## 2016 Statewide Distribution Pay Structure

| New Statewide Distribution Pay Structure |  |  |  |
| :---: | :---: | :---: | :---: |
| New Grade | Minimum | Market Average | Maximum |
| A | \$15,080 | \$20,346 | \$23,499 |
| B | \$16,000 | \$21,973 | \$25,379 |
| C | \$16,919 | \$24,170 | \$27,917 |
| D | \$18,611 | \$26,588 | \$31,639 |
| E | \$20,472 | \$29,246 | \$34,803 |
| F | \$22,520 | \$32,171 | \$38,283 |
| G | \$24,772 | \$35,388 | \$43,350 |
| H | \$27,249 | \$38,927 | \$47,685 |
| I | \$29,974 | \$42,819 | \$52,454 |
| J | \$32,971 | \$47,101 | \$57,699 |
| K | \$36,268 | \$51,812 | \$63,469 |
| L | \$40,983 | \$58,547 | \$71,720 |
| M | \$46,311 | \$66,158 | \$81,044 |
| N | \$52,331 | \$74,759 | \$91,579 |
| 0 | \$59,134 | \$84,477 | \$103,485 |
| P | \$66,822 | \$95,459 | \$116,938 |
| Q | \$75,508 | \$107,869 | \$132,140 |
| R | \$85,325 | \$121,892 | \$149,318 |
| S | \$96,417 | \$137,738 | \$168,729 |
| T | \$108,951 | \$155,644 | \$190,664 |

