

**Rules and Regulations for Criminal Background Checks
111-8-12-.03(h)**

Licensed Healthcare Providers* who are EXEMPT from state fingerprint background check requirements as long as the employer checks with the applicable licensing board to verify that the license is in good standing:

• Audiologists
• Chiropractors
• Professional Counselors
• Dentists
• Dieticians
• Marriage and Family Therapists
• Nurses - includes advanced practice registered nurse, nurse practitioner, certified registered nurse anesthetist, certified nurse midwife, clinical nurse specialist, registered nurse professional, and licensed practical nurse
• Occupational Therapists
• Optometrists
• Pharmacists
• Physical Therapists
• Physician or Osteopaths
• Physician Assistants
• Podiatrists
• Psychologists
• Residency Training Licensees
• Respiratory Care Professionals
• Speech Pathologists
• Social Workers

*This is a listing of common professionals that may work in the long term care setting. There may be other types of licensed healthcare providers that qualify for this exemption.

Licensed/Registered Personnel that are subject to state fingerprint background check requirements (because they are not defined under Georgia law as *healthcare* providers):

• Barbers
• Cosmetologists
• Dispensing Opticians
• Massage Therapists
• Music Therapists
• Nursing Home Administrators

Unlicensed personnel that are subject to state fingerprint background check requirements because they are not licensed:

• Certified Nursing Assistants (CNAs)
• Recreational Therapists