



Rules and Regulations for Criminal Background Checks: 111-8-12-.03(h)

Licensed Healthcare Providers* who are EXEMPT from state fingerprint background check requirements as long as the employer checks with the applicable licensing board to verify that the license is in good standing:
• Audiologists
• Chiropractors
• Professional Counselors
• Dentists
• Dieticians
• Marriage and Family Therapists
• Nurses - includes advanced practice registered nurse, nurse practitioner, certified registered nurse anesthetist, certified nurse midwife, clinical nurse specialist, registered nurse professional, and licensed practical nurse
• Occupational Therapists
• Optometrists
• Pharmacists
• Physical Therapists
• Physician or Osteopaths
• Physician Assistants
• Podiatrists
• Psychologists
• Residency Training Licensees
• Respiratory Care Professionals
• Speech Pathologists
• Social Workers

*This is a listing of common professionals that may work in the long term care setting. There may be other types of licensed healthcare providers that qualify for this exemption. Students working in clinical rotations are also exempt for purposes of their clinical rotations (but not if employed by a facility in some other capacity).

Licensed/Registered Personnel that are subject to state fingerprint background check requirements (because they are not defined under Georgia law as <i>healthcare</i> providers):
• Barbers
• Cosmetologists
• Dispensing Opticians
• Massage Therapists
• Music Therapists
• Nursing Home Administrators
Unlicensed personnel that are subject to state fingerprint background check requirements because they are not licensed:
• Certified Nursing Assistants (CNAs)
• Recreational Therapists