

State Health Benefit Plan - Monthly Premium Rates - January 1, 2010

School Board Members	EE			EE & CH			EE & SP			EE & SP & CH		
	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total
	Deduction	Contribution	Cost	Deduction	Contribution	Cost	Deduction	Contribution	Cost	Deduction	Contribution	Cost
United OAP	\$94.70	\$356.17	\$450.87	\$455.39	\$356.17	\$811.56	\$680.83	\$356.17	\$1,037.00	\$906.26	\$356.17	\$1,262.43
United OAP Tobacco	\$154.70	\$356.17	\$510.87	\$515.39	\$356.17	\$871.56	\$740.83	\$356.17	\$1,097.00	\$966.26	\$356.17	\$1,322.43
United OAP Spouse	NA	NA	NA	NA	NA	NA	\$720.83	\$356.17	\$1,077.00	\$946.26	\$356.17	\$1,302.43
United OAP Tobacco & Spouse	NA	NA	NA	NA	NA	NA	\$780.83	\$356.17	\$1,137.00	\$1,006.26	\$356.17	\$1,362.43
United HMO	\$100.20	\$298.62	\$398.82	\$419.26	\$298.62	\$717.88	\$618.67	\$298.62	\$917.29	\$818.08	\$298.62	\$1,116.70
United HMO Tobacco	\$160.20	\$298.62	\$458.82	\$479.26	\$298.62	\$777.88	\$678.67	\$298.62	\$977.29	\$878.08	\$298.62	\$1,176.70
United HMO Spouse	NA	NA	NA	NA	NA	NA	\$658.67	\$298.62	\$957.29	\$858.08	\$298.62	\$1,156.70
United HMO Tobacco & Spouse	NA	NA	NA	NA	NA	NA	\$718.87	\$298.62	\$1,017.49	\$918.08	\$298.62	\$1,216.70
United HRA	\$62.50	\$327.22	\$389.72	\$374.28	\$327.22	\$701.50	\$569.14	\$327.22	\$896.36	\$764.00	\$327.22	\$1,091.22
United HRA Tobacco	\$122.50	\$327.22	\$449.72	\$434.28	\$327.22	\$761.50	\$629.14	\$327.22	\$956.36	\$824.00	\$327.22	\$1,151.22
United HRA Spouse	NA	NA	NA	NA	NA	NA	\$609.14	\$327.22	\$936.36	\$804.00	\$327.22	\$1,131.22
United HRA Tobacco & Spouse	NA	NA	NA	NA	NA	NA	\$669.14	\$327.22	\$996.36	\$864.00	\$327.22	\$1,191.22
United HDHP	\$54.40	\$284.41	\$338.81	\$325.45	\$284.41	\$609.86	\$494.86	\$284.41	\$779.27	\$664.27	\$284.41	\$948.68
United HDHP Tobacco	\$114.40	\$284.41	\$398.81	\$385.45	\$284.41	\$669.86	\$554.86	\$284.41	\$839.27	\$724.27	\$284.41	\$1,008.68
United HDHP Spouse	NA	NA	NA	NA	NA	NA	\$534.86	\$284.41	\$819.27	\$704.27	\$284.41	\$988.68
United HDHP Tobacco & Spouse	NA	NA	NA	NA	NA	NA	\$594.86	\$284.41	\$879.27	\$764.27	\$284.41	\$1,048.68
CIGNA OAP	\$94.70	\$356.17	\$450.87	\$455.39	\$356.17	\$811.56	\$680.83	\$356.17	\$1,037.00	\$906.26	\$356.17	\$1,262.43
CIGNA OAP Tobacco	\$154.70	\$356.17	\$510.87	\$515.39	\$356.17	\$871.56	\$740.83	\$356.17	\$1,097.00	\$966.26	\$356.17	\$1,322.43
CIGNA OAP Spouse	NA	NA	NA	NA	NA	NA	\$720.83	\$356.17	\$1,077.00	\$946.26	\$356.17	\$1,302.43
CIGNA OAP Tobacco & Spouse	NA	NA	NA	NA	NA	NA	\$780.83	\$356.17	\$1,137.00	\$1,006.26	\$356.17	\$1,362.43
CIGNA HMO	\$100.20	\$262.73	\$362.93	\$390.54	\$262.73	\$653.27	\$572.00	\$262.73	\$834.73	\$753.46	\$262.73	\$1,016.19
CIGNA HMO Tobacco	\$160.20	\$262.73	\$422.93	\$450.54	\$262.73	\$713.27	\$632.00	\$262.73	\$894.73	\$813.46	\$262.73	\$1,076.19
CIGNA HMO Spouse	NA	NA	NA	NA	NA	NA	\$612.00	\$262.73	\$874.73	\$793.46	\$262.73	\$1,056.19
CIGNA HMO Tobacco & Spouse	NA	NA	NA	NA	NA	NA	\$672.00	\$262.73	\$934.73	\$853.46	\$262.73	\$1,116.19
CIGNA HRA	\$62.50	\$327.22	\$389.72	\$374.28	\$327.22	\$701.50	\$569.14	\$327.22	\$896.36	\$764.00	\$327.22	\$1,091.22
CIGNA HRA Tobacco	\$122.50	\$327.22	\$449.72	\$434.28	\$327.22	\$761.50	\$629.14	\$327.22	\$956.36	\$824.00	\$327.22	\$1,151.22
CIGNA HRA Spouse	NA	NA	NA	NA	NA	NA	\$609.14	\$327.22	\$936.36	\$804.00	\$327.22	\$1,131.22
CIGNA HRA Tobacco & Spouse	NA	NA	NA	NA	NA	NA	\$669.14	\$327.22	\$996.36	\$864.00	\$327.22	\$1,191.22
CIGNA HDHP	\$54.40	\$284.41	\$338.81	\$325.45	\$284.41	\$609.86	\$494.86	\$284.41	\$779.27	\$664.27	\$284.41	\$948.68
CIGNA HDHP Tobacco	\$114.40	\$284.41	\$398.81	\$385.45	\$284.41	\$669.86	\$554.86	\$284.41	\$839.27	\$724.27	\$284.41	\$1,008.68
CIGNA HDHP Spouse	NA	NA	NA	NA	NA	NA	\$534.86	\$284.41	\$819.27	\$704.27	\$284.41	\$988.68
CIGNA HDHP Tobacco & Spouse	NA	NA	NA	NA	NA	NA	\$594.86	\$284.41	\$879.27	\$764.27	\$284.41	\$1,048.68