

# Healthcare Workforce Commission Kickoff

July 20, 2022



# Georgia Healthcare Workforce Commission Kickoff

Agenda for Today

- 1 Opening Remarks

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- 2 Commission Member Introductions

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- 3 Introduce Georgia Board of Health Care Workforce

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- 4 Introduce Office of Health Strategy and Coordination

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- 5 Overview of Workplan

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- 6 Calendar & Key Dates

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- 7 Closing Remarks

**The Governor's  
April 21st Executive  
Order clearly  
defines our  
Commission's  
goals, scope, and  
timeline**

**Our Commission is ordered:**



That the Healthcare Workforce Commission shall conduct a thorough study of the state's current healthcare workforce pipeline, including, but not limited to, identifying significant data trends in healthcare workforce changes and areas of concern within the existing pipeline, and shall make recommendations for improvements to said pipeline, including, but not limited to, recommendations regarding the expansion of education programs and clinical placements, methods to further develop and strengthen the pipeline, scholarship and loan forgiveness programs that may support workforce initiatives, investments in technology to improve workforce readiness and expand educational program capacity, and programs and strategies to improve retention and resilience of the current healthcare workforce



That the Healthcare Workforce Commission shall make a report of its findings and recommendations to the Governor no later than December 31, 2022



That the Healthcare Workforce Commission shall collaborate with the Georgia Board of Healthcare Workforce and the Office of Health Strategy and Coordination in making its findings and recommendations

# Healthcare Workforce Commission Members

As per the Governor's June 24th Executive Order



**Caylee Noggle**

DCH Commissioner  
*Chairperson*



**Scott Bohlke**

Bohler Family Practice  
*Practicing Medicine*



**Clark Hill**

Hill Medical Group  
*Practicing Medicine*



**Sherry Danello**

St. Joseph's/Candler  
*Nursing*



**Shawn Little**

Chamberlain University  
*Nursing & Healthcare Education*



**Pete Quinones**

Metro Atlanta Ambulance Services  
*Emergency Medical Response*



**Courtney Terwilliger**

Emanuel Medical Services  
Director  
*Emergency Medical Response*



**Sally Perry**

LLC DBA Coastal Harbor Health System  
*Mental Healthcare*



**Rick Roche**

Grady Chief People Officer  
*Hospital Admin*



**Mary Chatman**

EVP, Wellstar Health System  
*Hospital Admin*



**Janee Dock**

Nursing practice and patient care  
*Nursing*



**Scott Steiner**

Phoebe Putney Health System  
*Hospital Admin*



**Tanya Sudia**

Augusta University  
*Healthcare Education*



**Jean Sumner**

Mercer University  
*Healthcare Education*



**Despina Dalton**

Wellstar Health System  
*Practicing Medicine*

Additional Collaborators



**Terri McFadden-Garden**

GA Board of Health Care Workforce - *Board Chair*



**Chet Bhasin**

GA Board of Health Care Workforce  
*Executive Director*



**Grant Thomas**

Office of Health Strategy and Coordination  
*Director*

Note: Commission E-Mail Address: [HCWF.Commission@dch.ga.gov](mailto:HCWF.Commission@dch.ga.gov)

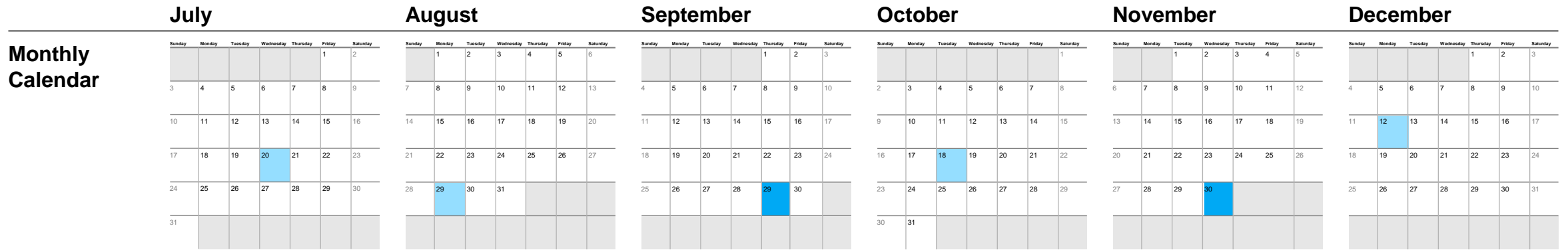
# Initial perspective on workplan and timeline to support Healthcare Workforce Commission

	July	August	September	October	November	December
<b>Commission Calendar</b>	<p><b>7/20: Commission kickoff</b> Meet with <b>Commission members</b> to discuss path forward</p> <p><b>Begin 1:1 interviews with Commission members</b></p> <p><b>Survey Commission members on key priorities</b> (e.g. professions of interest, geographies of concern, etc.)</p>	<p><b>8/29: First Commission meeting</b></p> <p><b>Commission Agenda:</b> Discuss launch details &amp; priority areas and professions and identify specific sub-professions (and potentially geographic areas) within Georgia for deeper analysis.</p> <p><b>Organize first open forum</b></p>	<p><b>9/29: First open forum</b> (e.g. associations, providers)</p> <p><b>Organize second Commission meeting</b></p>	<p><b>10/18: Second Commission meeting</b></p> <p><b>Commission Discussion:</b> Decide on final list of priority areas and professions</p> <p><b>Organize second open forum</b></p>	<p><b>11/30: Second open forum</b> (e.g. educators &amp; training programs)</p> <p><b>Organize third Commission meeting</b></p>	<p><b>12/12: Third Commission meeting</b></p> <p><b>Commission Discussion:</b></p> <p><b>Deep dive on priority areas</b> and professions, solutions</p>
<b>Staff Support for Work of Commission</b>	<p><b>Compile publicly available projections on trends in healthcare workforce demand</b></p> <p><b>Review healthcare workforce data to identify perceived pain points</b> within the healthcare workforce in Georgia</p> <p><b>Identify preliminary view of most promising professions for deeper focus; regional cuts</b></p>	<p><b>Align with Commission members on crucial stakeholders</b> to engage</p> <p><b>Begin employer interviews with employers &amp; associations</b> per Commission direction</p> <p><b>Develop the fact-base on the current workforce</b> for identified profession and scenarios on labor force entrants</p> <p><b>Provide scenarios for growth in demand by profession</b> based on projected changes in healthcare demand in Georgia.</p>	<p><b>Continue interview cadence</b></p>	<p><b>Invite select stakeholders to meeting to give testimony, evidence</b></p> <p>Develop fact-base on <b>potential opportunities to close the healthcare supply demand gap</b></p> <p><b>Prepare for facilitated workshop on pain points</b> and potential opportunities to address across the healthcare employment lifecycle</p>	<p><b>Conduct interviews with leading training and educational organizations</b></p>	<p><b>Socialize findings, direction, initial conclusions and next steps</b> with all stakeholders;</p>

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# Draft Commission Timeline

■ Commission meetings ■ Forum



Key Events	Commission Kickoff	Meeting #1	Open Forum #1	Meeting #2	Open Forum #2	Meeting #3
	<b>7/20 3p</b>	<b>8/29 2:30p</b>	<b>9/29 10a</b>	<b>10/18 2:30p</b>	<b>11/30 1p</b>	<b>12/12 1p</b>
	Virtual Kickoff	Location TBD	Location TBD	Location TBD	Location TBD	Location TBD
Key Deliverables by Staff to Commission	Identify and schedule interviews with known key stakeholders Healthcare workforce landscape (e.g., trends, pain points) and professions for focus	Analytics and material to support 1 <sup>st</sup> meeting & 1 <sup>st</sup> open forum Potential priority areas and professions; identify specific sub-professions (and potentially geographies) within GA for deeper analysis.	Analytics and materials to support 2 <sup>nd</sup> Commission meeting Fact-base on the current workforce for each preliminarily identified profession. Fact-base for scenarios on labor force entrants	Analytics and materials to support 2 <sup>nd</sup> Forum meeting Consolidated evidence base to use for alignment on final list of priority areas and professions Fact-base on potential opportunities to close the healthcare gap	Analytics and materials to support 3 <sup>rd</sup> Commission meeting Synthesis of interviews with leading training and educational organizations Draft final communications	Consolidated material to socialize findings, direction, initial conclusions and next steps with all stakeholders Final communications outreach plan

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