shall be documented in the client's file or service plan.

ST - L1017 - Private Home Care Provider Services

Title Private Home Care Provider Services.

Rule 111-8-65-.10(2)(d)

Type Requirement

Regulation Definition

When employees or subcontractors are performing personal care tasks for clients who are medically frail or medically compromised in the clients' residences, the provider shall have a representative on call and accessible who shall be able to contact a nurse supervisor by telephone or other means to provide appropriate consultation to the employees or subcontractors concerning responding to the clients' medical needs.

Interpretive Guideline

Interpretive Guideline

The on-call representative and nurse supervisor must be accessible at any time services are scheduled to be provided for medically fragile or medically frail clients, for consultation regarding the care of those clients.

Printed 06/11/2013

Page 69 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

ST - L1018 - Private Home Care Provider Services.

Title Private Home Care Provider Services.

Rule 111-8-65-.10(3)

Type Requirement

Regulation Definition

Documentation of Home Care Services Provided. A provider shall establish and implement written policies and procedures for documenting the services actually performed for its clients each day. Such documentation shall be incorporated into the client's file in accordance with rule .09(4)(a).

Interpretive Guideline

The PHCP's policy should contain a timeline for review of task sheets and incorporation of those sheets into clients' records. The timeline should be sufficiently timely to identify and resolve promptly any problems in service delivery.

ST - L1019 - Private Home Care Provider Services.

Title Private Home Care Provider Services.

Rule 111-8-65-.10(4)

Type Requirement

Regulation Definition

Quality Improvement Program. The provider must have and maintain documentation reflecting that there is an effective quality improvement program that continuously monitors the performance of the program itself and client outcomes to ensure that the care provided to the clients meets acceptable standards of care and complies with the minimum requirements set forth in these rules. At a minimum, the quality improvement program must document the receipt and resolution (if possible) of client complaints, problems with care identified and corrective actions taken.

Authority O.C.G.A. Secs. 31-2-5, 31-2-7 and 31-7-300 et seq. History. Original Rule entitled "Private Home Care Provider

Interpretive Guideline

There must be documentation of client complaints, problems with care identified and corrective actions taken in the PHCP's quality improvement program. Have any corrective actions been taken? For complaints, see also L1201, L1208, L1214, and L1215.

Best practice is to have a QI program which tracks multiple components of service provision.

Printed 06/11/2013

Page 70 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

Services " adopted. F. June 26, 1995; eff. July 21, 1995, as specified by the Agency. Repealed: New Rule of same title adopted. F. Jan. 23, 2008; eff. Feb. 12, 2008.

ST - L1100 - Service Plans.

Title Service Plans.
Rule 111-8-65-.11

Type Requirement

Regulation Definition

Service Plans. A provider shall establish and implement written policies and procedures for service planning. A written plan of service shall be established in collaboration with the client and the responsible party, if applicable, and the client's personal physician if the services to be provided are nursing services and the client has a personal physician.

Interpretive Guideline

The written policies and procedures must specify the individual(s) responsible for developing the plan, the time frame for completing the service plan document, the integration of the assessment findings, and describe when the service plan should be reviewed or revised.

The care planning process must respect the patient's right to make choices by accepting or refusing services and their right to participate in the service planning process.

If the provider offers nursing services, the policy/procedure must include how the PHCP secures physician 's orders, and physician verification of oral, change, and/or renewal orders. The policy and procedures for receiving verbal orders from the physician.

ST - L1101 - Service Plans.

Title Service Plans.

Rule 111-8-65-.11(1)(a)

Type Requirement

Regulation Definition

Service Plan Content. The service plan shall include the functional limitations of the client, types of service required, the expected times and frequency of service delivery in the client's residence, the expected duration of services that will be provided, the stated goals and objectives of the services,

Interpretive Guideline

The purpose of the service plan is to direct staff action for a specific client. Consequently, the service plan must be individualized and contain adequate information for staff action. The service plan should contain the following at a minimum:

- Description of the client's functional limitations, which may include, but is not limited to difficulties with hearing,

Printed 06/11/2013

Page 71 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

and discharge plans.

vision, speech, mobility, swallowing, eating, breathing or cognitive abilities. The limitations should be described in detail, e.g. "cannot stand or transfer unassisted" or "cannot hear or understand speech at normal volume".

- Types of service required, to include the specific tasks and specific directions for tasks where appropriate. 'Types of service' means directions for the specific tasks (e.g. bed bath, tub bath, applying lotion to feet, applying lotion to back, etc.) to be performed by provider staff. Tasks described in any client's service plan must be limited to those related to services the PHCP is licensed to provide: personal care tasks, companion sitter tasks, and/or nursing tasks. Information about medications and treatments should be included if the provider's staff is expected to assist with the medication or treatment. Description of tasks to be performed by staff must be detailed enough for the staff member to know what to do, e.g. for personal care services: give bed bath,brush teeth, etc.; for sitter tasks: reading, playing cards, prepare lunch, etc.; for nursing tasks: providecleansing and redressing of wound according toorders, etc.
- The expected times and frequency of service delivery means how often staff will go to the client's home, on what days and at what time of day, a.m. orp.m.
- The expected duration means how long staff willremain in the home to accomplish the task assigned.
- The goals and objectives (or outcome criteria) are statements describing measurable outcomes of care. If goals/objectives are not being achieved, the provider must reevaluate the client and revise the plan. Goals/objectives may be standardized for personal care and companion/sitter clients (e.g., provide supportive services so that the client may maintain an optimal level of independent functioning at home). For clients receiving medications and/or treatments prescribed by physicians for skilled care, goals should be specific to the problem, time referenced, and measurable.
- The discharge plan is to identify the specific needs for maintaining or achieving maximum function after discharge, or identify resources for further services. The discharge plan may be generalized for personal care and companion/sitter clients if their condition is stable. Documentation such as 'Client will be discharge when services are no longer desired' or 'when client is able to function independently, without assistance' may be sufficient for some clients. For clients receiving skilled care, discharge plans should include at a minimum, enough information for the individual/agency assuming responsibility for the care of the client to maintain the continuity of care. Verbal notification of the client status to the individual/agency assuming responsibility for the care of the client should be encouraged.

Printed 06/11/2013

Page 72 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

ST - L1102 - Service Plans.

Title Service Plans.

Rule 111-8-65-.11(1)(b)

Type Requirement

Regulation Definition

When applicable to the condition of the client and the services to be provided, the [service] plan shall also include pertinent diagnoses, medications and treatments, equipment needs, and diet and nutritional needs.

Interpretive Guideline

For most clients, diagnoses, medications and treatments, equipment, diet and nutritional needs, as well as cognitive ability and emotional stability, will impact the service delivery and should be addressed on the service plan. For example, if staff is to prepare meals for the client, a diet (regular, soft, liquid, low salt/fat, diabetic, etc.) must be part of the service plan. Treatments and specific nursing procedures may be written and revised as indicated when the service is skilled care. (i.e. wet to dry dressing, using saline, roll gauze, with vapor barrier covering, etc.)

A diagnosis of cognitive impairment or emotional instability due to Alzheimer's, mental retardation, head trauma, etc., may necessitate specific instruction on communicating with the client and managing behavior, i.e. a non-verbal client, mental retardation, etc.

Interview client and observe for applicable conditions requiring this addition information.

ST - L1103 - Service Plans

Title Service Plans.

Rule 111-8-65-.11(2)

Type Requirement

Regulation Definition

Service plans shall be completed by the service supervisor within seven working days after services are initially provided in the residence. Service plans for nursing services shall be reviewed and updated at least every sixty-two days. Other service plans shall be reviewed and updated at the time of each supervisory visit. Parts of the plans must be revised whenever there are changes in the items listed in rules .11(1)(a)

Interpretive Guideline

The service plan or plans of care are the result of the assessment function. The provider's staff carries out the actions identified during the planning process. These actions are done according to the provider's policy and procedures, standards of practice, and the scope of services. Monitoring the client's response to the care and modification of the service plan is an ongoing process. Revisions of the plan are based on a reassessment and identified goals.

Printed 06/11/2013

Page 73 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

and (b), above.

Authority O.C.G.A. Secs. 31-2-5, 31-2-7 and 31-7-300 et seq. History. Original Rule entitled "Service Plans" adopted. F. June 26, 1995; eff. July 21, 1995, as specified by the Agency. Repealed: New Rule of same title adopted. F. Jan. 23, 2008; eff. Feb. 12, 2008.

ST - L1201 - Client Rights, Responsibilities, Complaints.

Title Client Rights, Responsibilities, Complaints.

Rule 111-8-65-.12

Type Requirement

Regulation Definition

Client Rights, Responsibilities and Complaints. A provider shall establish and implement written policies and procedures regarding the rights and responsibilities of clients, and the handling and resolution of complaints.

Interpretive Guideline

For complaints, see also L1208, L1214, and L1215.

ST - L1202 - Client Rights, Responsibilities, Complaints.

Title Client Rights, Responsibilities, Complaints.

Rule 111-8-65-.12(1)

Type Requirement

Regulation Definition

Such policies and procedures shall include a written notice of rights and responsibilities which shall be provided to each client or responsible party, if applicable, when the service agreement described in rule .09(2) is completed.

Interpretive Guideline

The policy and procedure should reference the specific written document that the provider has created to inform clients of their rights and which is to be provided to the client.

Printed 06/11/2013

Page 74 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

ST - L1203 - Client Rights, Responsibilities, Complaints.

Title Client Rights, Responsibilities, Complaints.

Rule 111-8-65-.12(1)(a)

Type Requirement

Regulation Definition

The required notice [of rights and responsibilities] shall include the following items:

(a) Right to be informed about plan of service and to participate in the planning;

Interpretive Guideline

The client's preferences regarding days and times of service should be honored when possible. If not possible, the client should be offered the option of referral to another provider.

ST - L1204 - Client Rights, Responsibilities, Complaints.

Title Client Rights, Responsibilities, Complaints.

Rule 111-8-65-.12(1)(b)

Type Requirement

Regulation Definition

The required notice [of rights and responsibilities] shall include the following items:

(b) Right to be promptly and fully informed of any changes in the plan of service; ...

Interpretive Guideline

Changes in time of service and availability or change in staff should be reported to the client residence as soon as possible, before the service, so that the client retains the right to accept or refuse services.

ST - L1205 - Client Rights, Responsibilities, Complaints.

Title Client Rights, Responsibilities, Complaints.

Rule 111-8-65-.12(1)(c)

Type Requirement

Printed 06/11/2013

Page 75 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

See also L0906.

Regulation Definition

Interpretive Guideline

- (1) The required notice [of rights and responsibilities] shall include the following items:
- (c) Right to accept or refuse services; ...

For the client who has not been adjudicated the right to accept or refuse services must be respected. Refusal of services must be reported to the supervisor immediately when the client could potentially suffer harm from the refusal of service, i.e. an individual who, if left alone, could not flee a burning house, or might wander off and get lost, etc.

ST - L1206 - Client Rights, Responsibilities, Complaints.

Title Client Rights, Responsibilities, Complaints.

Rule 111-8-65-.12(1)(d)

Type Requirement

Regulation Definition

Interpretive Guideline

- (1) The required notice [of rights and responsibilities] shall include the following items:
- (d) Right to be fully informed of the charges for services; ...

ST - L1207 - Client Rights, Responsibilities, Complaints.

Title Client Rights, Responsibilities, Complaints.

Rule 111-8-65-.12(1)(e)

Type Requirement

Regulation Definition

Interpretive Guideline

- (1) The required notice [of rights and responsibilities] shall include the following items:
- (e) Right to be informed of the name, business telephone number and business address of the person supervising the services and how to contact that person; ...

See also L1215, Provider Phone, provision of provider contact phone numbers.

Printed 06/11/2013

Page 76 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

ST - L1208 - Client Rights, Responsibilities, Complaints.

Title Client Rights, Responsibilities, Complaints.

Rule 111-8-65-.12(1)(f)

Type Requirement

Regulation Definition

- (1) The required notice [of rights and responsibilities] shall include the following items:
- (f) Right to be informed of the complaint procedures and the right to submit complaints without fear of discrimination or retaliation and to have them investigated by the provider within a reasonable period of time. The complaint procedure provided shall include the name, business address and telephone number of the person designated by the provider to handle complaints and questions; ...

Interpretive Guideline

For other rules about complaints, see also L1201, L1214, and L1215.

ST - L1209 - Client Rights, Responsibilities, Complaints.

Title Client Rights, Responsibilities, Complaints.

Rule 111-8-65-.12(1)(g)

Type Requirement

Regulation Definition

- (1) The required notice [of rights and responsibilities] shall include the following items:
- (g) Right of confidentiality of client record; ...

Interpretive Guideline

See also L0928, Retention and Confidentiality of Client Records and L0801, Department access to records.

Printed 06/11/2013

Page 77 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

ST - L1210 - Client Rights, Responsibilities, Complaints.

Title Client Rights, Responsibilities, Complaints.

Rule 111-8-65-.12(1)(h)

Type Requirement

Regulation Definition

Interpretive Guideline

- (1) The required notice [of rights and responsibilities] shall include the following items:
- (h) Right to have property and residence treated with respect;

•••

ST - L1211 - Client Rights, Responsibilities, Complaints.

Title Client Rights, Responsibilities, Complaints.

Rule 111-8-65-.12(1)(i)

Type Requirement

Regulation Definition

Interpretive Guideline

- (1) The required notice [of rights and responsibilities] shall include the following items:
- (i) Right to receive a written notice of the address and telephone number of the state licensing authority, i.e. the department, which further explains that the department is charged with the responsibility of licensing the provider and investigating client complaints which appear to violate licensing regulations; ...

Department of Community Health Health Care Facility Regulation Division Health Care Section Two PeachtreeStreet NW, Suite 31. Atlanta, GA 30303-3142 404-657-5850

Complaints only: 404-657-5728 or 1-800-878-6442

Printed 06/11/2013

Page 78 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

ST - L1212 - Client Rights, Responsibilities, Complaints.

Title Client Rights, Responsibilities, Complaints.

Rule 111-8-65-.12(1)(j)

Type Requirement

Regulation Definition

The required notice [of rights and responsibilities] shall include the following items:

(j) Right to obtain a copy of the provider's most recent completed report of licensure inspection from the provider upon written request. The provider is not required to release the report of licensure inspection until the provider has had an opportunity to file a written plan of correction for the violations, if any, identified. The facility may charge the client reasonable photocopying charges; ...

Interpretive Guideline

The provider is not required to release the report of licensure inspection until a written plan of correction has been accepted/approved by the department.

When making a determination as to whether a charge was reasonable or not, surveyors should compare with charges of other similar providers.

ST - L1213 - Client Rights, Responsibilities, Complaints.

Title Client Rights, Responsibilities, Complaints.

Rule 111-8-65-.12(1)(k)

Type Requirement

Regulation Definition

- (1) The required notice [of rights and responsibilities] shall include the following items:
- (k) Right to be advised that the client and the responsible party, if applicable, must advise the provider of any changes in the client's condition or any events that affect the client's service needs.

Interpretive Guideline

A change in the client's condition or event that affects the client's service needs may include, but is not limited to, medication changes, any change in functional limitations, admission to a hospital, etc.

Printed 06/11/2013

Page 79 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

ST - L1214 - Client Rights, Responsibilities, Complaints.

Title Client Rights, Responsibilities, Complaints.

Rule 111-8-65-.12(2)

Type Requirement

Regulation Definition

Such policies shall also include procedures for clients and others to present complaints, either orally or in writing, about services and to have their complaints addressed and resolved as appropriate by the provider in a timely manner.

Interpretive Guideline

The provider may not require a client to submit complaints in writing. Complaints submitted verbally must be documented by the provider. Responses to complaints would not be considered timely if there were any negative impact on the client or responsible party due to the response time of the provider Any failure on the part of the provider to adhere to this requirement may constitute a violation of the clients right at L1208.

For other rules related to complaints, see also L1201, L1208, and L1215.

ST - L1215 - Client Rights, Responsibilities, Complaints.

Title Client Rights, Responsibilities, Complaints.

Rule 111-8-65-.12(3)

Type Requirement

Regulation Definition

A provider shall supply all clients and responsible parties, if applicable, with the specific telephone number of the provider for information, questions or complaints about services being delivered by the provider.

Authority O.C.G.A. Secs. 31-2-5, 31-2-7 and 31-7-300 et seq. History. Original Rule entitled "Client Rights, Responsibilities and Complaints" adopted. F. June 26, 1995; eff. July 21, 1995, as specified by the Agency. Repealed: New Rule entitled "Rights, Responsibilities, and Complaints" adopted. F. Jan. 23, 2008; eff. Feb. 12, 2008.

Interpretive Guideline

The provider must be available by telephone during all service hours to respond to complaints about services. Other information or questions may be responded to during the established business hours. For other rules related to complaints, see also L1201, L1208, and L1214.

Printed 06/11/2013

Page 80 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

ST - L1301 - Enforcement and Penalties.

Title Enforcement and Penalties.

Rule 111-8-65-.13(1)

Type Requirement

Regulation Definition

Interpretive Guideline

Enforcement and Penalties. Enforcement of these rules and regulations shall be conducted in accordance with Rules and Regulations for Enforcement of Licensing Requirements, Chapter 290-1-6.

ST - L1302 - Enforcement and Penalties.

Title Enforcement and Penalties.

Rule 111-8-65-.13(a)

Type Requirement

Regulation Definition

Interpretive Guideline

If the department finds that an applicant for a license has violated any provisions of these rules or other laws, rules, regulations, or formal orders related to initial or continued licensing, it may, subject to notice and an opportunity for hearing, refuse to grant any license or limit or restrict any license.

ST - L1303 - Enforcement and Penalties.

Title Enforcement and Penalties.

Rule 111-8-65-.13(b)

Type Requirement

Printed 06/11/2013

Page 81 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

Regulation Definition

If the department finds that a provider has violated any provision of these rules or other laws, rules, regulations, or formal orders related to initial or continued registration, it may, subject to notice and an opportunity for hearing, take any of the following actions: administer a public reprimand; limit or restrict a license; suspend a license; impose a fine; refuse to renew a license; or revoke a license.

Authority O.C.G.A. Secs. 31-2-5, 31-2-7 and 31-7-300 et seq. History. Original Rule entitled "Severability" adopted. F. June 26, 1995; eff. July 21, 1995, as specified by the Agency. Repealed: New Rule of same title adopted. F. Jan. 23, 2008; eff. Feb. 12, 2008.

ST - L1401 - Waivers and Variances.

Title Waivers and Variances.

Rule 111-8-65-.15-.14

Type Requirement

Regulation Definition

Waivers and Variances. The department may, in its discretion, grant waivers and variances of specific rules upon application or petition being filed on forms provided by the department. The department may establish conditions which must be met by the provider in order to operate under the waiver or variance granted ...

Interpretive Guideline

Interpretive Guideline

Printed 06/11/2013

Page 82 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

ST - L1402 - Waivers and Variances.

Title Waivers and Variances.

Rule 111-8-65-.15-.14(a)

Type Requirement

Regulation Definition

Interpretive Guideline

Variance. A variance may be granted by the department upon a showing by the applicant or petitioner that the particular rule or regulation that is the subject of the variance request should not be applied as written because strict application of the rule would cause undue hardship. The applicant or petitioner must also show that adequate standards affording protection for the health, safety and care of persons in care exist and will be met in lieu of the exact requirements of the rule or regulation in question.

ST - L1403 - Waivers and Variances.

Title Waivers and Variances.

Rule 111-8-65-.15-.14(b)

Type Requirement

Regulation Definition

Interpretive Guideline

Waiver. The department may dispense entirely with the enforcement of a rule or regulation by granting a waiver upon a showing by the applicant or petitioner that the purpose of the rule or regulation is met through equivalent standards affording equivalent protection for the health, safety and care of persons in care.

Printed 06/11/2013

Page 83 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

ST - L1404 - Waivers and Variances.

Title Waivers and Variances.

Rule 111-8-65-.15-.14(c)

Type Requirement

Regulation Definition

Experimental Variance or Waiver. The department may grant waivers and variances to allow experimentation and demonstration of new and innovative approaches to delivery of services upon a showing by the applicant or petitioner that the intended protections afforded by the rule or regulation which is the subject of the request are met and that the innovative approach has the potential to improve service delivery.

Authority O.C.G.A. Secs. 31-2-5 and 31-2-7. History. Original Rule entitled "Waivers and Variances" adopted. F. June 26, 1995; eff. July 21, 1995, as specified by the Agency. Repealed: New Rule of same title adopted. F. Jan. 23, 2008; eff. Feb. 12, 2008.

ST - L1501 - Severability.

Title Severability.

Rule 290-5-54-.15(1)

Type Requirement

Regulation Definition

Severability. In the event that any rule, sentence, clause or phrase of any of these rules and regulations may be construed by any court of competent jurisdiction to be invalid, illegal, unconstitutional, or otherwise unenforceable, such **Interpretive Guideline**

Interpretive Guideline

Printed 06/11/2013

Page 84 of 84

Aspen State Regulation Set: L 4.0 Private Home Care Provider

determination or adjudication shall in no manner affect the remaining rules or portions thereof.

ST - L1502 - Severability.

Title Severability.

Rule 111-8-65-.15(2)

Type Requirement

Regulation Definition

Interpretive Guideline

The remaining rules or portions thereof shall remain in full force and effect, as if such rule or portions thereof so determined, declared, or adjudged invalid or unconstitutional were not originally a part of these rules.

Authority O.C.G.A. Secs. 31-2-5, 31-2-7 and 31-7-300 et seq. History. Original Rule entitled "Severability" adopted. F. June 26, 1995; eff. July 21, 1995, as specified by the Agency. Repealed: New Rule of same title adopted. F. Jan. 23, 2008; eff. Feb. 12, 2008.

ST - L9999 - Closing Comments.

Title Closing Comments.

Rule

Type Memo Tag

Regulation Definition

Interpretive Guideline