

A RESOLUTION

State Health Benefit Plan Rates for Medicare Eligible Annuitants Calendar Year 2011

WHEREAS, O.C.G.A. §§ 45-18-14, 20-2-892, and 20-2-920 provide for the Board of Community Health (the "Board") to establish the contributions payable by employees and annuitants under the health insurance plans established in O.C.G.A. §§ 45-18-2, 20-2-881 and 20-2-911 (together, the "State Health Benefit Plan" or the "SHBP"); and

WHEREAS, O.C.G.A. §§ 45-18-2(b), 20-2-885(c) and 20-2-915(c) provide that coverage under the State Health Benefit Plan shall be subordinated to coverage available to covered retirees who are eligible to participate in the insurance program operated by or on behalf of the federal government under the provisions of 42 U.S.C.A. 1395, commonly known as Medicare; and

WHEREAS, as part of the efforts related to Other Post-Employment Benefit reporting requirements, a strategy for minimizing OPEB liability was approved by the Governor; and

WHEREAS, the approved strategy of limiting the State subsidy for Medicare-eligible annuitants to the Medicare Advantage options is the means by which SHBP coverage is subordinated to Medicare coverage; and

WHEREAS, 99% of Medicare-eligible annuitants are now enrolled in a Medicare Advantage option, and the past practice of developing annuitant contribution rates that differ based on enrollment in Medicare is no longer appropriate; and

WHEREAS, the Appropriations Act for FY2011 recommended an employee contribution increase of 10%; and

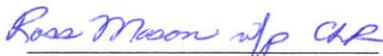
WHEREAS, expansion of SHBP coverage to adult children under age twenty-six mandated by the federal Patient Protection and Affordable Care Act of 2010 necessitated an additional premium increase for employees with dependent coverage to offset a portion of the additional cost of such coverage; and

WHEREAS, the Board wishes to establish the contribution rates for Medicare-eligible annuitants shown on Attachment A as the required contributions from Medicare-eligible annuitants for Calendar Year 2011;

NOW, THEREFORE, BE IT ORDERED by the Board that the rates set forth in Attachment A are approved for an effective date of coverage of January 1, 2011; and

NOW, THEREFORE, BE IT FURTHER ORDERED by the Board that, based on the rates shown on Attachment A, the Commissioner shall establish such additional rates as may be administratively necessary for the operation of the Plan.

Resolved this 26th day of August, 2010, in public session.


ROSS MASON
Vice-Chairman


ARCHER R. ROSE
Secretary

**Retiree Rates 2011
Medicare Advantage**

Attachment A

	Humana & UHC MA Premium	Humana & UHC MA Standard
Single	\$65.23	\$21.23
Retiree & Spouse (both in MA)	\$130.46	\$42.46
Retiree & Child (both in MA)	\$130.46	\$42.46
Family (more than two, all in MA)	Number of family members multiplied by the single rate	

Split Options (minimum one member in MA w/rest of family not in MA)

	CIGNA & UHC HMO/MA Premium	CIGNA & UHC HMO/MA Standard	CIGNA & UHC HDHP/MA Premium	CIGNA & UHC HDHP/MA Standard	CIGNA & UHC HRA/MA Premium	CIGNA & UHC HRA/MA Standard
Retiree & Spouse						
1 under 65; other in MA	\$175.45	\$131.45	\$125.07	\$81.07	\$133.98	\$89.98
Both age 65 or older; one in MA & the other in another option	\$1,183.23	\$1,139.25	\$1,177.85	\$1,133.85	\$1,193.61	\$1,149.61
Retiree & Child(ren)						
Retiree in MA; child(ren) in other options	\$219.28	\$175.28	\$204.41	\$160.41	\$211.64	\$167.64
Retiree & Child(ren) - Child in MA						
Retiree < 65; child in MA	\$175.45	\$131.45	\$125.07	\$81.07	\$133.98	\$89.98
Retiree age 65 or older; child in MA	\$1,183.25	\$1,139.25	\$1,177.85	\$1,133.85	\$1,193.61	\$1,149.61
Family						
One in MA; others < 65	\$239.95	\$195.95	\$216.25	\$172.25	\$224.76	\$180.76
One in MA; one age 65 or older not in MA; others < 65	\$1,208.04	\$1,164.04	\$1,199.96	\$1,155.96	\$1,201.43	\$1,157.43
Family - Child in MA						
Retiree/Spouse < 65; child in MA	\$325.38	\$281.38	\$259.38	\$215.38	\$275.33	\$231.33
Both retiree/spouse age 65 or older; child only in MA	\$2,301.26	\$2,257.26	\$2,290.46	\$2,246.46	\$2,322.00	\$2,278.00
Both retiree/spouse age 65 or older; only one in MA; child in MA	\$1,248.48	\$1,160.48	\$1,243.08	\$1,155.08	\$1,258.84	\$1,170.84
One < 65; one age 65 or older not in MA; child in MA	\$1,291.46	\$1,247.46	\$1,236.60	\$1,192.60	\$1,261.11	\$1,217.11

UHC = United HealthCare
Humana = Humana Healthcare
MA = Medicare Advantage

HMO = Health Maintenance Organization
HDHP = High Deductible Health Plan
HRA = Health Reimbursement Arrangement

STATE HEALTH BENEFIT PLAN RETIREE RATES - January 1, 2011
Not Enrolled in one of the Medicare Advantage Plans

Attachment A

	Humana & UHC HMO	Humana & UHC HDHP	Humana & UHC HRA
Retiree Only	\$1,118.02	\$1,112.62	\$1,128.38
With tobacco surcharge	\$1,198.02	\$1,192.62	\$1,208.38
Retiree & Spouse			
Both 65 or older	\$2,236.03	\$2,225.23	\$2,256.77
With tobacco surcharge	\$2,316.03	\$2,305.23	\$2,336.77
With spousal surcharge	\$2,286.03	\$2,275.23	\$2,306.77
With both tobacco & spousal surcharges	\$2,366.03	\$2,355.23	\$2,386.77
One < 65 & one 65 or older	\$1,228.24	\$1,172.46	\$1,197.13
With tobacco surcharge	\$1,308.24	\$1,252.46	\$1,277.13
With spousal surcharge	\$1,278.24	\$1,222.46	\$1,247.13
With both tobacco & spousal surcharges	\$1,358.23	\$1,302.46	\$1,327.13
Retiree 65 or older w/one or more children	\$1,272.07	\$1,251.80	\$1,274.79
With tobacco surcharge	\$1,352.07	\$1,331.80	\$1,354.79
Family			
Both 65 or older w/one or more children	\$2,260.82	\$2,241.94	\$2,274.95
With tobacco surcharge	\$2,340.82	\$2,321.94	\$2,354.95
With spousal surcharge	\$2,310.82	\$2,291.94	\$2,324.95
With both tobacco & spousal surcharges	\$2,390.82	\$2,371.94	\$2,404.95
One < 65 & one 65 or older w/one or more children	\$1,292.74	\$1,263.64	\$1,287.91
With tobacco surcharge	\$1,372.74	\$1,343.64	\$1,367.91
With spousal surcharge	\$1,342.74	\$1,313.64	\$1,337.91
With both tobacco & spousal surcharges	\$1,422.74	\$1,393.64	\$1,417.91

Humana = Humana Healthcare
 UHC = United Healthcare

HMO = Health Maintenance Organization
 HDHP = High Deductible Health Plan