

A RESOLUTION

State Health Benefit Plan Employer Contribution Rates for April, 2011

WHEREAS, the State Health Benefit Plan (“SHBP”) is comprised of three health insurance plans, each supported by its own fund: 1) a plan for State employees (O.C.G.A. § 45-18-2), 2) a plan for teachers (O.C.G.A. § 20-2-891), and 3) a plan for non-certificated public school employees (O.C.G.A. § 20-2-911); and

WHEREAS, pursuant to O.C.G.A. §§ 20-2-891(c), 20-2-918(b) and 45-18-12(b) the Commissioner of the Department of Community Health is permitted to combine the three funds supporting the three plans (together, the “State Health Benefit Plan” or “SHBP”) in order to pay benefits due under any of the plans; and

WHEREAS, Georgia law requires that all SHBP employer contribution requirements must be approved by the Governor and the Board and memorialized by Board resolution; and

WHEREAS, O.C.G.A. § 45-18-14 provides for the Board of Community Health (the “Board”) and the Governor to establish the rate that each department, board and agency of the executive and judicial branches of state government shall contribute to the health insurance fund for State employees as their portion of the cost of benefits payable under that plan (the “State Employee Plan Employer Contribution Rate”); and

WHEREAS, the General Assembly approved a maximum State Employee Plan Employer Contribution Rate for July 1, 2010 – June 30, 2011 of 22.165% of total salaries for FY2011; and

WHEREAS, in order to support the financial stability of the SHBP, the State Employee Plan Employer Contribution Rate must be maintained at 25.586% of total salaries for the first month of the fourth quarter of FY2011; and

WHEREAS, O.C.G.A. § 20-2-892 provides for the Board and the Governor to establish the rate that each local school system, library, and RESA shall contribute to the health insurance fund for teachers as their portion of the cost of benefits payable under that plan (the “Teachers’ Plan Employer Contribution Rate”); and

WHEREAS, the General Assembly approved a maximum Teachers’ Plan Employer Contribution Rate for July 1, 2010 – June 30, 2011 of 18.534% of state-based salaries for local school systems and RESAs and 18.534% of total salaries for libraries for FY2011; and

WHEREAS, in order to support the financial stability of the SHBP, the Teachers’ Plan Employer Contribution Rate must be maintained at 21.955% of state-based salaries for local school systems and RESAs and 21.955% of total salaries for libraries for the first month of the fourth quarter of FY2011; and

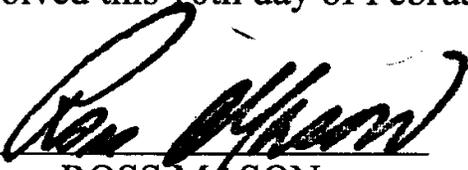
WHEREAS, based on projected revenue, it is expected that there will be sufficient funds to pay projected SHBP costs for the remainder of FY2011:

NOW, THEREFORE, LET IT BE ORDERED THAT the State Employee Plan Employer Contribution Rate shall be 25.586% of total salaries for the first month of the fourth quarter of FY2011; and

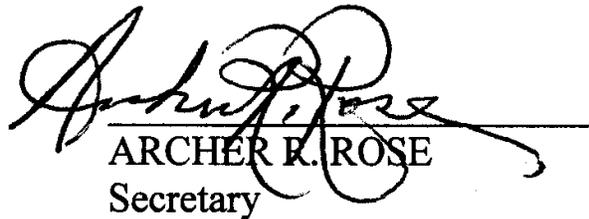
NOW, THEREFORE, LET IT BE ORDERED THAT the Teachers' Plan Employer Contribution Rate shall be 21.955% of state-based salaries for local school systems and RESAs and 21.955% of total salaries for libraries for the first month of the fourth quarter of FY2011; and

NOW THEREFORE, LET IT BE ORDERED THAT the Department shall prepare rates for the remainder of FY2011 that ensure aggregate employer contributions do not exceed the maximum State Employee Plan Employer Contribution Rate and the maximum Teachers' Plan Employer Contribution Rate approved by the General Assembly for FY 2011.

Resolved this 10th day of February, 2011 in public session.



ROSS MASON
Chairman



ARCHER K. ROSE
Secretary