

**State Health Benefit Plan - Monthly Rates
Active/Early Retired Employees & Employees on FMLA**

PLAN TYPE	Effective January 1, 2012			
	You	EE & CH	EE & SP	Family
Wellness UHC HMO	\$122.56	\$293.88	\$289.30	\$316.86
Wellness UHC HMO Tobacco	\$202.56	\$373.88	\$369.30	\$396.86
Wellness UHC HMO Spouse	NA	NA	\$339.30	\$366.86
Wellness UHC HMO Tobacco & Spouse	NA	NA	\$419.30	\$446.86
Wellness UHC HRA	\$76.46	\$239.26	\$233.64	\$253.86
Wellness UHC HRA Tobacco	\$156.46	\$319.26	\$313.64	\$333.86
Wellness UHC HRA Spouse	NA	NA	\$283.64	\$303.86
Wellness UHC HRA Tobacco & Spouse	NA	NA	\$363.64	\$383.86
Wellness UHC HDHP	\$66.54	\$221.32	\$215.90	\$234.48
Wellness UHC HDHP Tobacco	\$146.54	\$301.32	\$295.90	\$314.48
Wellness UHC HDHP Spouse	NA	NA	\$265.90	\$284.48
Wellness UHC HDHP Tobacco & Spouse	NA	NA	\$345.90	\$364.48
Wellness CIGNA HMO	\$122.56	\$293.88	\$289.30	\$316.86
Wellness CIGNA HMO Tobacco	\$202.56	\$373.88	\$369.30	\$396.86
Wellness CIGNA HMO Spouse	NA	NA	\$339.30	\$366.86
Wellness CIGNA HMO Tobacco & Spouse	NA	NA	\$419.30	\$446.86
Wellness CIGNA HRA	\$76.46	\$239.26	\$233.64	\$253.86
Wellness CIGNA HRA Tobacco	\$156.46	\$319.26	\$313.64	\$333.86
Wellness CIGNA HRA Spouse	NA	NA	\$283.64	\$303.86
Wellness CIGNA HRA Tobacco & Spouse	NA	NA	\$363.64	\$383.86
Wellness CIGNA HDHP	\$66.54	\$221.32	\$215.90	\$234.48
Wellness CIGNA HDHP Tobacco	\$146.54	\$301.32	\$295.90	\$314.48
Wellness CIGNA HDHP Spouse	NA	NA	\$265.90	\$284.48
Wellness CIGNA HDHP Tobacco & Spouse	NA	NA	\$345.90	\$364.48
Education, Employees/Employer Convenience Leave without pay or Suspension without Pay				
Wellness UHC HMO	\$458.80	\$871.72	\$1,055.24	\$1,376.40
Wellness UHC HMO Tobacco	\$538.80	\$951.72	\$1,135.24	\$1,456.40
Wellness UHC HMO Spouse	NA	NA	\$1,105.24	\$1,426.40
Wellness UHC HMO Tobacco & Spouse	NA	NA	\$1,185.24	\$1,506.40
Wellness UHC HRA	\$463.70	\$881.02	\$1,066.50	\$1,391.10
Wellness UHC HRA Tobacco	\$543.70	\$961.02	\$1,146.50	\$1,471.10
Wellness UHC HRA Spouse	NA	NA	\$1,116.50	\$1,441.10
Wellness UHC HRA Tobacco & Spouse	NA	NA	\$1,196.50	\$1,521.10
Wellness UHC HDHP	\$440.58	\$837.10	\$1,013.34	\$1,321.74
Wellness UHC HDHP Tobacco	\$520.58	\$917.10	\$1,093.34	\$1,401.74
Wellness UHC HDHP Spouse	NA	NA	\$1,063.34	\$1,371.74
Wellness UHC HDHP Tobacco & Spouse	NA	NA	\$1,143.34	\$1,451.74
Wellness CIGNA HMO	\$410.30	\$779.58	\$943.70	\$1,230.92
Wellness CIGNA HMO Tobacco	\$490.30	\$859.58	\$1,023.70	\$1,310.92
Wellness CIGNA HMO Spouse	NA	NA	\$993.70	\$1,280.92
Wellness CIGNA HMO Tobacco & Spouse	NA	NA	\$1,073.70	\$1,360.92
Wellness CIGNA HRA	\$359.70	\$683.42	\$827.30	\$1,079.10
Wellness CIGNA HRA Tobacco	\$439.70	\$763.42	\$907.30	\$1,159.10
Wellness CIGNA HRA Spouse	NA	NA	\$877.30	\$1,129.10
Wellness CIGNA HRA Tobacco & Spouse	NA	NA	\$957.30	\$1,209.10
Wellness CIGNA HDHP	\$341.78	\$649.36	\$786.06	\$1,025.30
Wellness CIGNA HDHP Tobacco	\$421.78	\$729.36	\$866.06	\$1,105.30
Wellness CIGNA HDHP Spouse	NA	NA	\$836.06	\$1,075.30
Wellness CIGNA HDHP Tobacco & Spouse	NA	NA	\$916.06	\$1,155.30

**State Health Benefit Plan - Monthly Rates
Active/Early Retired Employees & Employees on FMLA**

PLAN TYPE	Effective January 1, 2012			
	You	EE & CH	EE & SP	Family
Standard UHC HMO	\$129.18	\$309.72	\$304.90	\$333.96
Standard UHC HMO Tobacco	\$209.18	\$389.72	\$384.90	\$413.96
Standard UHC HMO Spouse	NA	NA	\$354.90	\$383.96
Standard UHC HMO Tobacco & Spouse	NA	NA	\$434.90	\$463.96
Standard UHC HRA	\$80.58	\$252.18	\$246.24	\$267.54
Standard UHC HRA Tobacco	\$160.58	\$332.18	\$326.24	\$347.54
Standard UHC HRA Spouse	NA	NA	\$296.24	\$317.54
Standard UHC HRA Tobacco & Spouse	NA	NA	\$376.24	\$397.54
Standard UHC HDHP	\$70.14	\$233.26	\$227.54	\$247.14
Standard UHC HDHP Tobacco	\$150.14	\$313.26	\$307.54	\$327.14
Standard UHC HDHP Spouse	NA	NA	\$277.54	\$297.14
Standard UHC HDHP Tobacco & Spouse	NA	NA	\$357.54	\$377.14
Standard CIGNA HMO	\$129.18	\$309.72	\$304.90	\$333.96
Standard CIGNA HMO Tobacco	\$209.18	\$389.72	\$384.90	\$413.96
Standard CIGNA HMO Spouse	NA	NA	\$354.90	\$383.96
Standard CIGNA HMO Tobacco & Spouse	NA	NA	\$434.90	\$463.96
Standard CIGNA HRA	\$80.58	\$252.18	\$246.24	\$267.54
Standard CIGNA HRA Tobacco	\$160.58	\$332.18	\$326.24	\$347.54
Standard CIGNA HRA Spouse	NA	NA	\$296.24	\$317.54
Standard CIGNA HRA Tobacco & Spouse	NA	NA	\$376.24	\$397.54
Standard CIGNA HDHP	\$70.14	\$233.26	\$227.54	\$247.14
Standard CIGNA HDHP Tobacco	\$150.14	\$313.26	\$307.54	\$327.14
Standard CIGNA HDHP Spouse	NA	NA	\$277.54	\$297.14
Standard CIGNA HDHP Tobacco & Spouse	NA	NA	\$357.54	\$377.14
Education, Employees/Employer Convenience Leave without pay or Suspension without Pay				
Standard UHC HMO	\$479.44	\$910.94	\$1,102.72	\$1,438.32
Standard UHC HMO Tobacco	\$559.44	\$990.94	\$1,182.72	\$1,518.32
Standard UHC HMO Spouse	NA	NA	\$1,152.72	\$1,488.32
Standard UHC HMO Tobacco & Spouse	NA	NA	\$1,232.72	\$1,568.32
Standard UHC HRA	\$475.30	\$903.06	\$1,093.16	\$1,425.88
Standard UHC HRA Tobacco	\$555.30	\$983.06	\$1,173.16	\$1,505.88
Standard UHC HRA Spouse	NA	NA	\$1,143.16	\$1,475.88
Standard UHC HRA Tobacco & Spouse	NA	NA	\$1,223.16	\$1,555.88
Standard UHC HDHP	\$450.50	\$855.94	\$1,036.14	\$1,351.48
Standard UHC HDHP Tobacco	\$530.50	\$935.94	\$1,116.14	\$1,431.48
Standard UHC HDHP Spouse	NA	NA	\$1,086.14	\$1,401.48
Standard UHC HDHP Tobacco & Spouse	NA	NA	\$1,166.14	\$1,481.48
Standard CIGNA HMO	\$428.78	\$814.66	\$986.18	\$1,286.30
Standard CIGNA HMO Tobacco	\$508.78	\$894.66	\$1,066.18	\$1,366.30
Standard CIGNA HMO Spouse	NA	NA	\$1,036.18	\$1,336.30
Standard CIGNA HMO Tobacco & Spouse	NA	NA	\$1,116.18	\$1,416.30
Standard CIGNA HRA	\$368.69	\$700.52	\$847.98	\$1,106.08
Standard CIGNA HRA Tobacco	\$448.69	\$780.52	\$927.98	\$1,186.08
Standard CIGNA HRA Spouse	NA	NA	\$897.98	\$1,156.08
Standard CIGNA HRA Tobacco & Spouse	NA	NA	\$977.98	\$1,236.08
Standard CIGNA HDHP	\$349.46	\$663.98	\$803.76	\$1,048.38
Standard CIGNA HDHP Tobacco	\$429.46	\$743.98	\$883.76	\$1,128.38
Standard CIGNA HDHP Spouse	NA	NA	\$853.76	\$1,098.38
Standard CIGNA HDHP Tobacco & Spouse	NA	NA	\$933.76	\$1,178.38