RULES OF THE
DEPARTMENT OF COMMUNITY HEALTH

CHAPTER 111-8
HEALTHCARE FACILITY REGULATION

SUBJECT 111-8-56
NURSING HOMES

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Rule 111-8-56-.15 Health of Employees

(1) Health Screenings. Each home shall have in place a health screening program designed to identify conditions that may place patients at risk for infection, injury, or improper care. The program shall include requirements and processes for initial, routine, and targeted health screenings of employees and contractors who interact with patients or conduct other activities with environmental impact.

(2) Screening for Tuberculosis (TB). Prior to starting work, all employees must be screened for TB in accordance with Centers for Disease Control and Prevention (CDC) guidance for baseline screening and testing for health care personnel.

(3) Records. Copies or certificates of health screenings shall be kept in the employee's personnel file.

Authority: O.C.G.A. §§ 31-2-4 et seq. and 31-7-1 et seq.

Rule 111-8-56-.26. Background Screening and Employees

(1) Criminal History Background Checks for Owners Required. Prior to the issuance of any new license, the owner of the business or agency applying for the license must comply with the requirements of the Rules and Regulations for Criminal Background Checks, Chapter 111-8-12.

(2) Criminal History Background Checks for Administrators Required. The home must obtain a satisfactory fingerprint records check determination for the person being considered for employment as an administrator. The records check determination must be done in compliance with the Rules and Regulations for Criminal Background Checks, Chapter 111-8-12.

(3) Criminal History Background Checks for Direct Access Employees Required. Prior to serving as a direct access employee, the home must obtain a satisfactory fingerprint records check determination for the person to be hired in compliance with the Rules and Regulations for Criminal Background Checks, Chapter 111-8-12.

(4) Documentation of the nursing home's background screening shall be maintained for each employee.

Authority: O.C.G.A. §§ 31-2-4, et seq., 31-7-1, et seq., and 31-7-350, et seq.