A RESOLUTION

SHBP Teachers Plan Employer Contribution Rates for Fiscal Year 2014 and
Non-Certificated Public School Employee Plan Employer Contribution Rates

WHEREAS, the State Health Benefit Plan is comprised of three health insurance plans, each supported by its own fund: 1) a plan for State employees (O.C.G.A. § 45-18-2), 2) a plan for teachers (O.C.G.A. § 20-2-891) (the "Teachers Plan"), and 3) a plan for public school employees who are not eligible for the plan for teachers ((O.C.G.A. § 20-2-911), the "Non-Certificated Public School Employee Plan") and

WHEREAS, pursuant to O.C.G.A. §§ 20-2-891(c), 20-2-918(b) and 45-18-12(b) the Commissioner of the Department of Community Health is permitted to combine the three funds supporting the three plans (together, the "State Health Benefit Plan" or "SHBP") in order to pay benefits due under any of the plans; and

WHEREAS, SHBP Regulation § 111-4-1-.02 (2)(d) provides that "the Board shall establish by Resolution, subject to the Governor's approval, Employer Contribution Rates. These rates may be a dollar amount for each Member, a dollar amount for each Enrolled Member, a percentage of Member salary or any other method permitted by law;" and

WHEREAS, the Appropriations Act for Fiscal Year 2014 establishes an increase in the amount of employer contributions of $37,877,566 for the Teachers Plan and

WHEREAS, the Non-Certificated Public School Employee Plan Employer Contribution Rate per member per month (PMPM) rate increases presented to the Board in December, 2011 established an increase to the employer contributions for the Non-Certificated Public School Employee Plan to $596.20 PMPM for Fiscal Year 2014, and

WHEREAS, the PMPM rates do not reflect actual costs for any individual enrolled member, but are a means of collecting the required Employer Contributions efficiently and accurately; and

WHEREAS, the Board wishes to establish the Fiscal Year 2014 annualized Teachers Plan Employer Contribution Rate as a monthly amount of $843.00 for each library employee enrolled in the Teachers Plan; and

WHEREAS, the Board wishes to establish the Fiscal Year 2014 annualized Teachers Plan Employer Contribution Rate as a monthly amount of $945.00 for each non-library employee enrolled in the Teachers Plan; and

WHEREAS, the Board wishes to establish the Non-Certificated Public School Employee Plan Employer Contribution Rate as a monthly amount of $596.20, effective for July, 2013 billing and continuing until changed by Board resolution, in order to support the ongoing financial stability of SHBP; and

WHEREAS, Georgia laws require that affected employers must be notified of changes to the employer contributions before the changes take effect; and

NOW, THEREFORE, LET IT BE ORDERED THAT the Fiscal Year 2014 annualized Teachers Plan Employer Contribution Rate shall be a monthly amount of $843.00 for each library employee enrolled in the Teachers Plan; and

NOW, THEREFORE, LET IT BE ORDERED THAT the Fiscal Year 2014 annualized Teachers Plan Employer Contribution Rate shall be a monthly amount of $945.00 for each non-library employee enrolled in the Teachers Plan; and

NOW, THEREFORE, LET IT BE ORDERED THAT the Non-Certificated Public School Employee Plan Employer Contribution Rate shall be a monthly amount of $596.20, effective for July, 2013 billing and continuing until changed by Board resolution, in order to support the ongoing financial stability of SHBP; and

NOW, THEREFORE, LET IT BE ORDERED THAT the Commissioner take all actions necessary to ensure that employers required to pay the Teachers Plan Employer contributions and Non-Certificated Public School Employee Plan Employer Contributions receive proper and timely notification of all required contribution rates.

Resolved this 13th day of June, 2013, in public session.

N. L. Boyd

Norm Boyd
Chairman

Jamie Pennington
Secretary