A RESOLUTION
SHBP Teachers Plan Employer Contribution Rates and
Public School Employee Plan Employer Contribution Rates

WHEREAS, the State Health Benefit Plan is comprised of three health insurance plans, each supported by its own fund: 1) a plan for State employees (the "State Employees Plan") (O.C.G.A. §§ 45-18-2 and 45-18-12), 2) a plan for teachers (the "Teachers Plan") (O.C.G.A. §§ 20-2-881 and 20-2-891), and 3) a plan for public school employees who are not eligible for the plan for teachers ("the Public School Employee Plan") (O.C.G.A. §§ 20-2-911 and 20-2-918); and

WHEREAS, pursuant to O.C.G.A. §§ 20-2-891(c), 20-2-918(b) and 45-18-12(b) the Commissioner of the Department of Community Health is permitted to combine the three funds supporting the three plans (together, the "State Health Benefit Plan" or "SHBP") in order to pay benefits due under any of the plans; and

WHEREAS, SHBP Regulation § 111-4-1-.02(1)(d) provides that "the Board shall establish by Resolution, subject to the Governor's approval, Employer Contribution Rates. These rates may be a dollar amount for each Member, a dollar amount for each Enrolled Member, a percentage of Member salary or any other method permitted by law;" and

WHEREAS, the Appropriations Act for Fiscal Year 2021 maintains the employer contributions for the Teachers Plan; and

WHEREAS, the Board wishes to establish the Fiscal Year 2021 annualized Teachers Plan Employer Contribution Rate, which remains unchanged from Fiscal Year 2020, as a monthly amount of $843.00 for each library employee enrolled in the Teachers Plan and continuing until changed by Board resolution; and

WHEREAS, the Board wishes to establish the Fiscal Year 2021 annualized Teachers Plan Employer Contribution Rate, which remains unchanged from Fiscal Year 2020, as a monthly amount of $945.00 for each non-library employee enrolled in the Teachers Plan and continuing until changed by Board resolution; and

WHEREAS, the Board wishes to establish the Public School Employee Plan Employer Contribution Rate, which remains unchanged from Fiscal Year 2020, as a monthly amount of $945.00 and continuing until changed by Board resolution, in order to support the ongoing financial stability of SHBP; and

WHEREAS, Georgia laws require that affected employers must be notified of changes to the employer contributions before the changes take effect; and

NOW, THEREFORE, LET IT BE ORDERED THAT the Fiscal Year 2021 annualized Teachers Plan Employer Contribution Rate shall remain a monthly amount of $843.00 for each library employee enrolled in the Teachers Plan and continuing until changed by Board resolution; and

NOW, THEREFORE, LET IT BE ORDERED THAT the Fiscal Year 2021 annualized Teachers Plan Employer Contribution Rate shall remain a monthly amount of $945.00 for each non-library employee enrolled in the Teachers Plan and continuing until changed by Board resolution; and

NOW, THEREFORE, LET IT BE ORDERED THAT the Public School Employee Plan Employer Contribution Rate shall remain a monthly amount of $945.00 and continuing until changed by Board resolution, in order to support the ongoing financial stability of SHBP; and

NOW, THEREFORE, LET IT BE ORDERED THAT the Commissioner take all actions necessary to ensure that employers required to pay the Teachers Plan Employer contributions and Public School Employee Plan Employer Contributions receive proper and timely notification of all required contribution rates.

Resolved this 13th day of August, 2020, in public session.

Norman L. Boyd
Chairman

Allana Cummings
Secretary