

State Health Benefit Plan - Monthly Premium Rates - January 1, 2010

| COBRA Temporary Extended Coverage (18-36 Months)/State Extended Coverage | EE | EE & CH | EE & SP | EE & SP & CH |
|--|----------|----------|------------|--------------|
| United Healthcare OAP | \$459.89 | \$827.79 | \$1,057.74 | \$1,287.68 |
| United Healthcare OAP Tobacco | \$519.89 | \$887.79 | \$1,117.74 | \$1,347.68 |
| United Healthcare OAP Spouse | NA | NA | \$1,097.74 | \$1,327.68 |
| United Healthcare OAP Tobacco & Spouse | NA | NA | \$1,157.74 | \$1,387.68 |
| United Healthcare HMO | \$406.80 | \$732.23 | \$935.63 | \$1,139.03 |
| United Healthcare HMO Tobacco | \$466.80 | \$792.23 | \$995.63 | \$1,199.03 |
| United Healthcare HMO Spouse | NA | NA | \$975.63 | \$1,179.03 |
| United Healthcare HMO Tobacco & Spouse | NA | NA | \$1,035.63 | \$1,239.03 |
| United Healthcare HRA | \$397.52 | \$715.53 | \$914.29 | \$1,113.04 |
| United Healthcare HRA Tobacco | \$457.52 | \$775.53 | \$974.29 | \$1,173.04 |
| United Healthcare HRA Spouse | NA | NA | \$954.29 | \$1,153.04 |
| United Healthcare HRA Tobacco & Spouse | NA | NA | \$1,014.29 | \$1,213.04 |
| United Healthcare HDHP | \$345.59 | \$622.06 | \$794.86 | \$967.65 |
| United Healthcare HDHP Tobacco | \$405.59 | \$682.06 | \$854.86 | \$1,027.65 |
| United Healthcare HDHP Spouse | NA | NA | \$834.86 | \$1,007.65 |
| United Healthcare HDHP Tobacco & Spouse | NA | NA | \$894.86 | \$1,067.65 |
| CIGNA OAP | \$459.89 | \$827.79 | \$1,057.74 | \$1,287.68 |
| CIGNA OAP Tobacco | \$519.89 | \$887.79 | \$1,117.74 | \$1,347.68 |
| CIGNA OAP Spouse | NA | NA | \$1,097.74 | \$1,327.68 |
| CIGNA OAP Tobacco & Spouse | NA | NA | \$1,157.74 | \$1,387.68 |
| CIGNA HMO | \$370.19 | \$666.33 | \$851.43 | \$1,036.52 |
| CIGNA HMO Tobacco | \$430.19 | \$726.33 | \$911.43 | \$1,096.52 |
| CIGNA HMO Spouse | NA | NA | \$891.43 | \$1,076.52 |
| CIGNA HMO Tobacco & Spouse | NA | NA | \$951.43 | \$1,136.52 |
| CIGNA HRA | \$397.52 | \$715.53 | \$914.29 | \$1,113.04 |
| CIGNA HRA Tobacco | \$457.52 | \$775.53 | \$974.29 | \$1,173.04 |
| CIGNA HRA Spouse | NA | NA | \$954.29 | \$1,153.04 |
| CIGNA HRA Tobacco & Spouse | NA | NA | \$1,014.29 | \$1,213.04 |
| CIGNA HDHP | \$345.59 | \$622.06 | \$794.86 | \$967.65 |
| CIGNA HDHP Tobacco | \$405.59 | \$682.06 | \$854.86 | \$1,027.65 |
| CIGNA HDHP Spouse | NA | NA | \$834.86 | \$1,007.65 |
| CIGNA HDHP Tobacco & Spouse | NA | NA | \$894.86 | \$1,067.65 |

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| Extended COBRA Coverage (additional 11 Months) | EE | EE & CH | EE & SP | EE & SP & CH |
|--|----------|------------|------------|--------------|
| United Healthcare OAP | \$676.30 | \$1,217.34 | \$1,555.50 | \$1,893.65 |
| United Healthcare OAP Tobacco | \$736.30 | \$1,277.34 | \$1,615.50 | \$1,953.65 |
| United Healthcare OAP Spouse | NA | NA | \$1,595.50 | \$1,933.65 |
| United Healthcare OAP Tobacco & Spouse | NA | NA | \$1,655.50 | \$1,993.65 |
| United Healthcare HMO | \$598.23 | \$1,076.82 | \$1,375.93 | \$1,675.05 |
| United Healthcare HMO Tobacco | \$658.23 | \$1,136.82 | \$1,435.93 | \$1,735.05 |
| United Healthcare HMO Spouse | NA | NA | \$1,415.93 | \$1,715.05 |
| United Healthcare HMO Tobacco & Spouse | NA | NA | \$1,475.93 | \$1,775.05 |
| United Healthcare HRA | \$584.58 | \$1,052.25 | \$1,344.54 | \$1,636.83 |
| United Healthcare HRA Tobacco | \$644.58 | \$1,112.25 | \$1,404.54 | \$1,696.83 |
| United Healthcare HRA Spouse | NA | NA | \$1,384.54 | \$1,676.83 |
| United Healthcare HRA Tobacco & Spouse | NA | NA | \$1,444.54 | \$1,736.83 |
| United Healthcare HDHP | \$508.22 | \$914.80 | \$1,168.91 | \$1,423.02 |
| United Healthcare HDHP Tobacco | \$568.22 | \$974.80 | \$1,228.91 | \$1,483.02 |
| United Healthcare HDHP Spouse | NA | NA | \$1,208.91 | \$1,463.02 |
| United Healthcare HDHP Tobacco & Spouse | NA | NA | \$1,268.91 | \$1,523.02 |
| CIGNA OAP | \$676.30 | \$1,217.34 | \$1,555.50 | \$1,893.65 |
| CIGNA OAP Tobacco | \$736.30 | \$1,277.34 | \$1,615.50 | \$1,953.65 |
| CIGNA OAP Spouse | NA | NA | \$1,595.50 | \$1,933.65 |
| CIGNA OAP Tobacco & Spouse | NA | NA | \$1,655.50 | \$1,993.65 |
| CIGNA HMO | \$544.39 | \$979.90 | \$1,252.10 | \$1,524.29 |
| CIGNA HMO Tobacco | \$604.39 | \$1,039.90 | \$1,312.10 | \$1,584.29 |
| CIGNA HMO Spouse | NA | NA | \$1,292.10 | \$1,564.29 |
| CIGNA HMO Tobacco & Spouse | NA | NA | \$1,352.10 | \$1,624.29 |
| CIGNA HRA | \$584.58 | \$1,052.25 | \$1,344.54 | \$1,636.83 |
| CIGNA HRA Tobacco | \$644.58 | \$1,112.25 | \$1,404.54 | \$1,696.83 |
| CIGNA HRA Spouse | NA | NA | \$1,384.54 | \$1,676.83 |
| CIGNA HRA Tobacco & Spouse | NA | NA | \$1,444.54 | \$1,736.83 |
| CIGNA HDHP | \$508.22 | \$914.80 | \$1,168.91 | \$1,423.02 |
| CIGNA HDHP Tobacco | \$568.22 | \$974.80 | \$1,228.91 | \$1,483.02 |
| CIGNA HDHP Spouse | NA | NA | \$1,208.91 | \$1,463.02 |
| CIGNA HDHP Tobacco & Spouse | NA | NA | \$1,268.91 | \$1,523.02 |