

State Health Benefit Plan (SHBP) 2015 Invitation for Proposals Frequently Asked Questions

July 1, 2014

How did SHBP choose the vendors for the 2015 Plan year?

To enhance member choice for the 2015 Plan Year, the Georgia Department of Community Health (DCH) issued an Invitation for Proposals (IFP) in April 2014 to obtain bids from prospective vendors. Here is the link to that IFP with complete details of what was requested:

<https://dch.georgia.gov/state-health-benefit-plan-shbp>

Following a review and evaluation period, United HealthCare has been selected to offer SHBP members the option of a statewide HMO, a statewide High Deductible Health Plan (HDHP) and a statewide Medicare Advantage option for retirees. Kaiser Permanente has been selected to offer SHBP members a fully insured, in-network-only plan in the metro Atlanta service area.

Blue Cross Blue Shield of Georgia (BCBSGa) remains a vendor for 2015 and will offer SHBP members the options one of three traditional Health Reimbursement Arrangement (HRA) options (Gold, Silver or Bronze), statewide Medicare Advantage to retirees, and a statewide HMO option. The current Pharmacy Benefit Manager (PBM) contract with Express Scripts Inc. and the current Wellness contract with Healthways Inc. will be renewed for the 2015 plan year.

When will the public comment period begin?

As in previous years, the vendor-selection process does not provide for a public comment period.

When will we know what the costs to members will be?

SHBP is currently developing the plan designs and premiums. The plan designs and premiums will be presented to the Board of Community Health during a regular August meeting to be voted on and approved.

SHBP will provide the approved plan designs to the HR benefit coordinators, who will then distribute them to members. SHBP and the vendors will conduct in-person meetings and benefit fairs across the state once the plan designs have been approved and announced. Additionally, SHBP and the vendors will develop educational materials and include information about the plans on their respective websites.

What are the dates for this year's Open Enrollment?

Open Enrollment will take place from October 27 through November 14, 2014.