A RESOLUTION

State Health Benefit Plan Teachers Plan Employer Contribution Rate Change for Fourth Quarter of Fiscal Year 2012

WHEREAS, the State Health Benefit Plan is comprised of three health insurance plans, each supported by its own fund: 1) a plan for State employees (O.C.G.A. § 45-18-2), 2) a plan for teachers (O.C.G.A. § 20-2-891), and 3) a plan for non-certificated public school employees (O.C.G.A. § 20-2-911); and

WHEREAS, pursuant to O.C.G.A. §§ 20-2-891(c), 20-2-918(b) and 45-18-12(b) the Commissioner of the Department of Community Health is permitted to combine the three funds supporting the three plans (together, the "State Health Benefit Plan" or "SHBP") in order to pay benefits due under any of the plans; and

WHEREAS, the Appropriations Act for Fiscal Year 2012 establishes an increase in the amount of employer contributions of $147,430,489.00 over the Fiscal Year 2011 employer contributions; and

WHEREAS, O.C.G.A. § 20-2-892 provides for the Board and the Governor to establish the rate that each local school system, library, and Regional Educational Service Agency ("RESA") shall contribute to the health insurance fund for teachers as their portion of the cost of benefits payable under that plan (the "Teachers Plan Employer Contribution Rate"); and

WHEREAS, based on current projections, a reduction in the Teachers Plan Employer Contribution Rate to 3.958% of state-based salaries for local school systems, libraries and RESAs for the last quarter of Fiscal Year 2012 will generate an annualized Teachers Plan Employer Contribution Rate supported by the Appropriations Act;

NOW, THEREFORE, LET IT BE ORDERED THAT the Teachers Plan Employer Contribution Rate shall be 3.958% of state-based salaries for local school systems, libraries and RESAs for the last quarter of Fiscal Year 2012; and

NOW, THEREFORE, LET IT BE ORDERED THAT all State Health Benefit Plan employer contribution rates for Fiscal Year 2012 not revised by this resolution shall remain in effect.

Resolved this 8th day of March, 2012, in public session.

Ross Mason
Chairman

Archer Rose
Secretary