

## STATE HEALTH BENEFIT PLAN

## 2011 COBRA RATES FOR RETIREES WITH MEDICARE

Tier Description	Option Description	Full Premium	35% Premium
<b>You Only</b>			
Retiree only > 65 with no part B	CIGNA/UHC HMO	\$1,118.02	\$391.31
Retiree with part B	CIGNA/UHC HMO	\$1,118.02	\$391.31
Retiree only > 65 with no part B	CIGNA/UHC HDHP	\$1,112.62	\$389.42
Retiree with part B	CIGNA/UHC HDHP	\$1,112.62	\$389.42
Retiree only > 65 with no part B	CIGNA/UHC HRA	\$1,128.38	\$394.93
Retiree with part B	CIGNA/UHC HRA	\$1,128.38	\$394.93
Retiree with part B	CIGNA/UHC MA STD	\$153.00	\$53.55
Retiree with part B	CIGNA/UHC MA PREM	\$193.80	\$67.83
Retiree > 65 with no Part B & Child(ren)	CIGNA/UHC HMO / MA PREM	\$1,311.82	\$459.14
Retiree > 65 with no Part B & Child(ren)	CIGNA/UHC HRA / MA STD	\$1,281.38	\$448.48
<b>You + Spouse</b>			
Retiree & spouse 1 < 65 & 1 with Part B	CIGNA/UHC HMO	\$1,228.24	\$429.88
Retiree & Spouse both > 65 no Part B	CIGNA/UHC HMO	\$2,236.03	\$782.61
Retiree & Spouse 1 < 65 & 1 > 65 no Part B	CIGNA/UHC HMO	\$1,228.24	\$429.88
Retiree & Spouse 1 Part B only & 1 No part B	CIGNA/UHC HMO	\$2,236.03	\$782.61
Retiree & Spouse both with Part B	CIGNA/UHC HMO	\$2,236.03	\$782.61
Retiree & spouse 1 < 65 & 1 with Part B	CIGNA/UHC HDHP	\$1,172.46	\$410.36
Retiree & Spouse both > 65 no Part B	CIGNA/UHC HDHP	\$2,225.23	\$778.83
Retiree & Spouse 1 < 65 & 1 > 65 no Part B	CIGNA/UHC HDHP	\$1,172.46	\$410.36
Retiree & Spouse 1 Part B only & 1 No part B	CIGNA/UHC HDHP	\$2,225.23	\$778.83
Retiree & Spouse both with Part B	CIGNA/UHC HDHP	\$2,225.23	\$778.83
Retiree & spouse 1 < 65 & 1 with Part B	CIGNA/UHC HRA	\$1,197.14	\$419.00
Retiree & Spouse both > 65 no Part B	CIGNA/UHC HRA	\$2,256.77	\$789.87
Retiree & Spouse 1 < 65 & 1 > 65 no Part B	CIGNA/UHC HRA	\$1,197.14	\$419.00
Retiree & Spouse 1 Part B only & 1 No part B	CIGNA/UHC HRA	\$2,256.71	\$789.85
Retiree & Spouse both with Part B	CIGNA/UHC HRA	\$2,256.71	\$789.85
Retiree & Spouse both with Part B	CIGNA/UHC MA STD	\$306.00	\$107.10
Retiree & Spouse both with Part B	CIGNA/UHC MA PREM	\$397.60	\$139.16
Retiree & spouse 1 < 65 & 1 with Part B	CIGNA/UHC HDHP / MA STD	\$628.81	\$220.08
Retiree & spouse 1 < 65 & 1 with Part B	CIGNA/UHC HMO / MA STD	\$728.71	\$255.05
Retiree & spouse 1 < 65 & 1 with Part B	CIGNA/UHC HMO / MA PREM	\$769.51	\$269.33
Retiree & spouse 1 < 65 & 1 with Part B	CIGNA/UHC HDHP / MA PREM	\$669.61	\$234.36
Retiree & spouse 1 < 65 & 1 with Part B	CIGNA/UHC HRA / MA STD	\$689.86	\$241.45
Retiree & spouse 1 < 65 & 1 with Part B	CIGNA/UHC HRA / MA PREM	\$730.66	\$255.73
<b>You + Child(ren)</b>			
Retiree < 65 with no Part B with child(ren) with Part B	CIGNA/UHC HMO	\$264.27	\$92.49
Retiree > 65 with no Part B & Child(ren)	CIGNA/UHC HMO	\$1,272.07	\$445.22
Retiree > 65 with no Part B & Child(ren)	CIGNA/UHC HDHP	\$1,251.80	\$438.13
Retiree & spouse 1 < 65 & 1 with Part B & Child(ren)	CIGNA/UHC HDHP	\$1,263.64	\$442.27
Retiree > 65 with no Part B & Child(ren)	CIGNA/UHC HRA	\$1,274.79	\$446.18
Retiree > 65 with no Part B & Child(ren)	CIGNA/UHC HDHP / MA STD	\$1,265.62	\$442.97
Retiree > 65 with no Part B & Child(ren)	CIGNA/UHC HDHP / MA PREM	\$1,306.42	\$457.25
<b>Family (You + Spouse + Child(ren)</b>			
Retiree & spouse 1 < 65 & 1 with Part B & Child(ren)	CIGNA/UHC HMO	\$1,292.74	\$452.46
Retiree & spouse 1 < 65 & 1 with Part B & Child(ren)	CIGNA/UHC HRA	\$1,287.91	\$450.77
Retiree & spouse 1 < 65 & 1 with Part B & Child(ren)	CIGNA/UHC HDHP / MA PREM	\$925.81	\$324.03
Retiree > 65 with no Part B & Child(ren)	CIGNA/UHC HMO / MA STD	\$1,271.02	\$444.86
Retiree & spouse 1 < 65 & 1 with Part B & Child(ren)	CIGNA/UHC HMO / MA STD	\$1,038.71	\$363.55
Retiree & spouse 1 < 65 & 1 with Part B & Child(ren)	CIGNA/UHC HMO / MA PREM	\$1,079.51	\$377.83
Retiree & spouse 1 < 65 & 1 with Part B & Child(ren)	CIGNA/UHC HRA / MA STD	\$978.95	\$342.63
Retiree > 65 with no Part B & Child(ren)	CIGNA/UHC HRA / MA PREM	\$1,322.18	\$462.76
Retiree & spouse 1 < 65 & 1 with Part B & Child(ren)	CIGNA/UHC HRA / MA PREM	\$1,019.75	\$356.91