



August 4, 2008

Dear State Health Benefit Plan (SHBP) Retiree:

The SHBP will be making a number of changes to benefits effective January 1, 2009 and we would like to invite you to attend one of the upcoming retiree meetings.

The State Health Benefit Plan (SHBP) strives to bring the best value to its members. Through a comprehensive and competitive procurement process, CIGNA and UnitedHealthcare were chosen to provide your medical and pharmacy benefit plans effective January 1, 2009. Strong statewide and national access to physicians and hospitals as well as documented clinical excellence were the two most critical factors in the award.

Both CIGNA and United Healthcare demonstrated established, comprehensive statewide provider access for our 700,000 members as well as offering our members access to innovative wellness programs and leading-edge disease state management programs.

SHBP members statewide will have access to an expanded provider network and will have the choice of enrolling in any of the following plan options offered by both CIGNA and United Healthcare: Health Reimbursement Account (HRA), High Deductible Health Plan (HDHP), Health Maintenance Organization (HMO), Preferred Provider Organization (PPO) or Medicare Advantage Private Fee-for-Service Plan.

The dates for the Retiree Option Change Period (ROCP) are October 10-November 10, 2008. Prior to the start of the ROCP, you will receive a packet of information from SHBP. This packet will contain information about the Plan changes and contact information for each vendor.

We look forward to seeing you at one of the retiree meetings. If you and/or your spouse are under age 65, you may want to attend the last meeting scheduled for the day you plan to attend. This meeting will explain all plan changes and briefly mention the Medicare Advantage Plan. We are asking that if you and or your spouse are 65 or older or will be shortly, that you attend the first meeting scheduled for the day you plan to attend, as you will receive a much more in depth explanation of the Medicare Advantage Private Fee for Service Plan, in addition to an overview of all options.

Sincerely,

State Health Benefit Plan