

State Health Benefit Plan
School Board Members Premium Rates
Plan Year 2011 - January 1, 2011 through December 31, 2011

Exhibit A

	Effective January 1, 2011			Effective January 1, 2011			Effective January 1, 2011			Effective January 1, 2011		
	YOU only			YOU + CHILD			YOU + SPOUSE			YOU + FAMILY*		
	Employee Deduction	Employer Contribution	Total Premium	Employee Deduction	Employer Contribution	Total Premium	Employee Deduction	Employer Contribution	Total Premium	Employee Deduction	Employer Contribution	Total Premium
UHC HMO	\$110.22	\$323.94	\$434.16	\$500.98	\$323.94	\$824.92	\$674.64	\$323.94	\$998.58	\$978.56	\$323.94	\$1,302.50
UHC HMO Tobacco	\$190.22	\$323.94	\$514.16	\$580.98	\$323.94	\$904.92	\$754.64	\$323.94	\$1,078.58	\$1,058.56	\$323.94	\$1,382.50
UHC HMO Spouse	NA	NA	NA	NA	NA	NA	\$724.64	\$323.94	\$1,048.58	\$1,028.56	\$323.94	\$1,352.50
UHC HMO Tobacco & Spouse	NA	NA	NA	NA	NA	NA	\$804.64	\$323.94	\$1,128.58	\$1,108.56	\$323.94	\$1,432.50
UHC HRA	\$68.74	\$336.14	\$404.88	\$433.14	\$336.14	\$769.28	\$595.08	\$336.14	\$931.22	\$878.50	\$336.14	\$1,214.64
UHC HRA Tobacco	\$148.74	\$336.14	\$484.88	\$513.14	\$336.14	\$849.28	\$675.08	\$336.14	\$1,011.22	\$958.50	\$336.14	\$1,294.64
UHC HRA Spouse	NA	NA	NA	NA	NA	NA	\$645.08	\$336.14	\$981.22	\$928.50	\$336.14	\$1,264.64
UHC HRA Tobacco & Spouse	NA	NA	NA	NA	NA	NA	\$725.08	\$336.14	\$1,061.22	\$1,008.50	\$336.14	\$1,344.64
UHC HDHP	\$59.84	\$298.98	\$358.82	\$382.78	\$298.98	\$681.76	\$526.32	\$298.98	\$825.30	\$777.50	\$298.98	\$1,076.48
UHC HDHP Tobacco	\$139.84	\$298.98	\$438.82	\$462.78	\$298.98	\$761.76	\$606.32	\$298.98	\$905.30	\$857.50	\$298.98	\$1,156.48
UHC HDHP Spouse	NA	NA	NA	NA	NA	NA	\$576.32	\$298.98	\$875.30	\$827.50	\$298.98	\$1,126.48
UHC HDHP Tobacco & Spouse	NA	NA	NA	NA	NA	NA	\$656.32	\$298.98	\$955.30	\$907.50	\$298.98	\$1,206.48
Cigna HMO	\$110.22	\$284.88	\$395.10	\$465.80	\$284.88	\$750.68	\$623.84	\$284.88	\$908.72	\$900.42	\$284.88	\$1,185.30
Cigna HMO Tobacco	\$190.22	\$284.88	\$475.10	\$545.80	\$284.88	\$830.68	\$703.84	\$284.88	\$988.72	\$980.42	\$284.88	\$1,265.30
Cigna HMO Spouse	NA	NA	NA	NA	NA	NA	\$673.84	\$284.88	\$958.72	\$950.42	\$284.88	\$1,235.30
Cigna HMO Tobacco & Spouse	NA	NA	NA	NA	NA	NA	\$753.84	\$284.88	\$1,038.72	\$1,030.42	\$284.88	\$1,315.30
Cigna HRA	\$68.74	\$336.14	\$404.88	\$433.14	\$336.14	\$769.28	\$595.08	\$336.14	\$931.22	\$878.50	\$336.14	\$1,214.64
Cigna HRA Tobacco	\$148.74	\$336.14	\$484.88	\$513.14	\$336.14	\$849.28	\$675.08	\$336.14	\$1,011.22	\$958.50	\$336.14	\$1,294.64
Cigna HRA Spouse	NA	NA	NA	NA	NA	NA	\$645.08	\$336.14	\$981.22	\$928.50	\$336.14	\$1,264.64
Cigna HRA Tobacco & Spouse	NA	NA	NA	NA	NA	NA	\$725.08	\$336.14	\$1,061.22	\$1,008.50	\$336.14	\$1,344.64
Cigna HDHP	\$59.84	\$298.98	\$358.82	\$382.78	\$298.98	\$681.76	\$526.32	\$298.98	\$825.30	\$777.50	\$298.98	\$1,076.48
Cigna HDHP Tobacco	\$139.84	\$298.98	\$438.82	\$462.78	\$298.98	\$761.76	\$606.32	\$298.98	\$905.30	\$857.50	\$298.98	\$1,156.48
Cigna HDHP Spouse	NA	NA	NA	NA	NA	NA	\$576.32	\$298.98	\$875.30	\$827.50	\$298.98	\$1,126.48

Cigna HDHP Tobacco & Spouse	NA	NA	NA	NA	NA	NA	\$656.32	\$298.98	\$955.30	\$907.50	\$298.98	\$1,206.48
--------------------------------	----	----	----	----	----	----	----------	----------	----------	----------	----------	------------

*Family = You + Spouse + Child(ren)