

Exhibit 1CA**STATE HEALTH BENEFIT PLAN
DIRECT PAY ANNUITANT NON-MA (65+) RATES
JANUARY 1 - DECEMBER 31, 2015**

		YOU		YOU + SPOUSE
BCBS Gold		\$ 1,544.40		\$ 3,088.80
BCBS Silver		\$ 1,391.63		\$ 2,783.25
BCBS Bronze		\$ 1,280.04		\$ 2,560.08
BCBS HMO		\$ 1,441.40		\$ 2,882.81
UHC HMO		\$ 1,573.74		\$ 3,147.48
UHC HDHP		\$ 1,238.08		\$ 2,476.15
Kaiser HMO		\$ 535.51		\$ 1,124.57