

Department of Community Health Policy Committee

October 13, 2016

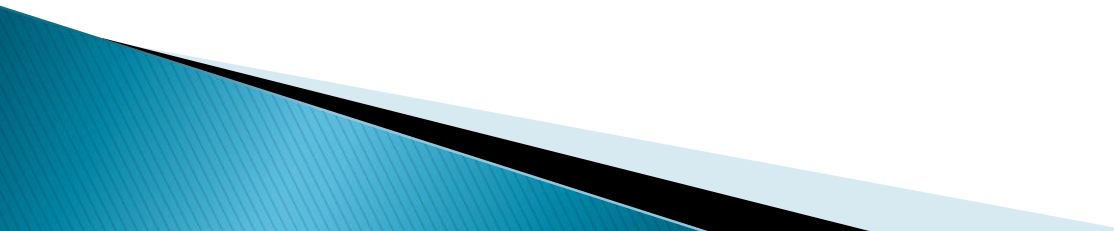
GEORGIA BOARD FOR PHYSICIAN WORKFORCE

LaSharn Hughes, MBA
Executive Director

Purpose of the Board

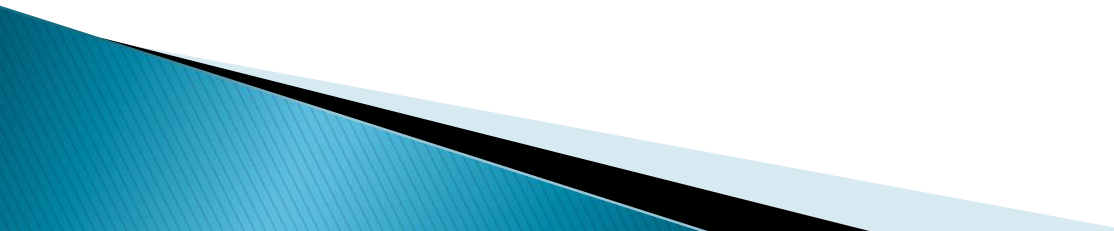
- ▶ O.C.G.A. § 49-10-2 – The purpose of the Board shall be to address the health care workforce needs of Georgia communities through the support and development of medical education programs and to increase the number of physicians and health care practitioners practicing in underserved rural areas.

Board Members & Staff

- ▶ There are 15 Board members
 - 5 Primary Care Physicians
 - 5 Non-Primary Care Physicians
 - 3 Hospital Representatives
 - 2 Consumer Members
 - Of the 15 members, 8 members are from rural areas.
 - ▶ The Board has a six-member staff.
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Primary Care/Core Specialties

The Board recognizes six primary care/core specialties for GBPW contracts, which include:

- ▶ Family medicine,
 - ▶ Pediatrics,
 - ▶ Internal medicine,
 - ▶ OB/GYN,
 - ▶ General surgery and
 - ▶ Emergency medicine.
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Budget Information



Budgetary Programs of the Board

- ▶ 6 Budgetary Programs
 - Administration
 - Undergraduate Medical Education
 - Mercer School of Medicine Operating Grant
 - Morehouse School of Medicine Operating Grant
 - Physicians for Rural Areas
 - Graduate Medical Education
- ▶ FY2017 Appropriation – \$64,326,659

Administration

- ▶ Personal Services and Operating Expenses
- ▶ FY2017 Appropriation – \$981,797
- ▶ 1.52% of FY2017 budget
- ▶ All research activities are funded through this program area.

Undergraduate Medical Education

- ▶ Participating Medical Schools
 - Emory – 113 (175 GA Residents)
 - Mercer – 210 (432 GA Residents)
 - PCOM–GA Campus – 60 (235 GA Residents)
- ▶ Rate Per Student – \$6,363.56
- ▶ FY2016 Appropriation = \$2,437,218
- ▶ 3.8% of FY2017 Budget

Mercer Operating Grant

- ▶ Educates physicians and health professionals to meet the primary care and health care needs of rural and medically underserved areas of Georgia.
- ▶ 3 Campuses – 432 total students – All GA residents
 - Macon – 4 year campus
 - Savannah – started as clinical campus now 4 year campus
 - Columbus – clinical campus – 3rd and 4th year students
- ▶ New Initiatives
 - Rural Health Initiative – \$250,000
 - Expansion of Primary Care Accelerated Track programs – \$1,020,000
- ▶ FY2017 Appropriation – \$24,039,911
- ▶ 37.4% of FY2017 Budget

Morehouse Operating Grant

- ▶ Educates physicians and other health professionals to address primary healthcare needs with an emphasis on people of color and the underserved urban and rural populations in Georgia and the nation.
- ▶ Atlanta – 297 total students – 235 GA residents
 - Class size expansion – students must be GA residents
- ▶ FY2017 Appropriation – \$23,971,870
- ▶ 37.3% of FY2017 Budget
 - \$19,551,870 to be paid as state funds only
 - \$4,420,000 paid through Medicaid and matched 2-1

Physicians for Rural Areas

- ▶ Scholarship Program – \$120,000
- ▶ Physician PRAA Loan Repayment Program – \$910,000
 - HRSA State Loan Repayment Program
 - \$100,000 State Funds, \$100,000 Federal Funds
- ▶ Dentist Loan Repayment Program – \$200,000
- ▶ Primary Care Accelerated Track Program – Savannah – \$180,000
- ▶ Coming January 2017, APRN and PA Loan Repayment Program – \$200,000
- ▶ GA South FM Rural Residency Program – \$100,000
- ▶ FY2017 Appropriation – \$1,710,000
- ▶ 2.6% of FY2017 Budget

Graduate Medical Education

- ▶ Family Medicine –
 - Number of Residents – 240 (245 total positions)
 - Rate – \$18,755
 - Total Funds – \$4,501,169
 - UPL Match – 2/1
- ▶ Pediatrics –
 - Number of Residents – 50 (173 total positions)
 - Rate – \$15,591
 - Total Funds – \$779,564
 - UPL Match – 2/1
- ▶ Residency Capitation –
 - Number of Residents – 1,372 (approximate)
 - Rate – \$3,172.77
 - Total Funds – \$4,353,041
 - UPL Match (not GRU) – 2/1

Graduate Medical Education (Cont.)

- ▶ Preventive Medicine –
 - Number of Residents – 10 (all PM positions in GA)
 - Rate – \$8,073
 - Total Funds – \$80,733
 - UPL Match – 2/1
- ▶ General Surgery –
 - Number of Residents – 4 (194 total positions)
 - Rate – \$15,502
 - Total Funds – \$62,010
 - UPL Match – 2/1
- ▶ OB/GYN –
 - Number of Residents – 14 (104 total positions)
 - Rate – \$15,333
 - Total Funds – \$214,662
 - UPL Match – 2/1

Graduate Medical Education (Cont.)

- ▶ Internal Medicine –
 - Number of Residents – 65 (416 total positions)
 - Rate – \$15,000
 - Total Funds – \$975,000
 - UPL Match – 2/1
- ▶ New Emergency Medicine Program Development
 - Memorial Health University Medical Center
 - Total Funds – \$219,684
- ▶ FY2017 Appropriation – \$11,185,863
- ▶ 17% of Total Appropriation



▶ **GME PROGRAM
INFORMATION**

GME Positions in Georgia - 2015-2016

Teaching Institution	Approved / Accredited Positions *	Filled Positions *
Emory University School of Medicine	1,269	1,197
Medical College of Georgia @ Augusta University	563	491
Morehouse School of Medicine	160	153
Memorial Health University Medical Center	152	140
Navicent Health (formerly Medical Center of Central GA)	117	113
Atlanta Medical Center/WellStar Health Systems	86	94
Midtown Medical Center (formerly The Medical Ctr, Columbus)	41	38
Floyd Medical Center	27	24
Gwinnett Medical Center (new program)	30	16
St. Mary's Healthcare - Athens (new program)	30	10
Houston Medical Center	18	18
Phoebe Putney Memorial Hospital	15	15
Mayo Clinic - Waycross	6	6
Total	2,514	2,315

• GME position numbers are from the Accreditation Council for Graduate Medical Education (ACGME) website and verified by the GME programs in Georgia

New GME Positions in Georgia – Through FY2022

Specialty	Georgia Approved / Accredited GME Positions 2015-2016		Projected Additional Positions Governor's GME Initiative Through FY2022		Projected Total Approved / Accredited GME Positions Number and Percent Through FY2022	
	Number	Percent	Number	Percent	Number	Percent
Family Medicine	261	10.4	111	19.9	372	11.8
Internal Medicine	459	18.5	189	44.7	648	22.2
Pediatrics	196	7.8	0	0.0	196	6.7
OB/GYN	103	4.1	32	7.5	135	4.6
General Surgery	184	7.4	35	8.2	219	7.5
Emergency Medicine	108	4.1	30	7.1	138	4.5
All Other Specialties	1,203	47.5	52*	12.3	1,255	42.4
Total	2,514	100.0**	449	100.0**	2,963	100.0**

*Transitional Year = 30; Psychiatry = 12

**Total may not add up to 100.0% due to rounding

GME position numbers for 2015–2016 are from the Accreditation Council for Graduate Medical Education (ACGME) website and verified by the GME programs in Georgia. Data was sent to programs in June 2015 for verification and final report compiled in August 2015.

Projected GME position numbers reported by the Georgia Board of Regents.

2016 Match Results

	Emory	MCG	Mercer	Morehouse	PCOM GA Campus	Overall
Total Graduates	128	223	102	57	116	626
– Deferred Residency, Did Not Enter Match, Did Not Match, Other	3	0	2	2	2	9
Total Graduates Entering GME	125	223	100	55	114	617
Core Specialty Programs						
Family Medicine	4	15	8	6	17	50
Internal Medicine ²	24	53	21	17	23	138
Pediatrics	9	36	15	8	6	74
Med/Peds	1	3	2	0	0	6
Med/FM	0	0	0	0	0	0
Emergency Medicine ³ (includes 2 Peds/EM for MCG)	9	17	10	5	9	50
Med/EM ³	0	0	0	0	0	0
OB/GYN	8	16	7	0	5	36
General Surgery	18	10	3	3	6	40
Core Specialty Enrollment Rate (Number of Grads and Percent Entering Core Specialties)	73	150	66	39	66	394
	58.4%	67.3%	66.0%	70.9%	57.9%	63.9%
Non-Primary Care Programs						
	52	67	34	16	29	198
+ Internship or Transitional Residency (no PGY2 noted)	0	0	0	0	17	17
+ Prelim Medicine or Surgery Residency (no PGY2 noted)	0	6	0	0	2	8
Total Graduates and Percent in Non-Primary Care/Non-Core Specialties	52	73	34	16	48	223
	41.6%	32.7%	34.0%	29.1%	42.1%	36.1%

2016 Match Results (Continued)

	Emory	MCG	Mercer	Morehouse	PCOM	Overall Summary
					GA Campus	
Graduates Training in Georgia – Core Specialty and Non-Core Specialty Combined (# of Graduates)						
Athens Regional Medical Center	0	2	0	0	0	2
Colquitt Regional Medical Center	0	0	0	0	2	2
Emory University School of Medicine	29	16	4	3	0	52
Floyd Medical Center	0	1	0	0	1	2
Gwinnett Medical Center	0	0	1	0	6	7
Houston Medical Center	0	0	0	0	1	1
Medical College of Georgia	0	32	7	1	2	42
Memorial Health Univ. Medical Center	0	1	5	0	1	7
Midtown Medical Center – Columbus	0	0	0	0	1	1
Morehouse School of Medicine	0	1	1	3	0	5
Navicent Health (Formerly Med Ctr of Central GA)	0	1	4	0	2	7
Phoebe Putney Memorial Hospital	0	0	1	0	0	1
Redmond Regional Medical Center	0	0	0	0	0	0
St. Mary's – Athens	0	0	0	0	2	2
The Mayo Clinic Health at Waycross	0	0	0	0	0	0
Wellstar Atlanta Medical Center	0	1	1	0	0	2
Wellstar Kennestone – Marietta	0	2	1	0	1	4
Military Hospital in Georgia	0	2	3	0	0	5
Total Graduates/Percent Selecting GA Residency Site	29 23.2%	59 26.5%	28 28.0%	7 12.7%	19 16.7%	142 23.0%

⁽¹⁾ As reported by the medical schools; reflects selection for 1st year of residency training.

⁽²⁾ Internal Medicine graduates were included under the core specialty heading unless a preliminary year was noted.

⁽³⁾ Emergency medicine added as part of core curriculum for the first time in 2013.

Medical School Enrollment, 2016

Medical School	2015–2016	Percent of Total Students Trained	Georgia Residents	GA Resident % of Total Class
Emory	562	20.5	175	31.3
MCG and MCG/UGA partnership	924	33.7	890	96.3
Mercer	432	15.7	432	100.0
Morehouse	297	10.8	235	79.1
PCOM – GA Campus	<u>527</u>	<u>19.2</u>	<u>275</u>	52.2
Total Enrollment	2,742	100.00*	2,007	73.2

*Total may not add up to 100.0% due to rounding

Georgia GME Exit Survey, 2015

Debt

Amount of Debt	Number	Percent
None	171	30.0
Less than \$25,000	11	1.9
\$25,000–\$49,999	19	3.3
\$50,000–\$74,999	9	1.6
\$75,000–\$99,999	14	2.5
\$100,000–\$124,999	31	5.4
\$125,000–\$149,999	10	1.8
\$150,000–\$174,999	38	6.7
\$175,000–\$199,999	16	2.8
\$200,000 or More	251	44.0
Total	570	100.0

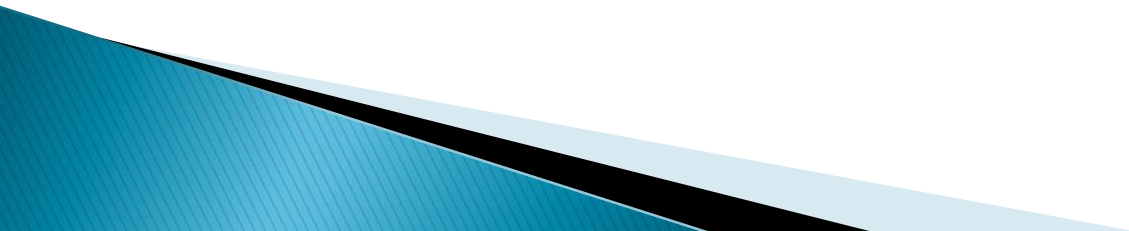
Loan Repayment/Scholarship Programs




Loan Repayment Programs for Rural Areas

- ▶ Physician PRAA Loan Repayment Program – \$910,000
 - HRSA State Loan Repayment Program
 - \$100,000 State Funds, \$100,000 Federal Funds
- ▶ Dentist Loan Repayment Program – \$200,000
- ▶ Coming January 2017
APRN and PA Loan Repayment Program – \$200,000

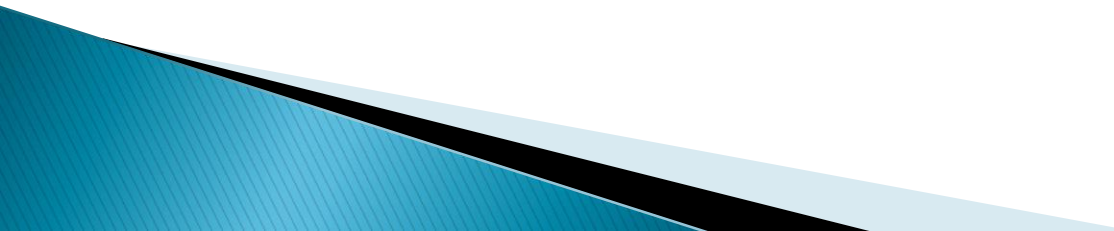
Things to Consider



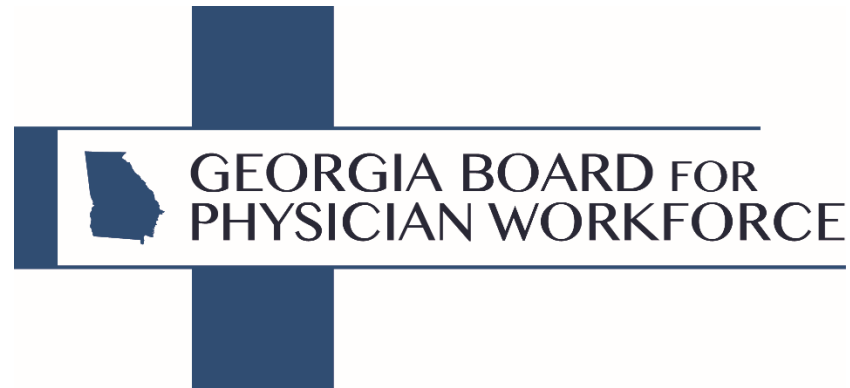
Aging Workforce

- ▶ Georgia's physician workforce is rapidly aging.
 - ▶ In 2014, over 56% of the workforce is over the age of 50.
 - ▶ Almost 65% of general surgeons and 60% of family medicine physicians are over 50 years old or over.
 - ▶ An aging workforce also means increased retirees. About 10.5% of Georgia's physician workforce indicated they plan to retire in the next five years.
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Considerations

- ▶ Georgia has not been able to recruit and retain more physicians in primary care specialties over the past few years.
 - ▶ With the anticipated shortages, Georgia must develop new strategies and programs to bring these doctors into the state.
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Contact Information



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