

| 2010 Plan Year - ACTIVE OPTION CODES FOR PAYROLL LOCATIONS |      |                    |                         |  |                                |                          |                      |                        |   |
|--|------|--------------------|-------------------------|--|--------------------------------|--------------------------|----------------------|------------------------|---|
| Option   | Tier | Mems Coverage Code | Description Short/Short | Description Long/Long  | Description Long/Short         | Option Short Description | Option Name          | Tier Short Description | Tier Name   |
| 03   | 10   | 0310               | UHC HMO EE              | UnitedHealthcare HMO Employee  | UnitedHealthcare HMO EE        | UHC HMO                  | UnitedHealthcare HMO | EE                     | Employee  |
| 03   | 40   | 0340               | UHC HMO EE/T            | UnitedHealthcare HMO Employee with Tobacco Surcharge                           | UnitedHealthcare HMO EE/T      | UHC HMO                  | UnitedHealthcare HMO | EE/T                   | Employee with Tobacco Surcharge                           |
| 03   | 90   | 0390               | UHC HMO EESP            | UnitedHealthcare HMO Employee and Spouse only                                  | UnitedHealthcare HMO EESP      | UHC HMO                  | UnitedHealthcare HMO | EESP                   | Employee and Spouse only                                  |
| 03   | 91   | 0391               | UHC HMO EESP/T          | UnitedHealthcare HMO Employee and Spouse only with Tobacco Surcharge           | UnitedHealthcare HMO EESP/T    | UHC HMO                  | UnitedHealthcare HMO | EESP/T                 | Employee and Spouse only with Tobacco Surcharge           |
| 03   | 92   | 0392               | UHC HMO EESP/SP         | UnitedHealthcare HMO Employee and Spouse only with Spouse Surcharge            | UnitedHealthcare HMO EESP/SP   | UHC HMO                  | UnitedHealthcare HMO | EESP/SP                | Employee and Spouse only with Spouse Surcharge            |
| 03   | 93   | 0393               | UHC HMO EESP/TSP        | UnitedHealthcare HMO Employee and Spouse only with Tobacco & Spouse Surcharge  | UnitedHealthcare HMO EESP/TSP  | UHC HMO                  | UnitedHealthcare HMO | EESP/TSP               | Employee and Spouse only with Tobacco & Spouse Surcharge  |
| 03   | 94   | 0394               | UHC HMO EECH            | UnitedHealthcare HMO Employee and Child(ren) only                              | UnitedHealthcare HMO EECH      | UHC HMO                  | UnitedHealthcare HMO | EECH                   | Employee and Child(ren) only                              |
| 03   | 95   | 0395               | UHC HMO EECH/T          | UnitedHealthcare HMO Employee and Child(ren) only with Tobacco Surcharge       | UnitedHealthcare HMO EECH/T    | UHC HMO                  | UnitedHealthcare HMO | EECH/T                 | Employee and Child(ren) only with Tobacco Surcharge       |
| 03   | 96   | 0396               | UHC HMO EESPCH          | UnitedHealthcare HMO Employee and Spouse and Child(ren)                        | UnitedHealthcare HMO EESPCH    | UHC HMO                  | UnitedHealthcare HMO | EESPCH                 | Employee and Spouse and Child(ren)                        |
| 03   | 97   | 0397               | UHC HMO EESPCH/T        | UnitedHealthcare HMO Employee and Spouse and Child(ren) with Tobacco Surcharge | UnitedHealthcare HMO EESPCH/T  | UHC HMO                  | UnitedHealthcare HMO | EESPCH/T               | Employee and Spouse and Child(ren) with Tobacco Surcharge |
| 03   | 98   | 0398               | UHC HMO EESPCH/SP       | UnitedHealthcare HMO Employee and Spouse and Child(ren) with Spouse Surcharge  | UnitedHealthcare HMO EESPCH/SP | UHC HMO                  | UnitedHealthcare HMO | EESPCH/SP              | Employee and Spouse and Child(ren) with Spouse Surcharge  |

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| Option   | Tier | Mems Coverage Code | Description Short/Short | Description Long/Long   | Description Long/Short          | Option Short Description | Option Name          | Tier Short Description | Tier Name  |
| 03   | 99   | 0399               | UHC HMO EESPCH/TSP      | UnitedHealthcare HMO Employee and Spouse and Child(ren) with Tobacco & Spouse Surcharge | UnitedHealthcare HMO EESPCH/TSP | UHC HMO                  | UnitedHealthcare HMO | EESPCH/TSP             | Employee and Spouse and Child(ren) with Tobacco & Spouse Surcharge |
| 05   | 10   | 0510               | CIG HMO EE              | CIGNA HMO Employee  | CIGNA HMO EE                    | CIG HMO                  | CIGNA HMO            | EE                     | Employee   |
| 05   | 40   | 0540               | CIG HMO EE/T            | CIGNA HMO Employee with Tobacco Surcharge   | CIGNA HMO EE/T                  | CIG HMO                  | CIGNA HMO            | EE/T                   | Employee with Tobacco Surcharge                                    |
| 05   | 90   | 0590               | CIG HMO EESP            | CIGNA HMO Employee and Spouse only  | CIGNA HMO EESP                  | CIG HMO                  | CIGNA HMO            | EESP                   | Employee and Spouse only   |
| 05   | 91   | 0591               | CIG HMO EESP/T          | CIGNA HMO Employee and Spouse only with Tobacco Surcharge                               | CIGNA HMO EESP/T                | CIG HMO                  | CIGNA HMO            | EESP/T                 | Employee and Spouse only with Tobacco Surcharge                    |
| 05   | 92   | 0592               | CIG HMO EESP/SP         | CIGNA HMO Employee and Spouse only with Spouse Surcharge                                | CIGNA HMO EESP/SP               | CIG HMO                  | CIGNA HMO            | EESP/SP                | Employee and Spouse only with Spouse Surcharge                     |
| 05   | 93   | 0593               | CIG HMO EESP/TSP        | CIGNA HMO Employee and Spouse only with Tobacco & Spouse Surcharge                      | CIGNA HMO EESP/TSP              | CIG HMO                  | CIGNA HMO            | EESP/TSP               | Employee and Spouse only with Tobacco & Spouse Surcharge           |
| 05   | 94   | 0594               | CIG HMO EECH            | CIGNA HMO Employee and Child(ren) only  | CIGNA HMO EECH                  | CIG HMO                  | CIGNA HMO            | EECH                   | Employee and Child(ren) only                                       |
| 05   | 95   | 0595               | CIG HMO EECH/T          | CIGNA HMO Employee and Child(ren) only with Tobacco Surcharge                           | CIGNA HMO EECH/T                | CIG HMO                  | CIGNA HMO            | EECH/T                 | Employee and Child(ren) only with Tobacco Surcharge                |
| 05   | 96   | 0596               | CIG HMO EESPCH          | CIGNA HMO Employee and Spouse and Child(ren)  | CIGNA HMO EESPCH                | CIG HMO                  | CIGNA HMO            | EESPCH                 | Employee and Spouse and Child(ren)                                 |
| 05   | 97   | 0597               | CIG HMO EESPCH/T        | CIGNA HMO Employee and Spouse and Child(ren) with Tobacco Surcharge                     | CIGNA HMO EESPCH/T              | CIG HMO                  | CIGNA HMO            | EESPCH/T               | Employee and Spouse and Child(ren) with Tobacco Surcharge          |
| 05   | 98   | 0598               | CIG HMO EESPCH/SP       | CIGNA HMO Employee and Spouse and Child(ren) with Spouse Surcharge                      | CIGNA HMO EESPCH/SP             | CIG HMO                  | CIGNA HMO            | EESPCH/SP              | Employee and Spouse and Child(ren) with Spouse Surcharge           |

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| Option   | Tier | Mems Coverage Code | Description Short/Short | Description Long/Long   | Description Long/Short         | Option Short Description | Option Name           | Tier Short Description | Tier Name  |
| 05   | 99   | 0599               | CIG HMO EESPCH/TSP      | CIGNA HMO Employee and Spouse and Child(ren) with Tobacco & Spouse Surcharge    | CIGNA HMO EESPCH/TSP           | CIG HMO                  | CIGNA HMO             | EESPCH/TSP             | Employee and Spouse and Child(ren) with Tobacco & Spouse Surcharge |
| 08   | 10   | 0810               | UHC HDHP EE             | UnitedHealthcare HDHP Employee  | UnitedHealthcare HDHP EE       | UHC HDHP                 | UnitedHealthcare HDHP | EE                     | Employee   |
| 08   | 40   | 0840               | UHC HDHP EE/T           | UnitedHealthcare HDHP Employee with Tobacco Surcharge                           | UnitedHealthcare HDHP EE/T     | UHC HDHP                 | UnitedHealthcare HDHP | EE/T                   | Employee with Tobacco Surcharge                                    |
| 08   | 90   | 0890               | UHC HDHP EESP           | UnitedHealthcare HDHP Employee and Spouse only                                  | UnitedHealthcare HDHP EESP     | UHC HDHP                 | UnitedHealthcare HDHP | EESP                   | Employee and Spouse only   |
| 08   | 91   | 0891               | UHC HDHP EESP/T         | UnitedHealthcare HDHP Employee and Spouse only with Tobacco Surcharge           | UnitedHealthcare HDHP EESP/T   | UHC HDHP                 | UnitedHealthcare HDHP | EESP/T                 | Employee and Spouse only with Tobacco Surcharge                    |
| 08   | 92   | 0892               | UHC HDHP EESP/SP        | UnitedHealthcare HDHP Employee and Spouse only with Spouse Surcharge            | UnitedHealthcare HDHP EESP/SP  | UHC HDHP                 | UnitedHealthcare HDHP | EESP/SP                | Employee and Spouse only with Spouse Surcharge                     |
| 08   | 93   | 0893               | UHC HDHP EESP/TSP       | UnitedHealthcare HDHP Employee and Spouse only with Tobacco & Spouse Surcharge  | UnitedHealthcare HDHP EESP/TSP | UHC HDHP                 | UnitedHealthcare HDHP | EESP/TSP               | Employee and Spouse only with Tobacco & Spouse Surcharge           |
| 08   | 94   | 0894               | UHC HDHP EECH           | UnitedHealthcare HDHP Employee and Child(ren) only                              | UnitedHealthcare HDHP EECH     | UHC HDHP                 | UnitedHealthcare HDHP | EECH                   | Employee and Child(ren) only                                       |
| 08   | 95   | 0895               | UHC HDHP EECH/T         | UnitedHealthcare HDHP Employee and Child(ren) only with Tobacco Surcharge       | UnitedHealthcare HDHP EECH/T   | UHC HDHP                 | UnitedHealthcare HDHP | EECH/T                 | Employee and Child(ren) only with Tobacco Surcharge                |
| 08   | 96   | 0896               | UHC HDHP EESPCH         | UnitedHealthcare HDHP Employee and Spouse and Child(ren)                        | UnitedHealthcare HDHP EESPCH   | UHC HDHP                 | UnitedHealthcare HDHP | EESPCH                 | Employee and Spouse and Child(ren)                                 |
| 08   | 97   | 0897               | UHC HDHP EESPCH/T       | UnitedHealthcare HDHP Employee and Spouse and Child(ren) with Tobacco Surcharge | UnitedHealthcare HDHP EESPCH/T | UHC HDHP                 | UnitedHealthcare HDHP | EESPCH/T               | Employee and Spouse and Child(ren) with Tobacco Surcharge          |

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| Option   | Tier | Mems Coverage Code | Description Short/Short | Description Long/Long  | Description Long/Short           | Option Short Description | Option Name           | Tier Short Description | Tier Name  |
| 08   | 98   | 0898               | UHC HDHP EESPCH/SP      | UnitedHealthcare HDHP Employee and Spouse and Child(ren) with Spouse Surcharge           | UnitedHealthcare HDHP EESPCH/SP  | UHC HDHP                 | UnitedHealthcare HDHP | EESPCH/SP              | Employee and Spouse and Child(ren) with Spouse Surcharge           |
| 08   | 99   | 0899               | UHC HDHP EESPCH/TSP     | UnitedHealthcare HDHP Employee and Spouse and Child(ren) with Tobacco & Spouse Surcharge | UnitedHealthcare HDHP EESPCH/TSP | UHC HDHP                 | UnitedHealthcare HDHP | EESPCH/TSP             | Employee and Spouse and Child(ren) with Tobacco & Spouse Surcharge |
| 31   | 10   | 3110               | UHC HRA EE              | UnitedHealthcare HRA Employee  | UnitedHealthcare HRA EE          | UHC HRA                  | UnitedHealthcare HRA  | EE                     | Employee   |
| 31   | 40   | 3140               | UHC HRA EE/T            | UnitedHealthcare HRA Employee with Tobacco Surcharge                                     | UnitedHealthcare HRA EE/T        | UHC HRA                  | UnitedHealthcare HRA  | EE/T                   | Employee with Tobacco Surcharge                                    |
| 31   | 90   | 3190               | UHC HRA EESP            | UnitedHealthcare HRA Employee and Spouse only  | UnitedHealthcare HRA EESP        | UHC HRA                  | UnitedHealthcare HRA  | EESP                   | Employee and Spouse only   |
| 31   | 91   | 3191               | UHC HRA EESP/T          | UnitedHealthcare HRA Employee and Spouse only with Tobacco Surcharge                     | UnitedHealthcare HRA EESP/T      | UHC HRA                  | UnitedHealthcare HRA  | EESP/T                 | Employee and Spouse only with Tobacco Surcharge                    |
| 31   | 92   | 3192               | UHC HRA EESP/SP         | UnitedHealthcare HRA Employee and Spouse only with Spouse Surcharge                      | UnitedHealthcare HRA EESP/SP     | UHC HRA                  | UnitedHealthcare HRA  | EESP/SP                | Employee and Spouse only with Spouse Surcharge                     |
| 31   | 93   | 3193               | UHC HRA EESP/TSP        | UnitedHealthcare HRA Employee and Spouse only with Tobacco & Spouse Surcharge            | UnitedHealthcare HRA EESP/TSP    | UHC HRA                  | UnitedHealthcare HRA  | EESP/TSP               | Employee and Spouse only with Tobacco & Spouse Surcharge           |
| 31   | 94   | 3194               | UHC HRA EECH            | UnitedHealthcare HRA Employee and Child(ren) only  | UnitedHealthcare HRA EECH        | UHC HRA                  | UnitedHealthcare HRA  | EECH                   | Employee and Child(ren) only                                       |
| 31   | 95   | 3195               | UHC HRA EECH/T          | UnitedHealthcare HRA Employee and Child(ren) only with Tobacco Surcharge                 | UnitedHealthcare HRA EECH/T      | UHC HRA                  | UnitedHealthcare HRA  | EECH/T                 | Employee and Child(ren) only with Tobacco Surcharge                |
| 31   | 96   | 3196               | UHC HRA EESPCH          | UnitedHealthcare HRA Employee and Spouse and Child(ren)                                  | UnitedHealthcare HRA EESPCH      | UHC HRA                  | UnitedHealthcare HRA  | EESPCH                 | Employee and Spouse and Child(ren)                                 |

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| Option   | Tier | Mems Coverage Code | Description Short/Short | Description Long/Long   | Description Long/Short          | Option Short Description | Option Name          | Tier Short Description | Tier Name  |
| 31   | 97   | 3197               | UHC HRA EESPCH/T        | UnitedHealthcare HRA Employee and Spouse and Child(ren) with Tobacco Surcharge          | UnitedHealthcare HRA EESPCH/T   | UHC HRA                  | UnitedHealthcare HRA | EESPCH/T               | Employee and Spouse and Child(ren) with Tobacco Surcharge          |
| 31   | 98   | 3198               | UHC HRA EESPCH/SP       | UnitedHealthcare HRA Employee and Spouse and Child(ren) with Spouse Surcharge           | UnitedHealthcare HRA EESPCH/SP  | UHC HRA                  | UnitedHealthcare HRA | EESPCH/SP              | Employee and Spouse and Child(ren) with Spouse Surcharge           |
| 31   | 99   | 3199               | UHC HRA EESPCH/TSP      | UnitedHealthcare HRA Employee and Spouse and Child(ren) with Tobacco & Spouse Surcharge | UnitedHealthcare HRA EESPCH/TSP | UHC HRA                  | UnitedHealthcare HRA | EESPCH/TSP             | Employee and Spouse and Child(ren) with Tobacco & Spouse Surcharge |
| 35   | 10   | 3510               | CIG HRA EE              | CIGNA HRA Employee  | CIGNA HRA EE                    | CIG HRA                  | CIGNA HRA            | EE                     | Employee   |
| 35   | 40   | 3540               | CIG HRA EE/T            | CIGNA HRA Employee with Tobacco Surcharge   | CIGNA HRA EE/T                  | CIG HRA                  | CIGNA HRA            | EE/T                   | Employee with Tobacco Surcharge                                    |
| 35   | 90   | 3590               | CIG HRA EESP            | CIGNA HRA Employee and Spouse only  | CIGNA HRA EESP                  | CIG HRA                  | CIGNA HRA            | EESP                   | Employee and Spouse only   |
| 35   | 91   | 3591               | CIG HRA EESP/T          | CIGNA HRA Employee and Spouse only with Tobacco Surcharge                               | CIGNA HRA EESP/T                | CIG HRA                  | CIGNA HRA            | EESP/T                 | Employee and Spouse only with Tobacco Surcharge                    |
| 35   | 92   | 3592               | CIG HRA EESP/SP         | CIGNA HRA Employee and Spouse only with Spouse Surcharge                                | CIGNA HRA EESP/SP               | CIG HRA                  | CIGNA HRA            | EESP/SP                | Employee and Spouse only with Spouse Surcharge                     |
| 35   | 93   | 3593               | CIG HRA EESP/TSP        | CIGNA HRA Employee and Spouse only with Tobacco & Spouse Surcharge                      | CIGNA HRA EESP/TSP              | CIG HRA                  | CIGNA HRA            | EESP/TSP               | Employee and Spouse only with Tobacco & Spouse Surcharge           |
| 35   | 94   | 3594               | CIG HRA EECH            | CIGNA HRA Employee and Child(ren) only  | CIGNA HRA EECH                  | CIG HRA                  | CIGNA HRA            | EECH                   | Employee and Child(ren) only                                       |
| 35   | 95   | 3595               | CIG HRA EECH/T          | CIGNA HRA Employee and Child(ren) only with Tobacco Surcharge                           | CIGNA HRA EECH/T                | CIG HRA                  | CIGNA HRA            | EECH/T                 | Employee and Child(ren) only with Tobacco Surcharge                |
| 35   | 96   | 3596               | CIG HRA EESPCH          | CIGNA HRA Employee and Spouse and Child(ren)  | CIGNA HRA EESPCH                | CIG HRA                  | CIGNA HRA            | EESPCH                 | Employee and Spouse and Child(ren)                                 |

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| Option   | Tier | Mems Coverage Code | Description Short/Short | Description Long/Long  | Description Long/Short | Option Short Description | Option Name | Tier Short Description | Tier Name  |
| 35   | 97   | 3597               | CIG HRA EESPCH/T        | CIGNA HRA Employee and Spouse and Child(ren) with Tobacco Surcharge          | CIGNA HRA EESPCH/T     | CIG HRA                  | CIGNA HRA   | EESPCH/T               | Employee and Spouse and Child(ren) with Tobacco Surcharge          |
| 35   | 98   | 3598               | CIG HRA EESPCH/SP       | CIGNA HRA Employee and Spouse and Child(ren) with Spouse Surcharge           | CIGNA HRA EESPCH/SP    | CIG HRA                  | CIGNA HRA   | EESPCH/SP              | Employee and Spouse and Child(ren) with Spouse Surcharge           |
| 35   | 99   | 3599               | CIG HRA EESPCH/TSP      | CIGNA HRA Employee and Spouse and Child(ren) with Tobacco & Spouse Surcharge | CIGNA HRA EESPCH/TSP   | CIG HRA                  | CIGNA HRA   | EESPCH/TSP             | Employee and Spouse and Child(ren) with Tobacco & Spouse Surcharge |
| 55   | 10   | 5510               | CIG OAP EE              | CIGNA OAP Employee   | CIGNA OAP EE           | CIG OAP                  | CIGNA OAP   | EE                     | Employee   |
| 55   | 40   | 5540               | CIG OAP EE/T            | CIGNA OAP Employee with Tobacco Surcharge                                    | CIGNA OAP EE/T         | CIG OAP                  | CIGNA OAP   | EE/T                   | Employee with Tobacco Surcharge                                    |
| 55   | 90   | 5590               | CIG OAP EESP            | CIGNA OAP Employee and Spouse only   | CIGNA OAP EESP         | CIG OAP                  | CIGNA OAP   | EESP                   | Employee and Spouse only   |
| 55   | 91   | 5591               | CIG OAP EESP/T          | CIGNA OAP Employee and Spouse only with Tobacco Surcharge                    | CIGNA OAP EESP/T       | CIG OAP                  | CIGNA OAP   | EESP/T                 | Employee and Spouse only with Tobacco Surcharge                    |
| 55   | 92   | 5592               | CIG OAP EESP/SP         | CIGNA OAP Employee and Spouse only with Spouse Surcharge                     | CIGNA OAP EESP/SP      | CIG OAP                  | CIGNA OAP   | EESP/SP                | Employee and Spouse only with Spouse Surcharge                     |
| 55   | 93   | 5593               | CIG OAP EESP/TSP        | CIGNA OAP Employee and Spouse only with Tobacco & Spouse Surcharge           | CIGNA OAP EESP/TSP     | CIG OAP                  | CIGNA OAP   | EESP/TSP               | Employee and Spouse only with Tobacco & Spouse Surcharge           |
| 55   | 94   | 5594               | CIG OAP EECH            | CIGNA OAP Employee and Child(ren) only                                       | CIGNA OAP EECH         | CIG OAP                  | CIGNA OAP   | EECH                   | Employee and Child(ren) only                                       |
| 55   | 95   | 5595               | CIG OAP EECH/T          | CIGNA OAP Employee and Child(ren) only with Tobacco Surcharge                | CIGNA OAP EECH/T       | CIG OAP                  | CIGNA OAP   | EECH/T                 | Employee and Child(ren) only with Tobacco Surcharge                |
| 55   | 96   | 5596               | CIG OAP EESPCH          | CIGNA OAP Employee and Spouse and Child(ren)                                 | CIGNA OAP EESPCH       | CIG OAP                  | CIGNA OAP   | EESPCH                 | Employee and Spouse and Child(ren)                                 |
| 55   | 97   | 5597               | CIG OAP EESPCH/T        | CIGNA OAP Employee and Spouse and Child(ren) with Tobacco Surcharge          | CIGNA OAP EESPCH/T     | CIG OAP                  | CIGNA OAP   | EESPCH/T               | Employee and Spouse and Child(ren) with Tobacco Surcharge          |

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| 55   | 98   | 5598               | CIG OAP EESPCH/SP       | CIGNA OAP Employee and Spouse and Child(ren) with Spouse Surcharge            | CIGNA OAP EESPCH/SP           | CIG OAP                  | CIGNA OAP            | EESPCH/SP              | Employee and Spouse and Child(ren) with Spouse Surcharge           |
| 55   | 99   | 5599               | CIG OAP EESPCH/TSP      | CIGNA OAP Employee and Spouse and Child(ren) with Tobacco & Spouse Surcharge  | CIGNA OAP EESPCH/TSP          | CIG OAP                  | CIGNA OAP            | EESPCH/TSP             | Employee and Spouse and Child(ren) with Tobacco & Spouse Surcharge |
| 58   | 10   | 5810               | UHC OAP EE              | UnitedHealthcare OAP Employee   | UnitedHealthcare OAP EE       | UHC OAP                  | UnitedHealthcare OAP | EE                     | Employee   |
| 58   | 40   | 5840               | UHC OAP EE/T            | UnitedHealthcare OAP Employee with Tobacco Surcharge                          | UnitedHealthcare OAP EE/T     | UHC OAP                  | UnitedHealthcare OAP | EE/T                   | Employee with Tobacco Surcharge                                    |
| 58   | 90   | 5890               | UHC OAP EESP            | UnitedHealthcare OAP Employee and Spouse only                                 | UnitedHealthcare OAP EESP     | UHC OAP                  | UnitedHealthcare OAP | EESP                   | Employee and Spouse only   |
| 58   | 91   | 5891               | UHC OAP EESP/T          | UnitedHealthcare OAP Employee and Spouse only with Tobacco Surcharge          | UnitedHealthcare OAP EESP/T   | UHC OAP                  | UnitedHealthcare OAP | EESP/T                 | Employee and Spouse only with Tobacco Surcharge                    |
| 58   | 92   | 5892               | UHC OAP EESP/SP         | UnitedHealthcare OAP Employee and Spouse only with Spouse Surcharge           | UnitedHealthcare OAP EESP/SP  | UHC OAP                  | UnitedHealthcare OAP | EESP/SP                | Employee and Spouse only with Spouse Surcharge                     |
| 58   | 93   | 5893               | UHC OAP EESP/TSP        | UnitedHealthcare OAP Employee and Spouse only with Tobacco & Spouse Surcharge | UnitedHealthcare OAP EESP/TSP | UHC OAP                  | UnitedHealthcare OAP | EESP/TSP               | Employee and Spouse only with Tobacco & Spouse Surcharge           |
| 58   | 94   | 5894               | UHC OAP EECH            | UnitedHealthcare OAP Employee and Child(ren) only                             | UnitedHealthcare OAP EECH     | UHC OAP                  | UnitedHealthcare OAP | EECH                   | Employee and Child(ren) only                                       |
| 58   | 95   | 5895               | UHC OAP EECH/T          | UnitedHealthcare OAP Employee and Child(ren) only with Tobacco Surcharge      | UnitedHealthcare OAP EECH/T   | UHC OAP                  | UnitedHealthcare OAP | EECH/T                 | Employee and Child(ren) only with Tobacco Surcharge                |
| 58   | 96   | 5896               | UHC OAP EESPCH          | UnitedHealthcare OAP Employee and Spouse and Child(ren)                       | UnitedHealthcare OAP EESPCH   | UHC OAP                  | UnitedHealthcare OAP | EESPCH                 | Employee and Spouse and Child(ren)                                 |

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| 58   | 97   | 5897               | UHC OAP EESPCH/T        | UnitedHealthcare OAP Employee and Spouse and Child(ren) with Tobacco Surcharge          | UnitedHealthcare OAP EESPCH/T   | UHC OAP                  | UnitedHealthcare OAP | EESPCH/T               | Employee and Spouse and Child(ren) with Tobacco Surcharge          |
| 58   | 98   | 5898               | UHC OAP EESPCH/SP       | UnitedHealthcare OAP Employee and Spouse and Child(ren) with Spouse Surcharge           | UnitedHealthcare OAP EESPCH/SP  | UHC OAP                  | UnitedHealthcare OAP | EESPCH/SP              | Employee and Spouse and Child(ren) with Spouse Surcharge           |
| 58   | 99   | 5899               | UHC OAP EESPCH/TSP      | UnitedHealthcare OAP Employee and Spouse and Child(ren) with Tobacco & Spouse Surcharge | UnitedHealthcare OAP EESPCH/TSP | UHC OAP                  | UnitedHealthcare OAP | EESPCH/TSP             | Employee and Spouse and Child(ren) with Tobacco & Spouse Surcharge |
| 85   | 10   | 8510               | CIG HDHP EE             | CIGNA HDHP Employee   | CIGNA HDHP EE                   | CIG HDHP                 | CIGNA HDHP           | EE                     | Employee   |
| 85   | 40   | 8540               | CIG HDHP EE/T           | CIGNA HDHP Employee with Tobacco Surcharge  | CIGNA HDHP EE/T                 | CIG HDHP                 | CIGNA HDHP           | EE/T                   | Employee with Tobacco Surcharge                                    |
| 85   | 90   | 8590               | CIG HDHP EESP           | CIGNA HDHP Employee and Spouse only   | CIGNA HDHP EESP                 | CIG HDHP                 | CIGNA HDHP           | EESP                   | Employee and Spouse only   |
| 85   | 91   | 8591               | CIG HDHP EESP/T         | CIGNA HDHP Employee and Spouse only with Tobacco Surcharge                              | CIGNA HDHP EESP/T               | CIG HDHP                 | CIGNA HDHP           | EESP/T                 | Employee and Spouse only with Tobacco Surcharge                    |
| 85   | 92   | 8592               | CIG HDHP EESP/SP        | CIGNA HDHP Employee and Spouse only with Spouse Surcharge                               | CIGNA HDHP EESP/SP              | CIG HDHP                 | CIGNA HDHP           | EESP/SP                | Employee and Spouse only with Spouse Surcharge                     |
| 85   | 93   | 8593               | CIG HDHP EESP/TSP       | CIGNA HDHP Employee and Spouse only with Tobacco & Spouse Surcharge                     | CIGNA HDHP EESP/TSP             | CIG HDHP                 | CIGNA HDHP           | EESP/TSP               | Employee and Spouse only with Tobacco & Spouse Surcharge           |
| 85   | 94   | 8594               | CIG HDHP EECH           | CIGNA HDHP Employee and Child(ren) only   | CIGNA HDHP EECH                 | CIG HDHP                 | CIGNA HDHP           | EECH                   | Employee and Child(ren) only                                       |
| 85   | 95   | 8595               | CIG HDHP EECH/T         | CIGNA HDHP Employee and Child(ren) only with Tobacco Surcharge                          | CIGNA HDHP EECH/T               | CIG HDHP                 | CIGNA HDHP           | EECH/T                 | Employee and Child(ren) only with Tobacco Surcharge                |

| 2010 Plan Year - ACTIVE OPTION CODES FOR PAYROLL LOCATIONS |      |                    |                         |   |                        |                          |             |                        |  |
|--|------|--------------------|-------------------------|---|------------------------|--------------------------|-------------|------------------------|--|
| Option   | Tier | Mems Coverage Code | Description Short/Short | Description Long/Long   | Description Long/Short | Option Short Description | Option Name | Tier Short Description | Tier Name  |
| 85   | 96   | 8596               | CIG HDHP EESPCH         | CIGNA HDHP Employee and Spouse and Child(ren)                                 | CIGNA HDHP EESPCH      | CIG HDHP                 | CIGNA HDHP  | EESPCH                 | Employee and Spouse and Child(ren)                                 |
| 85   | 97   | 8597               | CIG HDHP EESPCH/T       | CIGNA HDHP Employee and Spouse and Child(ren) with Tobacco Surcharge          | CIGNA HDHP EESPCH/T    | CIG HDHP                 | CIGNA HDHP  | EESPCH/T               | Employee and Spouse and Child(ren) with Tobacco Surcharge          |
| 85   | 98   | 8598               | CIG HDHP EESPCH/SP      | CIGNA HDHP Employee and Spouse and Child(ren) with Spouse Surcharge           | CIGNA HDHP EESPCH/SP   | CIG HDHP                 | CIGNA HDHP  | EESPCH/SP              | Employee and Spouse and Child(ren) with Spouse Surcharge           |
| 85   | 99   | 8599               | CIG HDHP EESPCH/TSP     | CIGNA HDHP Employee and Spouse and Child(ren) with Tobacco & Spouse Surcharge | CIGNA HDHP EESPCH/TSP  | CIG HDHP                 | CIGNA HDHP  | EESPCH/TSP             | Employee and Spouse and Child(ren) with Tobacco & Spouse Surcharge |