

## A RESOLUTION

### State Health Benefit Plan Employee Rates for CY 2009 Plan Year from January 1, 2009 through December 31, 2009

WHEREAS, O.C.G.A. §§ 45-18-14, 20-2-892, 20-2-920 and 31-5A-3(a) authorize the Board of Community Health to establish employee rates as his/her share of the cost of coverage under the health insurance funds, hereinafter referred to as the State Health Benefit Plan; and

WHEREAS, Georgia law authorizes the Board to contract with health maintenance organizations (HMOs) to provide health benefits services for State and local systems employees; and

WHEREAS, Georgia law further provides for the Board to establish rates for extending coverage to State and local school system employees and surviving spouses of State and local school system employees under certain circumstances; and

WHEREAS, O.C.G.A. §§ 20-2-920 and 31-5A-3(a) authorize the Board to establish contributions for the Department of Education and local school systems as required to maintain the employee contribution rates consistent with other health insurance plans administered by the Board, and

WHEREAS, the Office of Planning and Budget has computed an average 7.5 percent employee premium increase to cover the projected costs above the FY09 budgeted funds for the State Health Benefit Plan.

NOW, THEREFORE, BE IT ORDERED by the Board that the employee premium rates for members of the State Health Benefit Plan are hereby established in accordance with Attachment A, effective for January 1, 2009 coverage.

NOW, THEREFORE, BE IT FURTHER ORDERED by the Board that the payment rates for PPO, HMO, HDHP, and HRA Option coverage for prior members of the General Assembly who qualify under Georgia Code § 45-18-10, for eligible contract groups, for COBRA members, and for the surviving spouse of a retired State or local school system employee who is not an annuitant of the respective retirement system and who was married to the retired employee at least a full year prior to the death of the retiree and who has not remarried are hereby established in accordance with Monthly Premiums shown on Attachment A, effective for January 1, 2009 coverage.

NOW, THEREFORE, BE IT FURTHER ORDERED by the Board that, based on the rates shown on Attachment A, the Commissioner shall establish such additional rates as may be administratively necessary for the operation of the Plan.

Resolved this 14<sup>th</sup> day of August, 2008, in public session.

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Richard L. Holmes  
Chairman

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Kim Gay  
Secretary to Board