

A RESOLUTION

SHBP Revised Teachers Plan Employer Contribution Rates for Fiscal Year 2013;

WHEREAS, the State Health Benefit Plan is comprised of three health insurance plans, each supported by its own fund: 1) a plan for State employees (O.C.G.A. § 45-18-2), 2) a plan for teachers (O.C.G.A. § 20-2-891), and 3) a plan for non-certificated public school employees (O.C.G.A. § 20-2-91 1); and

WHEREAS, pursuant to O.C.G.A. §§ 20-2-891 (c), 20-2-91 8(b) and 45-1 8-12(b) the Commissioner of the Department of Community Health is permitted to combine the three funds supporting the three plans (together, the "State Health Benefit Plan" or "SHBP") in order to pay benefits due under any of the plans; and

WHEREAS, SHBP Regulation §111-4-1-.02 (2)(d) provides that "the Board shall establish by Resolution, subject to the Governor's approval, Employer Contribution Rates. These rates may be a dollar amount for each Member, a dollar amount for each Enrolled Member, a percentage of Member salary or any other method permitted by law;" and

WHEREAS, the Governor has recommended that the Amended Fiscal Year 2013 Appropriations Act include an increase to the Teachers Plan Employer Contribution Rate to ensure a monthly contribution amount of \$937.34, beginning in March 2013; and

WHEREAS, the Board wishes to establish an increased Teachers Plan Employer Contribution Rate as a monthly amount of \$937.34 for each non-library employee enrolled in the Teachers Plan, starting with March 2013 billings, as illustrated in Attachment A; and

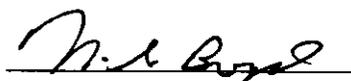
WHEREAS, the Board wishes that the Teachers Plan Employer Contribution Rate for Fiscal Year 2013 for each library employee enrolled in the Teachers Plan remain \$743.00 for the remainder of Fiscal Year 2013; and

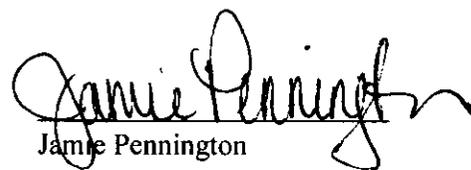
WHEREAS, Georgia law requires that affected employers must be notified of changes to the employer contributions before the changes take effect; and

NOW, THEREFORE, LET IT BE ORDERED THAT the Teachers Plan Employer Contribution Rate shall be increased to a monthly amount of \$937.34 for each non-library employee enrolled in the Teachers Plan, starting with March 2013 billings (for April coverage); and

NOW, THEREFORE, LET IT BE ORDERED THAT the Commissioner take all actions necessary to ensure that employers required to pay Teachers Plan Employer Contributions receive proper and timely notification of all required contribution rates.

Resolved this 14th day of February, 2013, in public session.


Norm Boyd
Chairman


Jamie Pennington
Secretary

ATTACHMENT A

	FY 2013 Appropriation Act	AFY 2013 Governor's Recommendation
Jul 2012	\$912.34	\$912.34
Aug 2012	\$912.34	\$912.34
Sep 2012	\$912.34	\$912.34
Oct 2012	\$912.34	\$912.34
Nov 2012	\$912.34	\$912.34
Dec 2012	\$912.34	\$912.34
Jan 2013	\$912.34	\$912.34
Feb 2013	\$912.34	\$912.34
Mar 2013	\$912.34	\$937.34
Apr 2013	\$912.34	\$937.34
May 2013	\$912.34	\$937.34
Jun 2013	\$912.34	\$937.34